

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>05.03.2020</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<p><i>The meeting was held in the form of absentee voting (by ballot). Filled out voting ballots were received from ten of ten elected members of the Board of Directors by the required time.</i></p> <p><i>The decisions put to the vote were adopted unanimously by the members of the Board of Directors participating in the meeting.</i></p> <p><i>The Board of Directors had quorum to decide all issues put to the vote.</i></p>	
2.2. Decisions of the issuer's board of directors:	
<p>ITEM 1: List of candidates to the Board of Directors of PJSC Uralkali for voting at the annual general shareholders meeting of PJSC Uralkali</p> <p>Resolution:</p> <p>To include the following individuals in the list of candidates to the Board of Directors of PJSC Uralkali for voting at the annual general shareholders meeting of PJSC Uralkali:</p> <ol style="list-style-type: none"> 1. Igor V. Bulantsev 2. Andrei V. Bazarov 3. Daniel L. Wolfe 4. Dmitry A. Lobyak 5. Dmitry A. Mazepin 6. Luc Marc J. Maene 7. Dmitry V. Osipov 8. Paul James Ostling 9. Dmitry V. Tatyandin 10. Sergei V. Chemezov <p>ITEM 2: List of candidates to the Revision Commission of PJSC Uralkali for voting at the annual general shareholders meeting of PJSC Uralkali</p> <p>Resolution:</p> <p>2.1. In reliance on p. 7 art. 53 of the Federal Law <i>On Joint Stock Companies</i>, in view of the fact that the number of candidates nominated by shareholders is insufficient for the purpose of forming a Revision Commission of PJSC Uralkali, to include Irina V. Razumova and Yulia V. Lykosova (the information on the indicated candidates and their written consent to be elected to the Revision Commission of PJSC Uralkali are available) on the list of candidates to the Revision Commission of PJSC Uralkali.</p> <p>2.2. To include the following individuals in the list of candidates to the Revision Commission of PJSC Uralkali for voting at the annual general shareholders meeting of PJSC Uralkali:</p>	

1. Irina A. Grinkevich
2. Andrei V. Yermizin
3. Maria A. Kuzmina
4. Yulia V. Lykosova
5. Irina V. Razumova

ITEM 3: Approval of the consolidated financial statements of Uralkali Group for 2019 prepared in compliance with International Financial Reporting Standards (IFRS)

Resolution:

To approve the consolidated financial statements of Uralkali Group for 2019 prepared in compliance with IFRS in English and in Russian, and to authorize the General Director of PJSC Uralkali – Mr. Dmitry V. Osipov, and the Director for Economics and Finance – Mr. Anton V. Vischanenko, to sign the indicated statements.

ITEM 4: Approval of the consolidated financial statements of Uralkali Group for 2019 prepared in compliance with the requirements of the Federal Law *On Consolidated Financial Statements* No. 208-FZ

Resolution:

To approve the consolidated financial statements of Uralkali Group for 2019 prepared in compliance with the requirements of the Federal Law *On Consolidated Financial Statements* No. 208-FZ, and to authorize the General Director of PJSC Uralkali – Mr. Dmitry V. Osipov, and the Director for Economics and Finance – Mr. Anton V. Vischanenko, to sign the indicated statements.

ITEM 5: Approval of the annual accounting (financial) statements of PJSC Uralkali for 2019

Resolution:

To approve the annual accounting (financial) statements of PJSC Uralkali for 2019 prepared in compliance with Russian Accounting Standards.

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: **March 05, 2020**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: **March 05, 2020, No. 375**

2.5. Type, category, series and other identification properties of the issuer's securities:

Common registered uncertificated shares, 1-01-00296-A assigned on 16.01.2004, ISIN RU0007661302

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 05 March 2020

CORPORATE SEAL