

**Notice of Essential Fact**  
**Certain resolutions passed by the issuer's board of directors**

<b>1. General information</b>	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Berezniki, Perm Region, Russian Federation</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage used by the issuer for information disclosures	<i>1.<a href="http://www.uralkali.com">http://www.uralkali.com</a> 2.<a href="http://www.e-disclosure.ru/portal/company.aspx?id=1233">http://www.e-disclosure.ru/portal/company.aspx?id=1233</a></i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>14 September 2021</i>

<b>2. Notice</b>
<p>2.1. Quorum of the meeting and voting results:  <i>7 out of 7 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on all agenda items were passed unanimously by the members of the Board of Directors except for Items 1.1 and 1.2. 4 members of the Board of Directors voted on Agenda Items 1.1 and 1.2. The resolution was passed by a simple majority of votes among the voting Directors. The quorum was present for all items put to vote.</i></p> <p>2.2. Resolutions passed by the issuer's board of directors:  <b>ITEM 1 OF THE AGENDA. Election of the Chairman and Deputy Chairman of the Board of Directors.</b>  Wording of the resolutions:  1.1. In accordance with the Regulations on the Board of Directors and the director independence criteria adopted by the Company, acknowledge Mr Sergey Chemezov as an independent director despite his sitting on Uralkali's Board for over 7 years (since 2014) on the grounds that this factor does not influence his ability to make independent, unbiased and responsible judgements.  1.2. Elect the independent director Mr Sergey Chemezov the Chairman of the Board of Directors.  1.3. Elect the non-executive director Mr Dmitry Mazepin the Deputy Chairman of the Board of Directors.</p> <p><b>ITEM 2 OF THE AGENDA. Election of the Senior Independent Director.</b>  Wording of the resolutions:  2.1. In accordance with the Regulations on the Board of Directors and the director independence criteria adopted by the Company, acknowledge Mr Paul Ostling as an independent director despite his sitting on Uralkali's Board for over 7 years (since 2011) on the grounds that this factor does not influence his ability to make independent, unbiased and responsible judgements.  2.2. Elect Mr Paul Ostling the Senior Independent Director.</p> <p><b>ITEM 3 OF THE AGENDA. Appointment of the Secretary of the Board of Directors.</b>  Wording of the resolutions:  Appoint Ms Elena Eskina as the Secretary of the Board of Directors.</p> <p><b>ITEM 4 OF THE AGENDA. Composition of the Committees of the Board of Directors.</b>  Wording of the resolutions:  4.1. Set the number of members of the Audit Committee at 3 persons.  Approve the following members of the Audit Committee:  1. Daniel Wolfe (Independent Director);  2. Luc Maene (Independent Director);  3. Paul Ostling (Senior Independent Director, an expert in finance).  Elect Mr Paul Ostling the Chairman of the Audit Committee.</p> <p>4.2. Set the number of members of the Appointments and Remuneration Committee at 3 persons.  Approve the following members of the Appointments and Remuneration Committee:  1. Daniel Wolfe (Independent Director);  2. Luc Maene (Independent Director);  3. Paul Ostling (Senior Independent Director).</p>

Elect Mr Paul Ostling the Chairman of the Appointments and Remuneration Committee.

4.3. Set the number of members of the Sustainable Development Committee at 5 persons.

Approve the following members of the Sustainable Development Committee:

1. Luc Maene (Independent Director);
2. Paul Ostling (Senior Independent Director);
3. Daniel Wolfe (Independent Director);
4. Elena Eskina (Non-Executive Director).
5. Angelina Verba (Head of Sustainability and Investor Relations, PJSC Uralkali).

Elect Mr Luc Maene the Chairman of the Sustainable Development Committee.

4.5. Set the number of members of the Strategy and Investment Committee at 5 persons.

Approve the following members of the Strategy and Investment Committee:

1. Luc Maene (Independent Director);
2. Paul Ostling (Senior Independent Director);
3. Daniel Wolfe (Independent Director);
4. Vitaly Lauk (CEO of PJSC Uralkali);
5. Mikhail Genkin (Deputy CEO and Head of Strategy, JSC UCC Uralchem).

Elect Mr Luc Maene as the Chairman of the Strategy and Investment Committee.

#### **ITEM 5 OF THE AGENDA. Composition of the Management Board.**

Wording of the resolutions:

5.1. Effective from 15 September 2021, set the number of members of the Management Board at 7 persons and approve the following members of the Management Board:

1. Vitaly Lauk (Chairman of the Management Board)
2. Dmitry Boyarkin
3. Irina Konstantinova
4. Eduard Smirnov
5. Igor Senokosov
6. Natalia Soboleva
7. Marina Shvetsova.

Members of the Management Board do not have stakes in the issuer's authorised capital and do not own ordinary shares of the issuer.

5.2. To grant permission to the CEO and members of the Management Board to combine their employment in PJSC Uralkali with membership in governing bodies of other organisations and with paid positions in other organisations as presented.

#### **ITEM 6 OF THE AGENDA. CEO's Report for H1 2021.**

Wording of the resolution:

Take note of the CEO's Report for H1 2021 as presented.

2.3. Date of the meeting of the issuer's board of directors where the resolutions were passed: **14 September 2021.**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors where the resolutions were passed: **14 September 2021, Minutes No 397.**

### **3. Signature**

3.1. Director for Legal and Corporate Affairs, PJSC Uralkali \_\_\_\_\_ M. Shvetsova  
(signed)

3.2. Date: 15 September 2021.