

**Notice of Essential Fact
Decisions of the board of directors**

| 1. General information | |
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| 1.1. Full trademark name of the issuer | <i>Public Joint Stock Company Uralkali</i> |
| 1.2. Abbreviated trademark name of the issuer | <i>PJSC Uralkali</i> |
| 1.3. Issuer's address | <i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i> |
| 1.4. Issuer's MSRN | <i>1025901702188</i> |
| 1.5. Issuer's TIN | <i>5911029807</i> |
| 1.6. Issuer's unique code assigned by the registration authority | <i>00296-A</i> |
| 1.7. Address of the webpage utilized by the issuer for information disclosure | <i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i> |
| 1.8. Date of the event (essential fact) to which this notice is related (if applicable) | <i>13.08.2019</i> |
| 2. Notice | |
| <p>2.1. Quorum of the issuer's board of directors and results of voting at the meeting:</p> <p><i>Nine of nine elected members of the Board of Directors took part in the meeting. All decisions were taken unanimously by all members of the Board of Directors participating in the voting on the indicated items. The Board of Directors had quorum to decide all issues put to the vote.</i></p> <p>2.2. Decisions of the issuer's board of directors:</p> <p>ITEM 1: Approval of the report on the results of the submission of share redemption requests by shareholders of PJSC Uralkali Resolution: To approve the report on the results of the submission of share redemption requests by shareholders of PJSC Uralkali (attached).</p> <p>ITEM 2: Sale of outstanding shares of PJSC Uralkali that are controlled by PJSC Uralkali Resolution: 2.1. To approve the sale of 7 537 670 outstanding shares of PJSC Uralkali that are controlled by the Company on the date of this decision on the terms and conditions of the sale and purchase agreement between PJSC Uralkali (Seller) and JSC Uralkali-Technologiya (Buyer) indicated in Annex No. 2 to these Minutes. 2.2. To approve the sale of outstanding shares of PJSC Uralkali in the amount not exceeding the total number of shares that will be controlled by the Company after they have been repurchased from shareholders in compliance with article 75 of the Federal Law <i>On Joint Stock Companies</i> based on the results of voting on item 8 of the agenda of the annual general shareholders meeting of PJSC Uralkali held on June 24, 2019 on the terms and conditions of the sale and purchase agreement between PJSC Uralkali (Seller) and JSC Uralkali-Technologiya (Buyer) indicated in Annex No. 2 to these Minutes.</p> <p>ITEM 3: Approval of the Regulations on the Nomination and Remuneration Committee of the Board of Directors of PJSC Uralkali Resolution: To approve the new version of the Regulations on the Nomination and Remuneration Committee of the Board of Directors of PJSC Uralkali (attached).</p> <p>ITEM 4: Changes in the organizational structure of PJSC Uralkali Resolution: As of August 15, 2019: – To abolish the functional subdivision – Internal Sales Department. – To create a functional subdivision – Internal Sales Service where the manager will be directly subordinate to the General Director of the Company.</p> <p>ITEM 5: Approval of the appointment of a functional manager who is directly subordinate to the General Director of PJSC Uralkali Resolution:</p> | |

As of August 15, 2019:

To approve the appointment of Andrei A. Blokhin as Manager of the Internal Sales Service of PJSC Uralkali

ITEM 6: Interested-party transactions

Resolution:

Sale and purchase agreement (agreements)

6.1.

1. The price of the property (services) that is the subject-matter of the interested-party transaction between PJSC Uralkali and JSC Uralkali-Technologiya is determined based on the market price of the property and represents less than 10% of the book value of the assets of PJSC Uralkali as at the last reporting date preceding the date of the transaction.

2. To permit the interested-party transaction between PJSC Uralkali and JSC Uralkali-Technologiya on the terms and conditions indicated in Annex No. 2 to these Minutes.

Contractor agreements, non-gratis services agreements

6.2.

1. The price of the property (services) that is the subject-matter of the interested-party transactions between PJSC Uralkali and JSC VNII Galurgii, PJSC Uralkali and LLC Construction and Assembly Trust Berezniki Mine-Building Company, PJSC Uralkali and JSC Baltic Bulk Terminal, PJSC Uralkali and LLC Engine House Balakhontsy, PJSC Uralkali and LLC Avtotranskali, PJSC Uralkali and LLC N-Resource, PJSC Uralkali and LLC Uralkali-Remont, PJSC Uralkali and JSC Novaya Nedvizhimost is determined based on the market price of the property and represents less than 10% of the book value of the assets of PJSC Uralkali as at the last reporting date preceding the date of the transactions.

2. To permit the interested-party transactions between PJSC Uralkali and JSC VNII Galurgii, PJSC Uralkali and LLC Construction and Assembly Trust Berezniki Mine-Building Company, PJSC Uralkali and JSC Baltic Bulk Terminal, PJSC Uralkali and LLC Engine House Balakhontsy, PJSC Uralkali and LLC Avtotranskali, PJSC Uralkali and LLC N-Resource, PJSC Uralkali and LLC Uralkali-Remont, PJSC Uralkali and JSC Novaya Nedvizhimost on the terms and conditions indicated in Section 1 Annex No. 6 to these Minutes.

6.3.

1. The price of the property (services) that is the subject-matter of the interested-party transactions between PJSC Uralkali and LLC Construction and Assembly Trust Berezniki Mine-Building Company and PJSC Uralkali and LLC Uralkali-Remont is determined based on the market price of the property and represents less than 10% of the book value of the assets of PJSC Uralkali as at the last reporting date preceding the date of the transactions.

2. To permit the interested-party transactions between PJSC Uralkali and LLC Construction and Assembly Trust Berezniki Mine-Building Company and PJSC Uralkali and LLC Uralkali-Remont on the terms and conditions indicated in Annex No. 6 to these Minutes.

Sale and purchase agreements, supply agreements

6.4.

1. The price of the property (services) that is the subject-matter of the interested-party transaction between PJSC Uralkali and JSC UCC URALCHEM is determined based on the market price of the property and represents less than 10% of the book value of the assets of PJSC Uralkali as at the last reporting date preceding the date of the transaction.

2. To permit the interested-party transaction between PJSC Uralkali and JSC UCC URALCHEM on the terms and conditions indicated in Section 2 Annex No. 6 to these Minutes.

6.5.

1. The price of the property (services) that is the subject-matter of the interested-party transaction between PJSC Uralkali and LLC Uralkali-Remont is determined based on the market price of the property and represents less than 10% of the book value of the assets of PJSC Uralkali as at the last reporting date preceding the date of the transaction.

2. To permit the interested-party transaction between PJSC Uralkali and LLC Uralkali-Remont on the terms and conditions indicated in Section 2 Annex No. 6 to these Minutes.

Loan agreement

6.6.

1. The price of the property (services) that is the subject-matter of the interested-party transaction between PJSC Uralkali and Uralkali Capital S.a.r.l. is determined based on the market price of the property and represents less than 10% of the book value of the assets of PJSC Uralkali as at the last reporting date preceding the date of the transaction.

2. To permit the interested-party transaction between PJSC Uralkali and Uralkali Capital S.a.r.l on the terms and conditions indicated in Annex No. 6 to these Minutes.

ITEM 7: Approval of recommendations concerning the Demand of Rinsoco Trading Co. Limited to repurchase equity securities of PJSC Uralkali

Resolution:

To approve the recommendations in relation to the Demand of Rinsoco Trading Co. Limited to repurchase equity securities of PJSC Uralkali (attached).

- 2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: ***August 13, 2019***
- 2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: ***August 13, 2019, No. 365***
- 2.5. Type, category, series and other identification properties of the issuer's securities: ***Common registered uncertificated shares, 1-01-00296-A assigned on 16.01.2004, ISIN RU0007661302.***

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 14 August 2019

CORPORATE SEAL