

**Notice of Essential Fact  
Decisions of the board of directors**

<b>1. General information</b>	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. <a href="http://www.uralkali.com">http://www.uralkali.com</a> 2. <a href="http://www.e-disclosure.ru/portal/company.aspx?id=1233">http://www.e-disclosure.ru/portal/company.aspx?id=1233</a></i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>19.03.2021</i>
<b>2. Notice</b>	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<p><i>Eight of ten elected members of the Board of Directors participated in the meeting. The decisions on all agenda items were taken unanimously by all Board members participating in the meeting with the exception of Item 4 of the agenda. The following decision was made in relation to Item 4 of the agenda: Seven of eight members of the Board of Directors voted "in favor", one member of the Board of Directors "abstained".</i></p> <p><i>The Board of Directors had quorum to decide all issues put to the vote.</i></p>	
2.2. Decisions of the issuer's board of directors:	
<p><b>ITEM 1: CEO Report for 2020</b> Decision: To note the CEO's Report for 2020 (attached).</p>	
<p><b>ITEM 2: Approval of the performance scorecard of the General Director for 2020</b> Decision: To approve the performance scorecard of the General Director of PJSC Uralkali for 2020 (attached).</p>	
<p><b>ITEM 2: Approval of the performance scorecard of the Corporate Secretary for 2020</b> Принятое решение: To approve the performance scorecard of the Corporate Secretary of PJSC Uralkali for 2020 (attached).</p>	
<p><b>ITEM 4: Selected corporate decisions</b> Decision: In compliance with p. 9.4 of the Charter to recommend to the General Director of PJSC Uralkali to take all action necessary to conclude the transaction with the shares of PJSC Uralkali on the terms and conditions indicated in Annex 5 to these Minutes.</p>	
<p><b>ITEM 5: Approval of the Annual Report of PJSC Uralkali for 2020</b> Decision: 5.1. To approve the Annual Report of PJSC Uralkali for 2020 in Russian (attached). 5.2. To approve the Annual Report of PJSC Uralkali for 2020 in a foreign (English) language (attached). 5.3. To authorize the General Director of PJSC Uralkali to sign the Responsibility Statement in the Annual Report of PJSC Uralkali for 202 on behalf of the Board of Directors of PJSC Uralkali.</p>	
<p><b>ITEM 6: Approval of the report on the interested-party transactions concluded by PJSC Uralkali in 2020</b> Decision: To approve the report on the interested-party transactions concluded by PJSC Uralkali in 2020 (attached).</p>	
<p><b>ITEM 7: Approval of a new version of the Regulations on the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.</b> Decision:</p>	

To approve the new version of the Regulations on the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali (attached).

**ITEM 8: Approval of selected policies of PJSC Uralkali**

Decision:

- 8.1. To approve the Policy of PJSC Uralkali on quality (attached).
- 8.2. To approve the Policy of PJSC Uralkali on handling the requests concerning the products of PJSC Uralkali (attached).
- 8.3. To approve the Procurement Policy of PJSC Uralkali (attached).

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: **March 19, 2021**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: **March 19, 2021 No. 390**

**3. Signature**

3.1. Director for Legal and Corporate Affairs  
PJSC Uralkali

\_\_\_\_\_ M. Shvetsova  
(signature)

3.2. Date: 19 March 2021

CORPORATE SEAL