

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>02.06.2020</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<p><i>Ten of ten elected members of the Board of Directors participated in this meeting. The decisions put to the vote were adopted unanimously by the members of the Board of Directors participating in the meeting. The Board of Directors had quorum to decide all issues put to the vote.</i></p>	
2.2. Decisions of the issuer's board of directors:	
ITEM 1: Certain appointments in PJSC Uralkali	
1.1. Resolution:	
1. To terminate the appointment of Mr. Ruslan T. Kusov as Secretary of the Board of Directors of PJSC Uralkali as of June 01, 2020.	
2. To appoint Ms. Elena B. Eskina as Secretary of the Board of Directors of PJSC Uralkali as of June 01, 2020.	
1.2. Resolution:	
To appoint Ms. Elena B. Eskina as Corporate Secretary of PJSC Uralkali as of June 01, 2020. To authorize the General Director of PJSC Uralkali to determine the terms of the employment contract with Ms. Eskina.	
1.3 Resolution:	
To approve the appointment of Mr. Rinat Gizatulin as Head of Public Relations of PJSC Uralkali as of June 01, 2020.	
ITEM 2: CEO Report for 1Q 2020	
Resolution:	
To note the CEO Report for 1Q 2020 (attached).	
ITEM 3: Approval of the performance scorecard of the General Director for 2020	
Resolution:	
To approve the performance scorecard of the General Director of PJSC Uralkali for 2020 (attached).	
ITEM 4: Approval of the new version of the Risk Management and Internal Control Policy of PJSC Uralkali	
Resolution:	
To approve the new version of the Risk Management and Internal Control Policy of PJSC Uralkali (attached).	
2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: June 01,	

2020

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: **June 02, 2020, No. 377**

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 02 June 2020

CORPORATE SEAL