

**Notice of significant fact
Decisions of the issuer's board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, Pyatiletki Street, 63</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
2. Notice	
<p>2.1. Quorum of the board of directors – <i>This meeting of the Board of Directors had quorum. Decisions were passed by absentee voting (by ballot). 8 or 9 elected members of the Board of Directors submitted completed voting ballots prior to the indicated ate and time.</i> Voting results - <i>- The resolutions concerning items 1-6 were adopted unanimously by all Board members participating in the meeting.</i> <i>- The decision concerning item 7 was adopted unanimously by all the independent Board members taking part in the meeting.</i></p> <p>2.2. Decisions of the issuer's board of directors -</p> <p>Item 1: List of candidates nominated for election to the Board of Directors of PJSC Uralkali at the extraordinary general shareholders meeting of PJSC Uralkali Resolution: To include the following individuals in the list of candidates nominated for election to the Board of Directors of PJSC Uralkali at the extraordinary general shareholders meeting of PJSC Uralkali on 27 September 2016:</p> <ol style="list-style-type: none"> 1. Konyaev, Dmitry 2. Lobyak, Dmitry 3. Mazepin, Dmitry 4. Maene, Luc Marc J. 5. Margetts, Robert John 6. Osipov, Dmitry 7. Ostling, Paul James 8. Tatyandin, Dmitry 9. Chemezov, Sergei <p>Item 2: List of candidates nominated for election to the Revision Commission of PJSC Uralkali at the extraordinary general shareholders meeting of PJSC Uralkali Resolution:</p> <p>2.1. Pursuant to p. 7 Art.53 of the Federal Law “On Joint Stock Companies”, in view of the fact that the number of candidates nominated by shareholders for election to the Revision Commission of PJSC Uralkali at the extraordinary general shareholders meeting of the Company on 27 September 2016 is insufficient, to include Irina Razumova and Yaroslava Serdyuk in the list of candidates nominated for election to the Revision Commission of PJSC Uralkali (the information about the indicated candidates and their consent to be elected to the Revision Commission of PJSC Uralkali are attached).</p> <p>2.2. To include the following individuals in the list of candidates nominated for election to the Revision</p>	

Commission of PJSC Uralkali at the extraordinary general shareholders meeting of PJSC Uralkali on 27 September 2016:

1. Grinkevich, Irina
2. Yermizin, Andrei
3. Kuzmina, Maria
4. Razumova, Irina
5. Serdyuk, Yaroslava

Item 3: Approval of the form and text of voting ballots for the extraordinary general shareholders meeting of PJSC Uralkali

Resolution:

3.1.

To approve the form and text of ballots N 2 and N 3 for voting at the extraordinary general shareholders meeting of PJSC Uralkali on 27 September 2016 and the wording of the resolutions proposed to the extraordinary general shareholders meeting, which must be submitted in electronic form (as electronic documents) by nominal holders of shares registered in the share register of PJSC Uralkali (attached).

3.2.

1. To include the surnames, names and patronymic names (if applicable) of candidates nominated for election to the Board of Directors and the Revision Commission of the Company in the draft resolutions of the extraordinary general shareholders meeting on 27 September 2016 approved by the Board of Directors of PJSC Uralkali (Minutes 321 dated 20.07.2016). To publish the text of the draft resolutions indicating the information about the candidates nominated for election to the Board of Directors and the Revision Commission of PJSC Uralkali indicated above on the official website of the Company – www.uralkali.com – and to submit this information to the central depository.

2. To send the wording of the approved draft resolutions of the general shareholders meeting on 27 September 2016 in electronic form to nominal holders of shares registered in the share register of the Company not later than by the date indicated in paragraph 2 Article 60 of the Federal Law “On Joint Stock Companies”.

3.3.

In preparation for the extraordinary general shareholders meeting on 27 September 2016:

1. To recommend approval of the Procedure of the extraordinary general shareholders meeting of PJSC Uralkali (attached) by the extraordinary general meeting.
2. To approve the information about the candidates nominated for election to the Board of Directors and the Revision Commission of PJSC Uralkali (attached).
3. To appoint Ms. Marina Shvetsova as speaker at the extraordinary general shareholder meeting.
4. To approve the following presidium of the extraordinary general shareholders meeting: Dmitry Osipov, Anton Vischanenko and Marina Shvetsova.

Item 4: Changes in the organizational structure of PJSC Uralkali – establishment of a functional subdivision of PJSC Uralkali

Resolution:

To change the organizational structure of PJSC Uralkali as follows:

- To create a functional subdivision – Geology Directorate of PJSC Uralkali
- To create the post of Director for Geology – a direct subordinate of the General Director of PJSC Uralkali.

Item 5: Approval of the appointment of a direct subordinate of the General Director – head of a functional subdivision

Resolution:

To approve the appointment of Mr. Volker Franz Christian Lukas as Director for Geology.

Item 6: Management Board of PJSC Uralkali

Resolution:

6.1. In accordance with sub-clause 9 paragraph 1 Article 65 of the Federal Law “On Joint Stock Companies”,

sub-clause 13 paragraph 9.3 and paragraph 10.5 of the Charter of the Company, to terminate the appointment of Mr. Boris Serebrennikov – member of the Management Board – as of 1 September 2016.

6.2. In accordance with sub-clause 9 paragraph 1 Article 65 of the Federal Law “On Joint Stock Companies”, sub-clause 13 paragraph 9.3 and paragraph 10.7 of the Charter of the Company, to elect Mr. Alexei Yashnikov to the Management Board of PJSC Uralkali as of 2 September 2016.

6.3. To leave the number of members of the Management Board of PJSC Uralkali unchanged (9 people) and to approve the following composition of the Management Board of PJSC Uralkali as of 2 September 2016:

1. Dmitry Osipov (Chairman)
2. Anton Vischanenko
3. Vladimir Vershinin
4. Ruslan Ilyasov
5. Nikolai Ivanov
6. Evgeniy Kotlyar
7. Stanislav Seleznev
8. Marina Shvetsova
9. Alexei Yashnikov

Item 7: Interested-party transactions

Resolution:

Supply agreement

The description of the transaction is contained in Section 1 Annex 9 to the Minutes of this meeting of the Board of Directors.

7.1.

1. The price of the property (services) which may be acquired (transferred) as a result of interested-party transactions between PJSC Uralkali and JSC Mineral Fertilizers is based on the market price of the property and is less than 2% of the balance-sheet value of the assets of PJSC Uralkali as of the last reporting date.
2. To approve the interested-party transactions between PJSC Uralkali and JSC Mineral Fertilizers on the terms and conditions described in Section 1 Annex 9 to these Minutes.

Service agreement

The description of the transaction is contained in Section 2 Annex 9 to the Minutes of this meeting of the Board of Directors.

7.2.

1. The price of the property (services) which may be acquired (transferred) as a result of interested-party transactions between PJSC Uralkali and JSC Baltic Bulk Terminal is based on the market price of the property and is less than 2% of the balance-sheet value of the assets of PJSC Uralkali as of the last reporting date.
2. To approve the interested-party transactions between PJSC Uralkali and JSC Baltic Bulk Terminal on the terms and conditions described in Section 2 Annex 9 to these Minutes.

2.3. Date of the meeting of the issuer’s board of directors where the indicated resolutions were adopted: **01 September 2016**

2.4. Date of compilation and number of the minutes of the meeting of the issuer’s board of directors where the indicated resolutions were adopted: **02 September 2016; # 323**

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

M. Shvetsova
(signature)

3.2. Date: 02 September 2016

CORPORATE SEAL

