

Notice
Resolutions of the issuer's board of directors

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Issuer's address as stated in the unified state register of legal entities	<i>63, Pyatiletki St., Berezniki, Perm Region, Russian Federation</i>
1.3. Issuer's MSRN	<i>1025901702188</i>
1.4. Issuer's TIN	<i>5911029807</i>
1.5. Issuer's unique code assigned by the Bank of Russia	<i>00296-A</i>
1.6. Address of the webpage used by the issuer for information disclosures	https://www.e-disclosure.ru/portal/company.aspx?id=1233
1.7. Date of the event (essential fact)	<i>26 November 2021</i>

2. Notice	
<p>2.1. Quorum of the meeting and voting results: <i>7 out of 7 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on all agenda items were passed unanimously by the voting members of the Board of Directors. The quorum was present for all items put to vote.</i></p>	
<p>2.2. Resolutions passed by the issuer's board of directors: AGENDA ITEM 1. The budget of PJSC Uralkali for 2022. Wording of the resolution: Approve the consolidated budget of PJSC Uralkali for 2022 as presented.</p> <p>AGENDA ITEM 4. Approval of the Code of Business Ethics for Suppliers of PJSC Uralkali. Wording of the resolution: Approve the Code of Business Ethics for Suppliers of PJSC Uralkali as presented.</p> <p>AGENDA ITEM 5. Approval of the HR Policy of PJSC Uralkali. Wording of the resolution: Approve the HR Policy of PJSC Uralkali as presented.</p> <p>AGENDA ITEM 6. Approval of the new version of the Human Rights Policy of PJSC Uralkali. Wording of the resolution: Approve the new version of the Human Rights Policy of PJSC Uralkali as presented.</p> <p>AGENDA ITEM 7. Approval of the Tax Policy of PJSC Uralkali. Wording of the resolution: Approve the Tax Policy of PJSC Uralkali as presented.</p>	
<p>2.3. Date of the meeting of the issuer's board of directors where the resolutions were passed: <i>26 November 2021.</i></p>	
<p>2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors where the resolutions were passed: <i>26 November 2021, Minutes No 400.</i></p>	

3. Signature	
3.1. Director for Legal and Corporate Affairs, PJSC Uralkali	_____ M. Shvetsova (signed)
3.2. Date: 26 November 2021.	