

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>26.02.2021</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<i>Ten of ten elected members of the Board of Directors participated in the meeting. The decisions on all agenda items were taken unanimously by all Board members participating in the meeting.</i>	
<i>The Board of Directors had quorum to decide all issues put to the vote.</i>	
2.2. Decisions of the issuer's board of directors:	
ITEM 1: Approval of the consolidated financial statements of Uralkali Group for 2020 prepared in compliance with International Financial Reporting Standards (IFRS).	
Decision: To approve the consolidated financial statements of Uralkali Group for 2020 prepared in compliance with International Financial Reporting Standards in English and in Russian, and to authorize the General Director of PSJC Uralkali Mr. Vitaly V. Lauk and the Director for Economics and Finance Mr. Anton V. Vischanenko to sign the indicated statements.	
ITEM 2: Approval of the consolidated financial statements of Uralkali Group for 2020 prepared in compliance with the requirements of the Federal Law No. 208-FZ "On consolidated financial statements"	
Decision: To approve the consolidated financial statements of Uralkali Group for 2020 prepared in compliance with the requirements of the Federal Law No. 208-FZ "On consolidated financial statements", and to authorize the General Director of PSJC Uralkali Mr. Vitaly V. Lauk and the Director for Economics and Finance Mr. Anton V. Vischanenko to sign the indicated statements.	
ITEM 3: Approval of the annual accounting (financial) statements of PJSC Uralkali for 2020 prepared in compliance with Russian Accounting Standards	
Decision To approve the annual accounting (financial) statements of PJSC Uralkali for 2020 prepared in compliance with Russian Accounting Standards.	
ITEM 4: Changes in the organizational structure of PJSC Uralkali	
Decision:	
4.1. As of 01 March 2021:	
- To create a functional subdivision: Logistics Directorate of PJSC Uralkali;	
- To create the post of: Logistics Director of PJSC Uralkali.	
4.2.	
As of 27 February 2021:	
- To abolish the functional subdivision: Geology Directorate of PJSC Uralkali;	
- To abolish the post of: Geology Director of PJSC Uralkali.	
ITEM 5: Selected appointments in PJSC Uralkali	
Decision: As of 01 March 2021, to approve the appointment of Mr. Vsevolod V. Kovshov as Logistics Director of PJSC Uralkali.	

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: ***February 26, 2021***
2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: ***February 26, 2021***
No. 388

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 26 February 2021

CORPORATE SEAL