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## **Draft resolutions of the annual general shareholders meeting of PJSC Uralkali**

1. Distribution of the profit of PJSC Uralkali.
2. Election of members of the Board of Directors of PJSC Uralkali.
3. Election of members of the Revision Commission of PJSC Uralkali.
4. Approval of the auditor of PJSC Uralkali's IFRS consolidated financial statements for 2020.
5. Approval of the auditor of PJSC Uralkali's IFRS consolidated financial statements prepared in compliance with Federal Law No 208-FZ "On Consolidated Financial Statements" for 2020.
6. Approval of the auditor of PJSC Uralkali's RAS financial statements for 2020.

### **ITEM 1: Distribution of the profit of PJSC Uralkali.**

#### **Wording of the resolution:**

To adopt the decision not to pay dividends on ordinary or preferred shares of PJSC Uralkali for 2019.

### **ITEM 2: Election of members of the Board of Directors of PJSC Uralkali.**

#### **Wording of the resolution:**

To elect the following individuals to the Board of Directors of PJSC Uralkali:

1. Alexander Bazarov,
2. Igor Bulantsev
3. Daniel Wolfe
4. Dmitry Lobyak
5. Dmitry Mazepin
6. Luc Maene
7. Dmitry Osipov
8. Paul Ostling
9. Dmitry Tatyandin
10. Sergey Chemezov

### **ITEM 3: Election of members of the Revision Commission of PJSC Uralkali.**

#### **Wording of the resolution:**

To elect the following individuals to the Revision Commission of PJSC Uralkali:

1. Irina Grinkevich
2. Andrei Yermizin
3. Maria Kuzmina
4. Yulia Lykosova
5. Irina Razumova

### **ITEM 4: Approval of the auditor of PJSC Uralkali's IFRS consolidated financial statements for 2020.**

#### **Wording of the resolution:**

To approve JSC Deloitte and Touche CIS as the auditor of PJSC Uralkali's IFRS consolidated financial statements for 2020.

### **ITEM 5: Approval of the auditor of PJSC Uralkali's IFRS consolidated financial statements prepared in compliance with Federal Law No 208-FZ "On Consolidated Financial Statements" for 2020.**

To approve JSC Deloitte and Touche CIS as the auditor of PJSC Uralkali's IFRS consolidated financial statements prepared in compliance with Federal Law No 208-FZ "On Consolidated Financial Statements" for 2020.

### **ITEM 6: Approval of the auditor of PJSC Uralkali's RAS financial statements for 2020.**

#### **Wording of the resolution:**

To approve JSC Energy Consulting as the auditor of PJSC Uralkali's RAS financial statements for 2020.