

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>23.04.2021</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<i>Ten of ten elected members of the Board of Directors participated in the meeting. The decisions on all agenda items were taken unanimously by all Board members participating in the meeting.</i>	
<i>The Board of Directors had quorum to decide all issues put to the vote.</i>	
2.2. Decisions of the issuer's board of directors:	
ITEM 1: Convocation and holding of the annual general shareholders meeting of PJSC Uralkali	
Decision:	
1.1.	
1. To convene an annual general shareholders meeting of PJSC Uralkali (hereinafter PJSC Uralkali, Company) in the form of absentee voting (without the joint presence of shareholders) (hereinafter the AGM).	
2. To determine the final date for the receipt of voting ballots – 28 May 2021	
3. To determine that filled out voting ballots may be sent to the following addresses:	
<ul style="list-style-type: none"> - Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or - Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or - Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street. 	
5. To set the date of identification of persons entitled to participate in the AGM – 04 May 2021.	
6. To determine that the owners of the following categories (types) of shares have the right to vote on all items of the agenda of the annual general shareholders meeting – common and privileged shares of PJSC Uralkali.	
6. To notify the shareholders of the Company of the AGM in the following way: to publish an announcement not later than on 27 April 2021 on the website of the Company on the Internet at: www.uralkali.com .	
7. To approve the following list of materials (information) to be provided to shareholders in preparation for the AGM:	
<ol style="list-style-type: none"> 1) Announcement of the annual general shareholders meeting of PJSC Uralkali; 2) Draft resolutions of the annual general shareholders meeting of PJSC Uralkali; 3) Information on the candidates nominated for election to the Board of Directors of the Company; 4) Information on the candidates nominated for election to the Revision Commission of the Company; 5) Information on the candidates proposed for appointment as auditors of the Company; 6) Assessment of the quality of the audits and auditors' reports in relation to the financial (accounting) statements in accordance with RAS and IFRS; 7) Annual RAS accounting (financial) statements of PJSC Uralkali for 2020 with an auditor's report; 8) Annual consolidated financial statements of PJSC Uralkali in accordance with IFRS for 2020 with an auditor's report; 9) Annual Report of PJSC Uralkali for 2020; 10) Opinion of the Revision Commission of the Company based on the results of the revision of the annual accounting (financial) statements of PJSC Uralkali in accordance with RAS for 2020, of the annual report of PJSC Uralkali for 2020 and of the report on interested-party transactions concluded by PJSC Uralkali in 2020; 11) Recommendation of the Board of Directors of the Company regarding the distribution of the profit and payment of dividends based on the results of 2020; 12) Recommendation of the Board of Directors of the Company regarding the selection of auditors; 13) Report on interested-party transactions of the Company concluded in 2020; 	

14) Draft new version of the Charter of PJSC Uralkali;

15) Instructions for voting at the extraordinary general shareholders meeting of PJSC Uralkali.

To determine that the information (materials) which must be provided to the persons entitled to participate in the AGM of PJSC Uralkali can be perused by the indicated persons (and copies of the indicated documents can be provided to the shareholders for a fee not exceeding the cost of their production) starting from 07 May 2021 on workdays from 09:00 am until 05:00 pm at the following address: Russian Federation, Perm Region, Berezniki, 63 Pyatiletki Street, Engineering Building 1, office 308, Corporate Relations Department (telephones: (3424) 29-66-56) and/or on the corporate website of the Company at www.uralkali.com.

If a person registered in the share register of the company is a nominal holder of shares, the announcement of the AGM and the information (materials) which must be provided to the persons entitled to participate in the general shareholders meeting in preparation for the general shareholders meeting will be provided to said persons in compliance with the rules on the provision of information and materials to persons exercising their rights to securities established by the laws of the Russian Federation on securities.

1.2.

To set the following agenda for the annual general shareholders of PJSC Uralkali:

1. Distribution of the profit of PJSC Uralkali
2. Election of members of the Board of Directors of PJSC Uralkali
3. Election of members of the Revision Commission of PJSC Uralkali
4. Approval of the auditor of the consolidated statements of PJSC Uralkali for 2021 prepared in compliance with International Financial Reporting Standards (IFRS)
5. Approval of the auditor of the consolidated statements of PJSC Uralkali for 2021 prepared in compliance with the Federal law No. 208-FZ "On consolidated financial statements"
6. Approval of the auditor of the accounting (financial) statements of PJSC Uralkali for 2021 prepared in compliance with Russian Accounting Standards (RAS).
7. Approval of the new version of the Charter of PJSC Uralkali

1.3.

1. To determine that voting instructions will be enclosed with the voting ballots sent/delivered to the persons entitled to participate in the AGM of PJSC Uralkali by registered mail or by courier.

To determine that voting ballots and instructions for the AGM will be delivered (by registered mail or hand delivery) no later than on 07 May 2021.

To send the wording of the approved draft resolutions on the agenda items of AGM held on 28 May 2021 in electronic form to nominal holders of shares registered in the share register of the Company within the term prescribed for delivery of voting ballots.

2. To approve Mr. Vitaly V. Lauk as presiding chairman at the AGM, Eduard V. Smirnov as deputy chairman and Marina V. Shvetsova – as secretary of the AGM.

1. 4. Within the framework of the preparation for the annual general shareholders meeting of PJSC Uralkali to approve the following:

1. The text of the AGM Announcement (attached).
2. The text of the instructions for voting at the annual general shareholders meeting (attached).
3. The text and the form of the voting ballot for the AGM (attached).
4. The draft resolutions for voting at the AGM (attached).
5. The information on the candidates nominated for election to the Board of Directors and the Revision Commission of PJSC Uralkali that must be provided to shareholders at the annual general shareholders meeting of PJSC Uralkali (attached).
6. The information on the candidates for appointment as auditors of PJSC Uralkali that must be provided to shareholders at the annual general shareholders meeting of PJSC Uralkali (attached).
7. Wording of the draft resolutions that must be sent to nominal holders of shares registered in the share register of PSJC Uralkali in electronic form (as electronic documents) (attached).

To recommend to the AGM to approve the new version of the Charter of PJSC Uralkali (attached).

ITEM 2: Auditor of the consolidated statements of PSJC Uralkali for 2021 prepared in compliance with International Financial Reporting Standards (IFRS) and auditor of the consolidated statements of PSJC Uralkali for 2021 prepared in compliance with IFRS as required by the Federal Law No. 208-FZ "On consolidated financial statements" dated 27 July 2010

Decision:

2.1. In reliance on the recommendation of the Audit Committee of the Board of Directors of PJSC Uralkali, to propose to the annual general shareholders meeting of PJSC Uralkali to approve JSC Deloitte and Touche CIS as auditor of the consolidated statements of PJSC Uralkali for 2021 prepared in compliance with International Financial Reporting Standards (IFRS).

2.2. In reliance on the recommendation of the Audit Committee of the Board of Directors of PJSC Uralkali, to propose to the annual general shareholders meeting of PJSC Uralkali to approve JSC Deloitte and Touche CIS as auditor of the consolidated statements of PJSC Uralkali for 2021 prepared in compliance with International Financial Reporting Standards (IFRS) as required by the Federal Law No. 208-FZ "On consolidated financial statements" dated 27 July 2010.

2.3. Should the annual general shareholders meeting of PJSC Uralkali approve the auditor indicated in p. 2.1 and 2.2 (above), to determine that JSC Deloitte and Touche CIS will receive remuneration for tis services in 2021 in the amount of 41,500,000 rubles inclusive of overhead (exclusive of VAT).

ITEM 3: Auditor of the statements of PJSC Uralkali for 2021 prepared in compliance with Russian Accounting Standards (RAS).

Decision:

3.1. In reliance on the recommendation of the Audit Committee of the Board of Directors of PJSC Uralkali, to propose to the annual general shareholders meeting of PJSC Uralkali to approve JSC Energy Consulting as auditor of the statements of PJSC Uralkali for 2021 prepared in compliance with Russian Accounting Standards (RAS).

3.2. Should the annual general shareholders meeting of PJSC Uralkali approve the auditor indicated in p. 3.1 (above), to determine that JSC Energy Consulting will receive remuneration for tis services in 2021 in the amount of 2.53 million rubles (exclusive of VAT).

ITEM 4: Preparation of recommendations for the annual general shareholders meeting of PJSC Uralkali concerning the distribution of the profit of PJSC Uralkali

Decision:

To recommend to the annual general shareholders meeting of PJSC Uralkali to resolve not to pay dividends on common and preferred shares of PJSC Uralkali based on the results of 2020.

ITEM 5: Assessment of the performance of the Board of Directors of PJSC Uralkali in 2020

Decision:

To note the information on the assessment of the performance of the Board of Directors in 2020.

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: *April 23, 2021*

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: *April 23, 2021 No. 392*

2.5. Type (category), serial number and other identification properties of the issuer's securities:

Common registered uncertificated shares, 1-01-00296-A assigned on 16.01.2004, ISIN RU0007661302;

Preferred registered uncertificated shares, 2-03-00296-A assigned on 15.01.2018, ISIN RU0007661294.

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 26 April 2021

CORPORATE SEAL