

**Notice of Essential Fact**  
**Certain resolutions passed by the board of directors of the issuer**

<b>1. General information</b>	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Berezniki, Perm Region, Russian Federation</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage used by the issuer for information disclosures	1. <a href="http://www.uralkali.com">http://www.uralkali.com</a> 2. <a href="http://www.e-disclosure.ru/portal/company.aspx?id=1233">http://www.e-disclosure.ru/portal/company.aspx?id=1233</a>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>8 July 2021</i>

<b>2. Notice</b>	
<p>2.1. Quorum of the meeting of the board of directors and voting results: <i>10 out of 10 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions were passed unanimously by all voting Directors. The quorum was present for all agenda items put to vote.</i></p>	
<p>2.2. Resolutions passed by the board of directors:</p> <p><b>ITEM 1 OF THE AGENDA. Proposal to the extraordinary general meeting (EGM) of PJSC Uralkali related to the Company's participation in financial and industrial groups, associations and other unions of commercial organisations.</b></p> <p><b>Item put to vote:</b></p> <p>In accordance with Sub-Item 18, Item 1, Article 48 and Item 3 of Article 48 of the Federal Law "On joint-stock companies", and Sub-Item 16, Item 8.5 and Item 8.8 of the Charter of the Company, to propose to the EGM of PJSC Uralkali to discontinue the Company's membership in the Russian Association of Fertiliser Producers (OGRN 1087799028855).</p> <p><b>ITEM 2 OF THE AGENDA. Convocation and holding of the extraordinary general meeting of PJSC Uralkali.</b></p> <p><b>2.1. Item put to vote:</b></p> <ol style="list-style-type: none"><li>1. To convene the EGM of PJSC Uralkali in the form of absentee voting (without joint presence of shareholders).</li><li>2. To determine the final date for the receipt of voting ballots – 9 August 2021.</li><li>3. To determine that filled out voting ballots should be sent to the following addresses:<ul style="list-style-type: none"><li>- Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or</li><li>- Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or</li><li>- Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street.</li></ul></li><li>4. To set the date of identification of persons entitled to participate in the EGM – 19 July 2021.</li><li>5. To determine that the owners of the following categories (types) of shares have the right to vote on all items of the agenda of the EGM – ordinary and preferred shares of PJSC Uralkali.</li><li>6. To notify the shareholders of the Company of the EGM in the following way: to publish an announcement not later than on 9 July 2021 on the website of the Company at: <a href="http://www.uralkali.com">www.uralkali.com</a>.</li><li>7. To approve the following list of materials (information) to be provided to shareholders in preparation for the EGM:<ol style="list-style-type: none"><li>1) Notice of the EGM;</li></ol></li></ol>	

- 2) Draft resolutions of the EGM;
- 3) Recommendation of the Board of Directors of PJSC Uralkali on the Company's participation in financial and industrial groups, associations and other unions of commercial organisations.
- 4) Instructions for voting at the EGM.

To determine that the information (materials) which must be provided to the shareholders of PJSC Uralkali for preparation for the EGM can be perused by all shareholders (and copies of the indicated documents can be provided to the shareholders for a fee not exceeding the cost of their production) starting from 20 July 2021 on workdays from 09:00 am until 05:00 pm at the following address: Russian Federation, Perm Region, Berezniki, 63 Pyatiletki Street, Engineering Building 1, Office 308, Corporate Relations Department (telephone +7 (3424) 29-66-56) and/or on the corporate website of the Company at [www.uralkali.com](http://www.uralkali.com).

If a person registered in the share register of the company is a nominal holder of shares, the notice of the EGM and the information (materials) which must be provided to the persons entitled to participate in the EGM in preparation for the EGM will be provided to said persons in compliance with the rules on the provision of information and materials to persons exercising their rights to securities established by the securities legislation of the Russian Federation.

## **2.2. Item put to vote:**

To set the following agenda for the EGM:

1. Participation of PJSC Uralkali in financial and industrial groups, associations and other unions of commercial organisations.

## **2.3. Item put to vote:**

1. To determine that voting instructions will be enclosed with the voting ballots sent/delivered to the persons entitled to participate in the EGM of PJSC Uralkali by registered mail or by courier.

To determine that voting ballots and instructions for the EGM will be delivered (by registered mail or hand delivery) no later than on 20 July 2021.

To send the wording of the approved draft resolutions on the EGM agenda items to be held on 9 August 2021 in electronic form to nominal holders of shares registered in the share register of the Company within the deadline prescribed for delivery of voting ballots.

2. To appoint V. Lauk as Chairperson of the EGM, E. Smirnov as the Deputy Chairperson of the EGM and M. Shvetsova as the Secretary of the EGM.

## **2.4. Item put to vote:**

As part of preparation for the EGM, approve the following:

1. Notice of the EGM as presented.
2. Instruction for voting on EGM agenda items as presented.
3. Ballot for voting at the EGM as presented.
4. Draft resolutions on the EGM agenda item as presented.
5. Wording of the draft resolutions to be sent in electronic form (as electronic documents) to nominal holders of shares registered in the shareholders' register of the Company as presented.

## **ITEM 3 OF THE AGENDA. Participation of PJSC Uralkali in a commercial organisation.**

### **Item put to vote:**

Approve participation of PJSC Uralkali in RFood Invest LLC (OGRN 1217700033869, INN 9703025750) by means of acquiring a 100% stake in this entity.

## **ITEM 4 OF THE AGENDA. Related party transactions.**

### **Item put to vote:**

1. The value of property (services), which is the subject matter of the related party transactions between PJSC Uralkali and RFood Invest LLC was determined based on the market value of such property and is less than 10% of the book value of assets of PJSC Uralkali as of the latest reporting date prior to the date of the proposed transactions.

2. Give consent to enter into related party transactions between PJSC Uralkali and RFood Invest LLC on the terms and conditions given in Appendix 10 to these minutes.

**ITEM 5 OF THE AGENDA. Amendments to the organisational structure of PJSC Uralkali.**

**Item put to vote:**

- Create a new functional subdivision: the HR and Communications Directorate of PJSC Uralkali;
- Create a new position of Head of HR and Communications directly reporting to the CEO of PJSC Uralkali;
- Abolish an existing functional subdivision: the HR Directorate;
- Abolish an existing position: Head of HR.

**ITEM 6 OF THE AGENDA. Certain appointments in PJSC Uralkali.**

**Item put to vote:**

Approve the appointment of Irina Konstantinova as Head of HR and Communications of PJSC Uralkali.

**ITEM 7 OF THE AGENDA. Approval of the Information Policy Regulations of PJSC Uralkali.**

**Item put to vote:**

Approve the Information Policy Regulations of PJSC Uralkali as presented.

**ITEM 8 OF THE AGENDA. Approval of the Diversity and Inclusion Policy of PJSC Uralkali.**

**Item put to vote:**

Approve the Diversity and Inclusion Policy of PJSC Uralkali as presented.

2.3. Date of the meeting where the resolutions were passed: **8 July 2021.**

2.4. Date and number of the minutes of the meeting where the resolutions were passed: **Minutes No 394 dated 8 July 2021.**

2.5. Type, category, series and other identification properties of securities of the issuer:

**Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302;**

**Preferred registered uncertificated shares, 2-03-00296-A assigned on 15 January 2018, ISIN RU0007661294.**

**3. Signature**

3.1. Director for Legal and Corporate Affairs, PJSC Uralkali \_\_\_\_\_ M. Shvetsova  
(signed)

3.2. Date: 8 July 2021.