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APPROVED
by resolution of the Annual General Meeting of PJSC Uralkali
Minutes No. 90 dated 25 June 2026

REGULATIONS ON THE GENERAL MEETING OF SHAREHOLDERS OF PUBLIC JOINT STOCK COMPANY URALKALI

(new version)

2026

The Regulations on the General Meeting of Shareholders of Public Joint Stock Company Uralkali (the Regulations) establish the procedure of arranging and holding the general meeting of shareholders in compliance with the Civil Code of the Russian Federation, the Federal Law "On Joint Stock Companies", other legal acts of the Russian Federation, and the Charter of Public Joint Stock Company Uralkali (the Company).

1. GENERAL

1.1. The general meeting of shareholders (the General Meeting) is the supreme governance body of the Company.

1.2. The Company shall hold the annual session of the General Meeting (the Annual Session) every year.

The Annual Session shall be held not earlier than two months and not later than six months after the end of the reporting year, as required by applicable laws.

Any other sessions of the General Meeting held in addition to the Annual Session shall be referred to as an Extraordinary Sessions of the General Meeting.

1.3. Matters reserved for the General Meeting are determined by the Federal Law "On Joint Stock Companies", the Civil Code of the Russian Federation, and the Charter of the Company.

1.4. Resolutions of the Annual General Meeting may be adopted:

- In a session, where voting is combined with absentee voting (a session);
- Without a session (by absentee voting).

2. PROCESS OF THE GENERAL MEETING

2.1. The Annual Session is convened by decision of the Board of Directors of the Company (the Board).

2.2. An Extraordinary Session or absentee voting is convened by decision of the Board at its own discretion or at the request of the Revision Commission, the audit organisation(-s) or a shareholder(-s) holding at least 10 percent of voting shares of the Company as of the date of the request.

The Federal Law "On Joint Stock Companies" sets the deadlines for holding an Extraordinary Session or absentee voting or for a refusal to hold it, and for considering a convocation request.

The Board may review proposals and requests from other persons and bodies (state authorities, shareholders who do not own the required number of voting shares of the Company, etc.) to convene an Extraordinary Session or absentee voting. After reviewing such proposals and requests, the Board may decide to hold an Extraordinary Session or absentee voting at its own discretion.

2.3. A decision to refuse to hold an Extraordinary Session or absentee voting may only be made on the grounds specified in the Federal Law "On Joint Stock Companies".

Content and Form of Requests to Convene an Extraordinary Session or Absentee Voting

2.4. A request to convene an Extraordinary Session or absentee voting must conform to the Federal Law "On Joint Stock Companies".

2.5. The request to convene an Extraordinary Session or absentee voting must be submitted in writing.

The request must be signed — depending on the requesting person (body) — by the chairperson of the Revision Commission, an authorised representative of the audit organisation, a shareholder(-s) or their representatives. The authority of a shareholder representative must be confirmed and certified in compliance with the legislation of the Russian Federation and Clause 10.10 of these Regulations.

2.6. The request must contain the wording of the items to be included in the agenda; this may be supplemented by the wording of the proposed resolutions and by the proposed format of the General Meeting.

Additionally, the request must indicate the name(-s) of the requesting shareholder(-s) or body of the Company. The shareholder(-s) must also indicate the number and category (type) of their shares.

If the request is signed by a shareholder (or their representative) whose shares are held through a nominee, they must attach a statement from their depository account (or an equivalent document from a foreign nominee or foreign authorised entity) confirming how many shares of the Company they hold. This document must be dated no more than seven business days before the request is submitted. If the document is in a foreign language, it must come with a Russian translation that has been certified in line with Russian law.

2.7. The Federal Law "On Joint Stock Companies" sets the deadlines for the Board to consider the request and for communicating its decision.

2.8. The Board may not amend the wording of the agenda items and of proposed resolutions, and may not change the proposed format of the General Meeting.

2.9. The Board may at its own discretion include additional wording for proposed resolutions on the items proposed to be included in the agenda of the General Meeting.

3. PROPOSALS TO INCLUDE AGENDA ITEMS FOR THE ANNUAL SESSION

3.1. Shareholder(-s) cumulatively holding at least 2 percent of the voting shares may propose items to the agenda of the Annual Session.

Shareholder(-s) who are not registered in the share register of the Company may propose agenda items by giving the relevant instructions to persons keeping records of their rights to shares. Such instructions must be issued in compliance with the requirements of the Russian legislation on securities.

3.2. If several proposals of shareholders suggest the same item, the number of the voting shares held by the shareholders who submitted proposals to include the same item shall not be summed up.

3.3. A proposal to include items for the Annual Session must be received by the Company not before 1 July of the reporting year and not later than on 28 February of the following year, as dictated by applicable laws.

3.4. The proposal must be in writing or — if a shareholder is not registered in the share register of the Company — in accordance with the Russian securities legislation.

3.5. The proposal must contain the wording of each proposed item and may contain the wording of the proposed resolutions.

The proposal must be signed by the requesting shareholder(-s) or by their authorised representative. The authority of a shareholder representative must be confirmed and certified in compliance with the legislation of the Russian Federation and Clause 10.10 of these Regulations.

3.6. The Board may not amend the wording of the items proposed by shareholders or the wording of proposed resolutions if the proposal already contains such wording.

The Board may at its own discretion include additional wording for proposed resolutions on the items proposed to be included in the agenda of the Annual Session.

3.7. The Federal Law “On Joint Stock Companies” sets the deadlines for the Board to consider the proposal and for communicating its decision.

3.8. A decision to deny the proposal to include items for the Annual Session may only be made on the grounds specified in the Federal Law “On Joint Stock Companies”.

3.9. In addition to the items proposed by shareholders for inclusion in the agenda of the Annual Session and if no proposals were made by shareholders, the Board may at its own discretion include items in the agenda of the Annual Session.

4. PROPOSALS TO NOMINATE CANDIDATES TO BODIES OF THE COMPANY

4.1. A shareholder(-s) cumulatively holding at least 2 (two) percent of the voting shares may nominate candidates to bodies of the Company.

In the event of the Annual Session, shareholders’ nomination proposals must be received by the Company not before 1 July of the reporting year and not later than 28 February of the following year, as dictated by applicable laws. In the event of an Extraordinary Session, the agenda of which includes an item for election of the Board and the Revision Commission, the nomination proposals must be received by the Company at least 30 days prior to the date of the Extraordinary Session.

4.2. The nomination proposal must be made in writing or — if a shareholder is not registered in the share register of the Company — in accordance with the Russian securities legislation.

Additionally, the proposal must indicate the name(-s) of the requesting shareholder(-s) and the number and category (type) of their shares. All proposals must be signed by the proposing shareholder(-s) or by their representatives. The authority of a shareholder representative must be confirmed and certified in compliance with the legislation of the Russian Federation.

4.3. The number of candidates in one proposal may not exceed the number of members of the relevant body as specified in the Charter.

4.4. The proposal must indicate the name of the relevant body and the following information about each candidate:

- Full name,
- Date of birth;
- Details of an identity document;
- Education and qualifications (name of educational institution, date of completion, specialisation/degree);
- Employment record for the last five years;
- Positions held in governing bodies of other legal entities over the last five years;
- List of legal entities in relation to which the candidate is a shareholder / stakeholder, indicating the number of shares / size of the stake;
- List of persons with whom the candidate is affiliated, indicating the nature of their affiliation;

- List of persons for whom the indicated candidate is a controlling person or is entitled to issue binding instructions, indicating the nature of their relationship;
- Citizenship, tax residency, and place of residence;
- If the candidate is a foreign national, details of documents granting the right to permanently reside in the Russian Federation, to freely enter and exit the Russian Federation, including, inter alia, residence and/or work permit and/or temporary residence permit and/or other documents that may confirm the status of the candidate and affect taxation in case of paid remuneration (if elected), or an indication of absence of such documents as of the date when the information about the candidate is provided;
- Information on any prior criminal record;
- Information about administrative penalties imposed on the candidate in the form of disqualification, or about the initiation of bankruptcy or criminal proceedings against the candidate;
- Candidate's written consent to be elected;
- Candidate's written consent to the processing of personal data.

The indicated information about the candidates must be current as of the date of preparation of the proposal.

4.5. If the same candidate is nominated several times under one or several proposals, he/she shall be considered nominated to one seat in the relevant body and shall be listed along with the other nominated candidates only once.

4.6. The Federal Law "On Joint Stock Companies" sets the deadlines for the Board to consider the proposal and for communicating its decision.

4.7. A decision to deny the nomination may only be made on the grounds specified in the Federal Law "On Joint Stock Companies".

4.8. A person included in the list of nominees may withdraw his/her candidacy at any time prior to the date of the Board meeting at which the form of the voting ballot(-s) will be approved. In order to withdraw, a candidate must submit a written notice of withdrawal to the Board. In this case, the candidate shall not be included in the voting ballot.

4.9. If a candidate submits a notice of withdrawal after the date of the Board meeting at which the form of the voting ballot(-s) was approved, the votes cast in support of this candidate at the General Meeting shall not be counted.

5. INCLUSION OF ITEMS TO THE AGENDA OF THE GENERAL MEETING AND NOMINATION OF CANDIDATES TO BODIES OF THE COMPANY BY THE BOARD

5.1. In addition to the items proposed by shareholders to the agenda of a session or absentee voting of the General Meeting or in the absence of such proposals, the Board may at its own discretion include items in the agenda during preparation for a session or absentee voting of the General Meeting not later than the date of the Board meeting that approves the form and text of the voting ballot on the relevant item of the agenda.

5.2. In addition to shareholder-nominated candidates to a certain body of the Company, the Board may at its own discretion nominate candidates during preparation for a session or absentee voting of the General Meeting not later than the date of the Board meeting that approves the form and text of the voting ballot on the relevant item of the agenda.

The Board may include nominees in the list of candidates in the following cases:

- If the Company did not receive any nomination proposals from shareholders within the period specified in the Charter;
- If the Company received nomination proposals from shareholders within the period specified in the Charter, but the number of nominees was less than the number of members of the relevant body of the Company;
- If nominees withdrew their candidacies and notified the Company in writing prior to the date of the Board meeting that approves the form and text of the voting ballot on the relevant item of the agenda, and the number of candidates remaining on the voting ballot for election to this body of the Company was less than the Charter-stipulated number of members of the relevant body of the Company.

5.3. After the Board decides to convene a session or absentee voting of the General Meeting and prior to the publication of the notice of meeting as per the procedure described in the Charter and these Regulations, the Board may amend the agenda of the session or absentee voting within a shareholder notification period specified in the Federal Law "On Joint Stock Companies".

5.4. The agenda of the Annual Session must include election of the Board of Directors and the Revision Commission, appointment of the audit organisation(-s), and other matters provided for by Sub-Clause 11, Clause 1, Article 48 of the Federal Law "On Joint Stock Companies".

6. DETERMINATION OF VOTING SHARES HELD BY SHAREHOLDER

6.1. The percentage of voting shares held by a shareholder(-s) who submitted a proposal to include items in the agenda of a session or absentee voting of the General Meeting and/or a proposal to nominate candidates to bodies of the Company shall be determined on the date of submission of such proposals.

The percentage of voting shares held by the shareholder(-s) who requested an Extraordinary Session or absentee voting shall be determined on the date of submission of such request.

If a proposal to include agenda items / nominate candidates or a request for an Extraordinary Session or absentee voting contain incorrect information about the number and category (type) of shares held by the proposing / requesting shareholder(-s), but the Board has determined that the proposing / requesting shareholder(-s) still in fact owned the required minimum number of voting shares as per the Federal Law "On Joint Stock Companies" as of the date of the proposal / request, the Board shall not be allowed to deny the proposal / request on the grounds of providing incorrect information about the number of voting shares.

6.2. The following dates shall be considered the date of submission of a proposal to include agenda items / nominate candidates (the proposal):

- If the proposal is sent by post — the date indicated on the postal stamp;
- If the proposal is delivered by a courier service — the date of submission of the relevant letter to the courier service for delivery;
- If the proposal is hand-delivered against written acknowledgement — the date of delivery;
- If the proposal is sent by a nominee as a notice of the will of a shareholder as per the latter's instructions — the date when the nominee sent the notice or another date indicated in such notice as of which the number of shares of the Company held by such a shareholder is indicated;
- If the proposal is sent by e-mail or other means allowed by the Charter or these Regulations — the date indicated by the Charter or these Regulations.

The following dates shall be considered the date of receipt of the proposal / delivery of the request to convene an Extraordinary Session or absentee voting:

- If the proposal / request is submitted by post — the date of receipt of the letter;
- If the proposal / request is sent by registered mail or by another type of registered postal delivery — the date of receipt of the delivery against written acknowledgement;
- If the proposal / request is delivered by a courier service — the date of actual delivery by courier;
- If the proposal / request is hand-delivered against written acknowledgement — the actual date of delivery;
- If the proposal / request is sent by a nominee as a notice of the will of a shareholder as per the latter's instructions — the date when the registrar of the Company receives the relevant electronic document from the nominee registered in the share register of the Company containing the notice of the will of the shareholder (the electronic document of a nominee).

The Board may choose another (additional) method of submission of the proposal / request, including by e-mail, that would be conformant to applicable laws and would not restrict shareholders' rights, and to set other dates to be considered the dates of receipt/submission of the proposal / request.

6.3. For the purpose of verifying the number of shares held by the shareholders of the Company, the persons authorised by the Company may request information from the share register of the Company regarding the number of shares of a certain category (type) held by the shareholder(-s) who submitted a proposal request to include items in the agenda of a session or absentee voting of the General Meeting; or a proposal to nominate candidates for election to bodies of the Company; or a request to convene an Extraordinary Session or absentee voting; or a request to be provided with the list of persons entitled to vote at the General Meeting.

The person exercising their rights to securities — if such rights are recorded by a nominee holder or a foreign nominee holder, or a foreign organisation entitled by its laws to keep records of rights and effect transfers of rights to securities — or the person responsible for mandatory centralised storage of securities (the nominee) may perform the following actions by giving instructions to such organisations under an agreement or in person, including via a representative:

1) Submit items to the agenda;
2) Nominate candidates to bodies of the Company;
3) Request a session or absentee voting of the General Meeting;
4) Participate in a session or absentee voting of the General Meeting and exercise his/her voting rights;
5) Exercise other rights to securities.

7. PREPARATION FOR A SESSION OF OR ABSENTEE VOTING OF THE GENERAL MEETING. DETERMINATION OF ELIGIBLE VOTERS AT THE GENERAL MEETING

7.1. While preparing for a session or absentee voting of the General Meeting, the Board shall:

7.1.1.	Determine:	a) the format of the General Meeting (meeting or absentee voting);
		b) the date and time of the session; and if voting at the meeting is combined with absentee voting, the ballot admission deadline, the venue, the time of commencement of registration of participants (except if resolutions are adopted only by absentee voting) or, in case of absentee voting, the ballot admission deadline;
		c) the deadline for delivering voting ballots to shareholders;
		d) the postal address(-es) to which completed voting ballots and instructions on the ballots can be signed in accordance with Article 60 of the Federal Law "On Joint Stock Companies";
		e) the deadline for admitting shareholders' proposals to nominate candidates to the Board if Board election is on the agenda of the Extraordinary General Meeting;
		f) the date for determining the persons entitled to vote at the General Meeting;
		g) agenda of the General Meeting;
		h) the list of information (materials) to be provided to shareholders in preparation for the meeting or absentee voting and the procedure of its provision;
		i) the procedure of notifying shareholders about the meeting or absentee voting;
		j) the form and text of voting ballots if ballots are used; the wording of the resolutions on agenda items, which must be sent in electronic form (as electronic documents) to nominee holders of shares registered in the share register of the Company;
		k) draft resolutions for voting at a session or absentee voting of the General Meeting (matching the wording of the resolutions of the general meeting, which must be sent in electronic form to nominal holders of shares registered in the share register of the Company).
		l) the procedure for submitting shareholders' proposals to nominate candidates to the Board and the Revision Commission;
		m) the procedure for submitting shareholders' proposals for agenda items of the General Meeting and the deadline for admitting such proposals;
		n) other information (data) that the Board may deem fit or information that must be determined in accordance with applicable laws and/or the Charter and/or these Regulations.
7.1.2.	Approve:	a) the size and composition of the organising committee of a session or absentee voting of the General Meeting;
		b) the chairperson and deputy chairperson(-s) of the organising committee;
		c) the chairperson and deputy chairperson(-s) of the meeting, and the secretary of the General Meeting
		d) the speakers of agenda items;
		e) the text of the notice of a session or absentee voting of the General Meeting;
		f) instructions for voting at a session or absentee voting of the General Meeting;
		g) information about candidates to bodies and the audit organisation(-s) of the Company, which must be provided to the General Meeting;
		h) other information (data) that the Board may deem fit or information that must be determined in accordance with applicable laws and/or the Charter;
7.1.3.	Recommend for approval / appointment by the General Meeting:	a) the procedure of a session of the General Meeting;
		b) amendments to or new versions of the Charter;
		c) amendments to or new versions of internal documents of the Company that require an approval by the General Meeting;
		d) distribution of profits;
		e) the amount of dividends and payment procedure;
		f) the audit organisation(-s) of the Company;
		g) other draft resolutions when required by the Federal Law "On Joint Stock Companies".

7.2. The list of persons entitled to vote at the General Meeting shall be determined on the date determined by the Board.

7.3. The registrar shall compile a list of persons exercising their rights to securities in compliance with the information contained in the registrar's records and the information received from nominal holders of shares who have personal accounts of nominees; and the person in charge of mandatory centralised storage of securities

shall compile a list of persons exercising their right to securities in compliance with their records and the information received from depositor nominees and foreign nominees.

The following information is included in the list of persons exercising their rights to securities:

1) Information about the persons exercising their right to securities;
2) Information about the person who has an open personal deposit account (depo account) in cases when the list is compiled in relation to the persons entitled to receive income and other payments on their securities;
3) Information which makes it possible to identify the persons indicated in 1) and 2) above and information about the number of securities held by them;
4) Information about the international identification code for the persons keeping records of the rights of the persons indicated in 1) and 2) above including foreign nominees of securities and foreign organisations entitled as per its laws to keep records and effect transfer of securities;
5) Information about the will (if applicable) of the persons exercising their rights to securities, of which records are kept by a nominee;
6) Other information specified by regulations of the Bank of Russia.

The list of persons entitled to vote at the General Meeting shall be provided for information purposes to persons who own the required number of shares and are included in this list in compliance with the Federal Law "On Joint Stock Companies" upon their written request (or upon written request of their representatives), within seven business days from the receipt of the request by the Company, but not earlier than the date of compilation of the list.

7.4. A request to provide the list of persons entitled to vote at the General Meeting for information purposes must be signed by the requesting shareholder(-s) or by a shareholder representative. The authority of a shareholder representative must be confirmed and certified in compliance with the legislation of the Russian Federation and Clause 10.10 of these Regulations.

8. NOTIFICATION ABOUT A SESSION OR ABSENTEE VOTING OF THE GENERAL MEETING

8.1. Notification of shareholders about a session or absentee voting of the General Meeting shall be made in line with the Federal Law "On Joint Stock Companies".

8.2. The notice of a session or absentee voting of the General Meeting must contain the following information:

- Full corporate name of the Company;
- Location of the Company;
- Format of the General Meeting (meeting or absentee voting);
- Date and time of a session; and if voting at the session is combined with absentee voting, the ballot admission deadline, the venue or, in case of absentee voting, the ballot admission deadline;
- Address (postal addresses and, if allowed by the Board, e-mail address) to which completed voting ballots must be sent, with information about how ballots can be signed in accordance with Article 60 of the Federal Law "On Joint Stock Companies", if voting is by ballots, and information about the possibility of completing and submitting ballots electronically using other electronic or technical means, if so decided by the Board in preparation for the session or absentee voting of the General Meeting);
- Time of commencement of registration of persons entitled to vote at the General Meeting (in case of a meeting);
- Date on which the list of persons entitled to vote at the General Meeting is determined;
- Agenda;
- Procedure of provision of information (materials) which must be provided to shareholders in preparation for a session or absentee voting of the General Meeting, and the address(-es) at which this information (materials) may be perused by shareholders, as well as the Internet website where such information (materials) may be published if so decided by the Board in preparation for the session or absentee voting of the General Meeting;
- Categories (types) of shares whose owners are entitled to vote on all or certain agenda items;
- Indication of where shareholders registered in the share register of the Company need to inform the registrar of the Company of any changes in their data including address or banking details.

The notice may include other information as per the decision of the Board, as well as information that must be indicated by law.

9. INFORMATION TO BE PROVIDED TO SHAREHOLDERS IN PREPARATION FOR A SESSION OR ABSENTEE VOTING OF THE GENERAL MEETING

9.1. The list of information (materials) which must be provided to the persons entitled to vote at the General Meeting in preparation for a session or absentee voting of the General Meeting is specified by the Federal Law "On Joint Stock Companies", regulations of the Bank of Russia, and resolutions of the Board.

9.2. In preparation for a session or absentee voting of the General Meeting, the Board determines the list of information (materials) which must be made available to the persons entitled to vote at the General Meeting, and specifies the procedure for the perusal of this information.

The Board of Directors may determine the following ways of providing this information:

- Sending the information by registered mail or delivering it in person against written acknowledgment; and/or
- Providing the information electronically, including if the person registered in the share register of the Company is a nominee;
- Providing access to the information prior to the date of the session or absentee voting of the General Meeting at the location of the Company and/or other locations indicated in the notice of the session or absentee voting of the General Meeting;
- Publishing all or part of the information (if so decided by the Board in preparation for a session or absentee voting of the General Meeting) on the Company's website.

9.3. The Federal Law "On Joint Stock Companies" specifies the deadline for providing the information.

The information must be available to the participants of the General Meeting during the meeting.

9.4. Upon request of a person entitled to vote at the General Meeting, the Company shall provide copies of the documents for a fee in the manner described in the Charter.

10. FORMS OF PARTICIPATION IN A SESSION OR ABSENTEE VOTING OF THE GENERAL MEETING FOR SHAREHOLDERS AND THEIR REPRESENTATIVES. PROCEDURE OF ISSUANCE OF POWERS OF ATTORNEY

Forms of Participation in a session or absentee voting of the General Meeting for Shareholders and their Representatives

10.1. A shareholder may participate in a session or absentee voting of the General Meeting in the following ways:

- By sending completed voting ballots to the Company (for shareholders registered in the share register of the Company);
- By giving instructions to a person keeping records of their rights to shares (for shareholders not registered in the share register of the Company)
- By registering for participation in the session and by voting on agenda items (for all shareholders).

10.2. The right to participate in a session or absentee voting of the General Meeting may be exercised personally by the shareholder or through a representative.

If the shares were transferred after the specified date for determining the list of persons entitled to vote at the General Meeting and prior to the date of the session or submission of a voting ballot, the person entitled to vote at the General Meeting must provide the acquirer of the shares with a power of attorney or to vote at the General Meeting as per the instructions of the acquirer of the shares, if this is allowed by the share transfer agreement.

10.3. A shareholder representative shall act on the basis of the authority established under federal laws or regulations of the relevant federal or municipal authorities, or on the basis of a written power of attorney.

10.4. A shareholder may issue a power of attorney with regard to all or any portion of his/her shares.

10.5. A shareholder may at any time replace his/her representatives and exercise the rights vested by the shares in person.

10.6. If there is a trust agreement in relation to the shares, participating in a session or absentee voting of the General Meeting will be the trustee or the settlor, information about whom was provided by the trustee, if the shares in the Company, which give their holders a right to vote on agenda items, were transferred to a securities account of the trustee.

10.7. If a share is in joint shared ownership of several persons, the rights attached to this share with regard to the session or absentee voting of the General Meeting are exercised by one of the owners or by their joint representative, at the owners' discretion. The authority of each of the indicated persons must be properly formalised.

Issuance and Presentation of Powers of Attorney

10.8. A power of attorney or another document confirming the authority of the person to act on behalf of a shareholder must be attached to a proposal to include items in the agenda of a session or absentee voting of the

General Meeting, a proposal to nominate candidates for election to bodies of the Company, a request to convene an Extraordinary Session or absentee voting, a request to be provided with the list of persons entitled to vote at the General Meeting, a voting ballot, or another document signed by the shareholder representative.

10.9. If a shareholder participates in a session of General Meeting, a power of attorney or another authorisation document must be produced during the registration of the shareholder.

10.10. A power of attorney for voting must contain information about the principal and the representative (for individuals – name and details of an identification document; for legal entities – name and location). The power of attorney for voting must be formalised in compliance with the requirements of Paragraphs 3 and 4 of Article 185.1 of the Civil Code of the Russian Federation and be notarised.

A power of attorney for other actions must be prepared in compliance with the requirements of Articles 185 and 186 of the Civil Code of the Russian Federation and be notarised.

11. WORKING BODIES OF THE GENERAL MEETING

11.1. The General Meeting has the following working bodies:

- Presiding chairperson (chairperson);
- Secretary;
- Tabulation Commission, whose functions are performed by the registrar of the Company.

For the purpose of these Regulations, the chairperson, deputy chairperson(-s), and the secretary are collectively referred to as the Presidium.

Presiding Chairperson (Chairperson) of a Session of the General Meeting

11.2. Presiding at a session of the General Meeting shall be the Chairperson of the Board or a person appointed by the Board. If the Chairperson or the Board's appointee cannot discharge their duties at the session for a valid reason (illness, vacation, business travel, etc.), the functions of the presiding chairperson shall be performed by the deputy chairperson(-s). If the deputy chairperson(-s) is (are) also unable to perform this role for a valid reason, the functions of the presiding chairperson may be performed by the CEO or the CEO's temporary replacement during the latter's absence.

11.3. The presiding chairperson:

- Conducts the session as per the approve agenda and the meeting procedure;
- Introduces and gives the floor to speakers and representatives of the registrar of the Company, which acts as the Tabulation Commission;
- Answers questions from shareholders;
- Addresses questions received shareholders to the Presidium and officers of the Company;
- Ensures order during the meeting;
- Signs minutes of the session of the General Meeting.

Secretary of the General Meeting

11.4. The secretary of the General Meeting shall be a person appointed by the Board during preparation for a session or absentee voting of the General Meeting. If this person cannot discharge his/her duties for a valid reason (illness, vacation, business trip, etc.), the functions of the secretary may be performed by the head of the corporate relations unit of the Directorate for Legal and Corporate Affairs of the Company or the Corporate Secretary of the Company.

11.5. The secretary prepares and signs the minutes of the session or absentee voting of the General Meeting.

Tabulation Commission

11.6. The Tabulation Commission checks the authority and registers participants of a session of the General Meeting, determines the quorum, clarifies any questions pertaining to the rights of shareholders (their representatives) to vote on agenda items, explains the procedure of voting, ensures proper procedure of voting, counts the votes, and prepares the minutes, and transfers completed voting ballots to the archive of the Company.

12. REGISTRATION OF PARTICIPANTS OF A SESSION OF THE GENERAL MEETING

12.1. Every shareholder arriving at a session of the General Meeting to exercise his/her right to vote must register.

The votes of a shareholder who was present at the session but had not registered will not be counted.

12.2. Registration of participants starts at the time indicated in the notice of the session.

12.3. Upon arrival, shareholders-individuals entitled to participate in the session must produce a passport or another form of identification whose details are recorded in the list of persons entitled to vote at the General Meeting.

Representatives and legal successors of the persons entitled to vote at the General Meeting acting on the basis of a power of attorney must produce properly made documents certifying their authority (or their notarised copies) and a passport or another form of identification.

Representatives of legal entities entitled to vote at the General Meeting, which may lawfully act without a power of attorney, must produce an extract from the minutes (resolution) on their election / appointment, a properly certified copy of their constituent documents, a passport or any other form of identification.

12.4. The Tabulation Commission shall handle and resolve any registration-related complaints prior to commencement of the session.

13. QUORUM OF THE SESSION OR ABSENTEE VOTING OF THE GENERAL MEETING

13.1. The General Meeting shall be legally qualified (quorate) if the shareholders cumulatively holding more than half of the outstanding voting shares of the Company took part in a session or absentee voting of the General Meeting.

13.2. Considered as having taken part in the session shall be the shareholders who registered as participants.

In case of absentee voting combined with voting at a session of the General Meeting, the admission of voting ballots shall be discontinued two days prior to the date of the meeting.

Considered as having taken part in absentee voting shall be the shareholders whose voting ballots have been received by the Company on or before the ballot admission deadline, as well as the shareholders who, in line with the Russian securities legislation, gave voting instructions to persons recording their rights to shares, provided notices of their will have been received on or before the before the ballot admission deadline.

13.3. If the agenda includes items which must be voted on by different groups of voters, a quorum will be determined separately these items. The absence of the quorum for items to be voted on by one group of voters shall not affect voting on other items by another group of voters who have a quorum.

13.4. The General Meeting held in the form of a session shall be opened if by the opening time of the session a quorum is present for at least one agenda item. Registration of persons who are entitled to vote at the General Meeting but who failed to register as participants of the session by the opening time shall end after completion of discussions of the last item on the agenda of the session (last item on the agenda for which a quorum is present) and before commencement of time for voting provided to persons who failed to vote by then.

If there is no quorum for any of the items on the agenda by the opening time of the session, the session shall be postponed by 2 hours.

13.5. A session of the General Meeting where a quorum was present only for some of the agenda items cannot be adjourned if the persons whose registration creates a quorum for other items on the agenda have registered prior to closing of the registration.

14. PROCEDURE OF A SESSION OF THE GENERAL MEETING

14.1. The procedure of a session of the General Meeting is suggested by the Board and approved by the General Meeting before each session in the manner prescribed by the Charter.

14.2. A session of the General Meeting may be attended by the persons included in the list of persons entitled to vote at the General Meeting, their representatives, representative of the audit organisation(-s), members of the Board and executive bodies of the Company and the Revision Commission, candidates nominated in voting ballots for election to bodies of the Company, representatives of the registrar, which performs the functions of the Tabulation Commission, speakers on agenda items, members of the organising committee of the General Meeting, the chairperson presiding of the session of the General Meeting, the secretary of the session of the General Meeting, and other invitees.

The list of invitees is determined by the Chairperson or Deputy(-ies) Chairperson of the Board. The number of invitees is decided by the Board during the preparation for the session.

14.3. Sufficient time must be given to speakers of every agenda item.

14.4. Questions to the speakers and requests to speak may be submitted both verbally and in writing. Written questions and requests are submitted to the session chairperson or to representatives of the Tabulation Commission.

14.5. Sufficient time must be given to respond to questions to ensure detailed answers.

14.6. Should it be impossible to hold the session within one day, a recess shall be called until the next business day. The second session shall start at the same time as the initial session as per the initial notice of the session.

15. VOTING AT A SESSION OR ABSENTEE VOTING OF THE GENERAL MEETING. VOTE COUNTING

Voting

15.1. Voting at a session or absentee voting of the General Meeting is based on the "one voting share - one vote" principle, except for cumulative voting to elect members of the Board.

15.2. Except when specified by regulations of the Bank of Russia, a vote split is not allowed, i.e. a voter with more than one voting share may not use a portion of the votes to vote in support of a resolution while voting with their remaining votes against the resolution or to abstain from voting.

15.3. Voting ballots are used for voting at a session of the General Meeting. The receipt by the registrar of the Company of the statements of will issued by the persons who are entitled to vote at the General Meeting but who are not registered in the share register of the Company, and who gave voting instructions to the persons keeping records of their rights to securities, shall be deemed equal to voting by ballots.

The voting procedure shall be established by the instructions for the procedure of voting at a session or absentee voting of the General Meeting, which shall be approved by the Board during preparation for a session or absentee voting of the General Meeting.

Voting ballots

Requirements to Voting Ballots

15.4. The form and text of voting ballots are approved by the Board. A voting ballot may contain one or several items put to vote.

15.5. A voting ballot must contain the following information:

- Full corporate name of the Company;
- Location of the Company;
- Format of the General Meeting (a session or absentee voting);
- Date and time of the session; and if voting at the session is combined with absentee voting, the ballot admission deadline
- Postal address(-es) to which completed ballots must be sent;
- Ballot admission deadline (in case of absentee voting);
- Wording of the resolutions for each agenda item (or the name of each candidate) covered by the ballot;
- Voting options for each agenda item expressed as "In favour", "Against", and "Abstained".
- Number of cumulative votes held by the shareholder (when voting to elect the Board);
- A reminder that the voting ballot must be signed by the person entitled to vote at the General Meeting or by his/her representative.

In case of cumulative voting, a voting ballot must contain an indication of this, and also explain the mechanism of cumulative voting.

A voting ballot must contain other information required by regulations of the Bank of Russia.

15.6. A voting ballot may contain additional information as may be determined by the Board while approving the form and the text of the voting ballot, in addition to the information required by the Federal Law "On Joint Stock Companies" and regulations of the Bank of Russia.

15.7. A voting ballot must be hand-delivered, against written acknowledgement, to each person who is entitled to vote at the General Meeting (or his/her representative) and who has registered for participation in a session of the General Meeting, except when otherwise prescribed by this Clause.

A voting ballot must be sent or delivered, against written acknowledgement, to every person registered in the share register of the Company and entitled to vote at the General Meeting at least 20 days prior to the session of the General Meeting, where voting is combined with absentee voting, or to the ballot admission deadline in case of absentee voting. The ballots can be sent by any of the following ways as shall be determined by the Board during preparation for a session or absentee voting of the General Meeting:

- By registered mail;
- By e-mail to the e-mail address indicated in the share register of the Company.

In case of voting by persons who are entitled to vote at the General Meeting but who are not registered in the share register of the Company by giving their statements of will to the persons keeping records of their rights to shares, the wording of the resolutions for agenda items must be sent in electronic form (as electronic documents) to nominees registered in the share register of the Company.

A person who completed a voting ballot may, prior to the conclusion of the session of the General Meeting, request that the Tabulation Commission (representatives of the registrar performing the function of the Tabulation Commission) certify a copy of the completed ballot, at such person's expense. The Company's copying fee may not exceed the actual cost of making the copies. The Company shall issue an invoice for copying services within 2 business days after receiving the copying request.

Invalidation of a Voting Ballot

15.8. Counted in n a vote count shall only be the votes on agenda items where the voter have left only one voting option uncrossed. Voting ballots completed in breach of this requirement shall be invalidated and the votes contained in them shall not be counted except when otherwise allowed by regulations of the Bank of Russia.

15.9. The votes contained in voting ballots shall not be counted in the following instances:

- If the ballot is not signed, which makes it impossible to identify the voter (a shareholder or a shareholder representative);
- If the ballot does not follow the form determined by the Board of Directors;
- If in cumulative voting the voter has distributed votes among candidates in excess of the number of votes held by the voter;
- If the ballot for election of the Revision Commission contains votes "in favour" for more candidates than may be elected to the Revision Commission;
- If the ballot on election of the Revision Commission leaves more than one voting option uncrossed in relation to one or several candidates;
- If a power of attorney is not attached to the voting ballot signed by a shareholder representative and submitted in compliance with the absentee voting procedure.

Vote Counting

15.10. If the agenda of a session of the General Meeting features both election of the Revision Commission and the Board, then — when counting the votes on the election of the Revision Commission — the votes represented by shares held by candidates who were elected to the Board shall not be counted. The votes represented by shares of the members of the Board whose powers were terminated shall be counted for quorum purposes and during voting on the election of the Revision Commission.

When tallying the results of a session of the General Meeting whose agenda includes revision of the Revision Commission, the votes represented by shares held by active members of the Management Board and the CEO shall not be counted during counting of votes for the election of the Revision Commission (but shares that were transferred to the active members of the Board, the Management Board, and the CEO under a power of attorney by other shareholders shall be counted).

Storage of Voting Ballots

15.11. Voting ballots shall be sealed by representatives of the registrar performing the functions of the Tabulation Commission and transferred to the archive of the Company for storage.

16. VOTING MINUTES

16.1. Following voting, representatives of the registrar performing the functions of the Tabulation Commission shall prepare voting minutes.

16.2. The voting minutes must contain:

- Full corporate name of the Company;
- Location of the Company;
- Address of the Company;
- Type of the General Meeting (annual or extraordinary);
- Format of the General Meeting (a session or absentee voting);
- Date of the session of the General Meeting;
- Venue of the session of the General Meeting;
- Date of determination of persons entitled to vote at the General Meeting;
- Agenda;
- Time of opening and closing of registration of the persons entitled to vote at the General Meeting (in case of a session);
- Time of opening and closing of the session and the time of beginning of vote counting if the resolutions adopted by the General Meeting and voting results were announced during the session;
- Number of votes held by the persons included in the list of persons entitled to vote at the General Meeting for each agenda item;
- Number of votes attached to voting shares of the Company for each agenda item calculated in compliance with Clause 4.24 of the Bank of Russia's Regulation No. 660-P "On General Meetings of Shareholders" dated 16 November 2018;
- Number of votes, for each agenda item, held by the participants of the General Meeting, with an indication of the presence of quorum for each agenda item;

- Number of votes given to each voting option ("In favour", "Opposed", and "Abstained") for each agenda item with a quorum;
- Number of votes for each agenda item put to vote, which were not counted due to the fact that the voting ballots (including in relation to voting on the respective agenda items) were invalidated or for other reasons;
- Wording of the resolutions adopted by the General Meeting on each agenda item;
- Full corporate name, location, and address of the registrar, and names of its authorised representatives.
- Date of the voting minutes.

16.3. The voting minutes shall be made in two copies, with each copy signed by the persons authorised by the registrar performing the functions of the Tabulation Commission.

16.4. The voting minutes shall be prepared within 3 business days from the date of closing of the session of the General Meeting or the ballot admission deadline in case of absentee voting.

16.5. The voting minutes shall be attached to the minutes of the General Meeting.

16.6. A resolution of the General Meeting on the agenda item put to vote shall be deemed adopted (or not adopted) immediately after the voting minutes have been prepared.

16.7. Any complaints from shareholders which representatives of the registrar performing the functions of the Tabulation Commission may receive during the session shall be submitted in writing to the presiding chairperson of the session.

The presiding chairperson of the session shall announce the outcome of consideration of the complaints before the session is adjourned.

17. MINUTES OF THE GENERAL MEETING

17.1. A session of the General Meeting and voting results, including voting combined with absentee voting, as well as the results of absentee voting shall be confirmed by minutes of the session or absentee voting (the minutes of the General Meeting). The minutes of the General Meeting shall be made within 3 business days after the closing of the session or the ballot admission deadline (in case of absentee voting), in two hard copies.

17.2. The minutes of the General Meeting shall be signed by the presiding chairperson of the session and the secretary of the General Meeting. The minutes indicating results of absentee voting shall be signed by the Chairperson of the Board and the secretary of the General Meeting.

17.3. The minutes of the General Meeting must contain the following information:

- Full corporate name of the Company;
- Location of the Company;
- Address of the Company;
- Type of the General Meeting (annual or extraordinary);
- Date of determination of persons entitled to vote at the General Meeting;
- Format of adoption of resolutions (a session where voting is combined with absentee voting, or absentee voting);
- Date and time of the session of the General Meeting; and, voting at the session was combined with absentee voting, the ballot admission deadline for absentee voting;
- Venue of the session of the General Meeting;
- Agenda;
- Time of opening and closing of registration of the persons entitled to vote at the General Meeting;
- Time of opening and closing of the session and the time of beginning of vote counting if the resolutions adopted by the General Meeting and voting results were announced during the session;
- Postal address(-es) to which completed voting ballots were sent in case of a session and absentee voting;
- Number of votes held by the persons included in the list of persons entitled to vote at the General Meeting for each agenda item;
- Number of votes attached to voting shares of the Company for each agenda item calculated in compliance with Clause 4.24 of the Bank of Russia's Regulation No. 660-P "On General Meetings of Shareholders" dated 16 November 2018;
- Number of votes, for each agenda item, held by the participants of the General Meeting, with an indication of the presence of quorum for each agenda item;
- Number of votes given to each voting option ("In favour", "Opposed", and "Abstained") for each agenda item with a quorum;
- Wording of the resolutions adopted by the General Meeting on each agenda item;
- Key points of speeches on agenda items delivered during the session;
- Results of voting on each agenda item and resolutions adopted for each such item, as well as agenda items not put to vote;

- Names of the chairperson presiding over the session (or the Chairperson of the Board in case of absentee voting) and the secretary of the General Meeting;
- Names of the persons who signed the minutes of the General Meeting;
- Names of the persons who counted the votes;
- Date of compilation of the minutes of the General Meeting.

17.4. The voting minutes and documents adopted or approved by the General Meeting shall be attached to the minutes of the General Meeting.

18. FINAL PROVISIONS

18.1. These Regulations are approved by the General Meeting.

18.2. Proposals to amend these Regulations or to approve a new version of the Regulations may be made in accordance with the procedure of submitting proposals in relation to the agenda of the General Meeting, as described in the Charter.

18.3. A decision to amend these Regulations or to approve a new version of the Regulations is adopted by a majority of holders of voting shares of the Company taking part in a session or absentee voting of the General Meeting.

18.4. Upon the approval of these Regulations by the General Meeting, the Regulations on the General Meeting of Shareholders of Public Joint Stock Company Uralkali approved by resolution of the General Meeting on 22 December 2022 (Minutes No. 76) shall cease to be in force.

18.5. These Regulations shall only be applied to the extent they do not contradict the Charter and applicable laws. If certain articles and provisions of these Regulations start contradicting or stop conforming to applicable laws, such articles and provision shall cease to be in force until they are brought into conformance.