

**Notice of Essential Fact**  
**Annual general shareholders meeting of the issuer and its decisions**

| <b>1. General information</b>  |  |
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| 1.1. Full trademark name of the issuer   | <i>Public Joint Stock Company Uralkali</i>   |
| 1.2. Abbreviated trademark name of the issuer  | <i>PJSC Uralkali</i>   |
| 1.3. Issuer's address  | <i>Russian Federation, 618426, Perm Region, Berezniki, Pyatiletki Street, 63</i>   |
| 1.4. Issuer's MSRN   | <i>1025901702188</i>   |
| 1.5. Issuer's TIN  | <i>5911029807</i>  |
| 1.6. Issuer's unique code assigned by the registration authority   | <i>00296-A</i>   |
| 1.7. Address of the webpage utilized by the issuer for information disclosure  | <i>1. <a href="http://www.uralkali.com">http://www.uralkali.com</a><br/>2. <a href="http://www.e-disclosure.ru/portal/company.aspx?id=1233">http://www.e-disclosure.ru/portal/company.aspx?id=1233</a></i> |
| 1.8. Date of the event (essential fact) to which this notice is related (if applicable)  | <i>30.09.2020</i>  |
| <b>2. Notice</b>   |  |
| <p>2.1. Type of general shareholders meeting (annual (ordinary), extraordinary): <i>Annual (ordinary)</i></p> <p>2.2. Form of general shareholders meeting: <i>absentee voting (by ballot)</i></p> <p>2.3. Date, venue, time of the general shareholders meeting of the issuer:</p> <p>2.3.1. Date of the general shareholders meeting: <i>30.09.2020 (final date for the receipt of voting ballots).</i></p> <p>2.3.2. Filled out voting ballots had to be sent to the following address:</p> <p><i>- Public Joint Stock Company Uralkali, Russian Federation, 608426, Perm Region, Berezniki, 63 Pyatiletki Street</i><br/> <i>- Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10,</i><br/> <i>- Perm Branch of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street</i></p> <p>2.4. Quorum of the general shareholders meeting:</p> <p><i>Number of voting shares of the Company counted to establish whether or not a quorum is present (number of shares): 1 268 585 999 shares</i><br/> <i>Number of voting shares of the Company held by persons participating in the general shareholders meeting: 1 268 585 808 shares</i><br/> <i>The general shareholders meeting of the Company had quorum to decide all items on the agenda.</i></p> <p>2.5. Agenda of the general shareholders meeting of the issuer:</p> <ol style="list-style-type: none"> <li><i>1. Distribution of the profit of PJSC Uralkali</i></li> <li><i>2. Election of members of the Board of Directors of PJSC Uralkali</i></li> <li><i>3. Election of members of the Revision Commission of PJSC Uralkali</i></li> <li><i>4. Approval of the auditor of the financial statements of PJSC Uralkali for Y2020 prepared in compliance with International Financial Reporting Standards (IFRS)</i></li> <li><i>5. Approval of the auditor of the consolidated statements of PJSC Uralkali for Y2020 prepared in compliance with IFRS as required by the Federal Law On Consolidated Financial Statements No. 208-FZ</i></li> <li><i>6. Approval of the auditor of the financial statements of PJSC Uralkali for 2020 prepared in compliance with Russian Accounting Standards (RAS)</i></li> </ol> <p>2.6. Results of voting on the agenda items of the general shareholders meeting where there was quorum, and wording of the resolutions passed by the general shareholders meeting of the issuer:</p> <p><b>ITEM 1: Distribution of the profit of PJSC Uralkali</b><br/> Results of voting (number of votes cast in favor of particular voting options and % of the total number of votes attached to voting shares belonging to persons participating in the general shareholders meeting):<br/> "IN FAVOR"- 1 268 585 808 (100 %); "AGAINST" - 0 (0 %); "ABSTAINED"- 0 (0 %).<br/> <b>The resolution carries.</b><br/> Wording of the resolution:<br/> To adopt the decision not to pay dividends on the common or preferred shares of PJSC Uralkali for 2019.</p> <p><b>ITEM 2: Election of members of the Board of Directors of PJSC Uralkali</b><br/> Results of voting (number of cumulative votes cast in favor of a particular voting option):</p> |  |

1. Alexander V. Bazarov: IN FAVOR- 1 625 851 842;
2. Igor V. Bulantsev: IN FAVOR- 652 447 592;
3. Daniel L. Wolfe: IN FAVOR- 1 625 851 842;
4. Dmitry A. Lobyak: IN FAVOR - 973 404 250;
5. Dmitry A. Mazepin: IN FAVOR - 652 447 594;
6. Luc Marc J. Maene: IN FAVOR - 1 625 851 842;
7. Dmitry V. Osipov: IN FAVOR - 1 625 851 842;
8. Paul James Ostling: IN FAVOR - 1 625 851 842;
9. Dmitry V. Tatyatin: IN FAVOR- 652 447 592;
10. Sergei V. Chemezov: IN FAVOR - 1 625 851 842.

"AGAINST ALL CANDIDATES" - 0.

"ABSTAINED IN RELATION TO ALL CANDIDATES" - 0.

**The resolution carries.**

Wording of the resolution:

To elect the following individuals to the Board of Directors of PJSC Uralkali:

Alexander V. Bazarov,  
Igor V. Bulantsev  
Daniel L. Wolfe  
Dmitry A. Lobyak  
Dmitry A. Mazepin  
Luc Marc J. Maene  
Dmitry V. Osipov  
Paul James Ostling  
Dmitry V. Tatyatin  
Sergei V. Chemezov

**ITEM 3: Election of members of the Revision Commission of PJSC Uralkali**

Results of voting (number of votes cast in favor of the indicated voting option):

Irina A. Grinkevich: "IN FAVOR"- 1 268 585 808 (100%); "AGAINST" - 0; "ABSTAINED"- 0.

Andrei V. Ermizin: "IN FAVOR"- 1 268 585 808 (100%); "AGAINST" - 0; "ABSTAINED"- 0.

Maria A. Kuzmina: "IN FAVOR"- 1 268 585 808 (100%); "AGAINST" - 0; "ABSTAINED"- 0.

Yulia V. Lykosova: "IN FAVOR"- 1 268 585 808 (100%); "AGAINST" - 0; "ABSTAINED"- 0.

Irina V. Razumova: "IN FAVOR"- 1 268 585 808 (100%); "AGAINST" - 0; "ABSTAINED"- 0.

**The resolution carries;**

Wording of the resolution:

To elect the following individuals to the Revision Commission of PJSC Uralkali:

Irina A. Grinkevich  
Andrei V. Ermizin  
Maria A. Kuzmina  
Yulia V. Lykosova  
Irina V. Razumova

**ITEM 4: Approval of the auditor of the financial statements of PJSC Uralkali for Y2020 prepared in compliance with International Financial Reporting Standards (IFRS)**

Results of voting (number of votes cast in favor of particular voting options and % of the total number of votes attached to voting shares belonging to persons participating in the general shareholders meeting):

"IN FAVOR"- 1 268 585 808 (100 %); "AGAINST" - 0 (0 %); "ABSTAINED"- 0 (0 %).

**The resolution carries.**

Wording of the resolution:

To approve JSC Deloitte and Touche CIS as auditor of the consolidated statements of PJSC Uralkali for 2020 prepared in compliance with International Financial Reporting Standards (IFRS).

**ITEM 5: Approval of the auditor of the consolidated statements of PJSC Uralkali for Y2020 prepared in compliance with IFRS as required by the Federal Law On Consolidated Financial Statements No. 208-FZ**

Results of voting (number of votes cast in favor of particular voting options and % of the total number of votes attached to voting shares belonging to persons participating in the general shareholders meeting):

"IN FAVOR"- 1 268 585 808 (100 %); "AGAINST" - 0 (0 %); "ABSTAINED"- 0 (0 %).

**The resolution carries.**

Wording of the resolution:

To approve JSC Deloitte and Touche CIS as auditor of the consolidated statements of PJSC Uralkali for 2020 prepared in

compliance with International Financial Reporting Standards (IFRS) as required by the Federal Law On Consolidated Financial Statements No. 208-FZ.

**ITEM 6: Approval of the auditor of the financial statements of PJSC Uralkali for 2020 prepared in compliance with Russian Accounting Standards (RAS)**

Results of voting (number of votes cast in favor of particular voting options and % of the total number of votes attached to voting shares belonging to persons participating in the general shareholders meeting):

"IN FAVOR"- 1 268 585 808 (100 %); "AGAINST" - 0 (0 %); "ABSTAINED"- 0 (0 %).

**The resolution carries.**

Wording of the resolution:

To approve JSC Energy Consulting as auditor of the statements of PJSC Uralkali for 2020 prepared in compliance with Russian Accounting Standards (RAS).

2.7. Date of compilation and number of the minutes of the general shareholders meeting: ***Minutes No. 64 of the annual general shareholders meeting dated September 30, 2020.***

2.8 Owners of the following shares are entitled to participate in the general shareholders meeting of the issuer (identification properties of shares):

- ***Common registered uncertificated shares, 1-01-00296-A dated 16.01.2004, ISIN RU0007661302***

**3. Signature**

3.1. Director for Legal and Corporate Affairs  
PJSC Uralkali

\_\_\_\_\_ M. Shvetsova  
(signature)

3.2. Date: 30 September 2020

CORPORATE SEAL