

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>20.12.2018</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<p><i>The Board of Directors had quorum to decide all issues put to the vote. The decisions at this meeting were taken by absentee voting (by ballot). Filled out voting ballots were received from 9 of 9 elected Board members by the required deadline.</i></p> <p><i>All decisions were taken unanimously by all members of the Board of Directors participating in the voting on the indicated items.</i></p>	
2.2. Decision of the issuer's board of directors:	
<p>ITEM 1: Powers of the General Director of PJSC Uralkali and approval of the terms of the contract with the General Director of PJSC Uralkali</p> <p>Resolution:</p> <p>1.1. In view of the fact that Mr. Osipov's term of appointment as General Director expires on December 23, 2018, to appoint Mr. Osipov as General Director of the Company from December 24, 2018.</p> <p>1.2. In view of the fact that the contract with the General Director of the Company expires on December 23, 2018, to approve the terms of the contract with the General Director of PJSC Uralkali – Mr. Dmitry Osipov – which will apply from December 24, 2018.</p> <p>1.3. To permit Mr. Osipov to hold posts in other organizations (the list is attached) concurrently with his employment as General Director of the Company.</p>	
<p>ITEM 2: Management Board of PJSC Uralkali</p> <p>Resolution:</p> <p>2.1. In compliance with p. 1 (9) article 65 of the Federal Law <i>On Joint Stock Companies</i>, p.9.3 (13) and p. 10.5 of the Charter of the Company, to terminate the appointment of Alexei Yashnikov as member of the Management Board from December 21, 2018.</p> <p>2.2. To establish that from December 21, 2018 the Management Board of PJSC Uralkali will be comprised of 6 (six) persons, and to approve the following personal composition of the Management Board of PJSC Uralkali, by appointing the following individuals to the Management Board:</p> <ol style="list-style-type: none"> 1. Dmitry Osipov (Chairman of the Management Board) 2. Anton Vischanenko 3. Irina Konstantinova 4. Alexander Kulbitsky 5. Vitaly Lauk 6. Marina Shvetsova 	

2.3. To permit the General Director and members of the Management Board of PJSC Uralkali to hold posts in governance bodies of other organizations and enter into other forms of paid employment in other organizations (the list is enclosed) concurrently with their employment in PJSC Uralkali.

ITEM 3: Participation in a commercial organization

Resolution:

To recommend the following to the General Director of PJSC Uralkali: for the purpose of financing the investment activities of a subsidiary company of PJSC Uralkali – LLC Silvinit, including for the purpose of financing special investment projects, to take a decision on behalf of the Company, being the sole shareholder of LLC Silvinit, to increase the charter capital and/or make a contribution to the property of LLC Silvinit in the amount not exceeding 40 billion rubles.

ITEM 4: Transfer of the outstanding shares of PJSC Uralkali controlled by PJSC Uralkali

Resolution:

To approve the transfer of 51 908 433 own outstanding common registered uncertificated shares of the Company, registration number of the issuance 1-01-00296-A of January 16, 2004, which represent 1.75% of the charter capital of the Company, under the sale and purchase agreement between PJSC Uralkali (Seller) and JSC Uralkali-Technologiya (Buyer) on the terms and conditions indicated in Annex 5 to these Minutes.

ITEM 5: Interested-party transactions

Resolution:

5.1. Loan agreement

1. The price of the property (services) which may be acquired (transferred) as a result of interested-party transaction – a loan agreement between PJSC Uralkali as Lender and JSC Solikamskstroy as Borrower, which is interrelated with the loan agreement of April 19, 2018 approved by the Board of Directors of PJSC Uralkali (Minutes No. 347 dated April 19, 2018), is based on the market price of the property and is less than 10% of the book value of the assets of PJSC Uralkali as of the last reporting date prior to the date of the transactions.

2. To permit the interested-party transaction between PJSC Uralkali and JSC Solikamskstroy on the terms and conditions described in Annex 5 to these Minutes.

5.2. Sale and purchase agreement

1. The price of the property (services) which may be acquired (transferred) as a result of interested-party transactions between PJSC Uralkali and JSC Uralkali-Technologiya is based on the market price of the property and is less than 10% of the book value of the assets of PJSC Uralkali as of the last reporting date prior to the date of the transactions.

2. To permit the interested-party transactions between PJSC Uralkali and JSC Uralkali-Technologiya on the terms and conditions described in Annex 5 to these Minutes.

ITEM 6: Reports of the Board Committees of PSJC Uralkali for 2018

Resolution:

1. To note the report of the Audit Committee of the Board of Directors for 2018.

2. To note the report of the Nomination and Remuneration Committee of the Board of Directors for 2018.

3. To note the report of the Investment and Development Committee of the Board of Directors for 2018.

4. To note the report of the Corporate Social Responsibility Committee of the Board of Directors for 2018.

ITEM 7: Report of the Secretary of the Board of Directors on the performance of the Board of Directors in 2018

Resolution:

To note the report of the Secretary of the Board of Directors on the performance of the Board of Directors in 2018.

ITEM 8: Approval of the work plan of the Board of Directors of PJSC Uralkali and Board Committees of PJSC Uralkali for 2019

Resolution:

To approve the work plan of the Board of Directors and of the Board Committees of PJSC Uralkali for 2019

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: **December 20, 2018.**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: **December 20, 2018,**

No. 353

2.5. Type (category), serial number and other identification properties of the issuer's securities:

Common registered uncertificated shares, 1-01-00296-A of 16.01.2004, ISIN RU0007661302.

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 20 December 2018

CORPORATE SEAL