

**Notice of significant fact
Decisions of the issuer's board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
2. Notice	
<p>2.1. Quorum of the board of directors – <i>-The Board had quorum. Decisions were passed by absentee voting (by ballot). Prior to the indicated date and time, filled out voting ballots were received from nine of nine elected members of the Board.</i> <i>- The resolutions concerning items 1, 2 and 3 were adopted unanimously by all Board members participating in the meeting.</i> <i>- The decision concerning item 4 was adopted unanimously by all the independent Board members taking part in the meeting.</i></p> <p>2.2. Decisions of the issuer's board of directors -</p> <p>Item 1: Changes in the organizational structure of PJSC Uralkali Resolution: As of 30 January 2017:</p> <ul style="list-style-type: none"> - To create a functional subdivision – Control and Revision Department; - To create the post of Manager of the Control and Revision Department to be directly subordinate to the General Director of PJSC Uralkali <p>Item 2: Approval of the appointments of directors of functional subdivisions – direct subordinates of the General Director of PJSC Uralkali Resolution: As of 30 January 2017, to approve the appointments of the following managers of functional subdivisions:</p> <ul style="list-style-type: none"> - Alexander Kulbitsky as Purchasing Director; - Maria Kuzmina as Manager of the Control and Revision Department; - Vladislav Lyan as Internal Market Sales Director <p>Item 3: Management Board of PJSC Uralkali Resolution:</p> <p>3.1. In accordance with sub-clause 9 article 65 of the Federal Law On Joint Stock Companies, sub-clause 13 clause 9.3 and clause 10.7 of the Charter of the Company, to elect Mr. Alexander Kulbitsky to the Management Board of PJSC Uralkali as of January 30, 2017.</p> <p>3.2. To establish the following size and personal composition of the Management Board of PJSC Uralkali as of January 30, 2017:</p> <ol style="list-style-type: none"> 1. Dmitry Osipov (Chair) 2. Anton Vischanenko 3. Ruslan Ilyasov 4. Evgeniy Kotlyar 5. Alexander Kulbitsky 6. Stanislav Seleznev 	

- 7. Marina Shvetsova
- 8. Alexei Yashnikov

Item 4: Interested-party transaction

Resolution:

Sponsorship Agreement

The description of the transaction is contained in Annex 2 to the Minutes of the meeting of the Board of Directors.

1. The price of the property (services) which may be acquired (transferred) as a result of the interested-party transaction between PJSC Uralkali, JSC UCC URALCHEM and LLC Business Event dd. 30.12.2016, is based on the market price of the property and was less than 2% of the balance-sheet value of the assets of PJSC Uralkali as of the last reporting date preceding the date of the transaction.
2. To approve the interested-party transaction between PJSC Uralkali, JSC UCC URALCHEM and LLC Business Event on the terms and conditions described in Annex 2 to these Minutes.

2.3. Date of the meeting of the issuer's board of directors where the indicated resolutions were passed: **27 January 2017.**

2.4. Date of compilation and number of the minutes of the indicated meeting of the issuer's board of directors: **30 January 2017/ # 328**

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 30 January 2017

CORPORATE SEAL