

**Notice of significant fact
Decisions of the issuer's board of directors**

| 1. General information | |
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| 1.1. Full trademark name of the issuer | <i>Public Joint Stock Company Uralkali</i> |
| 1.2. Abbreviated trademark name of the issuer | <i>PJSC Uralkali</i> |
| 1.3. Issuer's address | <i>Russian Federation, 618426, Perm Region, Berezniki, Pyatiletki Street, 63</i> |
| 1.4. Issuer's MSRN | <i>1025901702188</i> |
| 1.5. Issuer's TIN | <i>5911029807</i> |
| 1.6. Issuer's unique code assigned by the registration authority | <i>00296-A</i> |
| 1.7. Address of the webpage utilized by the issuer for information disclosure | <i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i> |
| 2. Notice | |
| <p>2.1. Quorum of the board of directors – <i>9 of 9 elected members of the Board of Directors took part in the meeting (7 of 9 elected members of the Board of Directors were in attendance; 2 members absent at the meeting submitted written opinions to the Secretary of the Board of Directors). Accordingly, the Board of Directors has quorum as more than a half of the elected members of the Board of Directors took part in the meeting.</i></p> <p>Voting results -</p> <ul style="list-style-type: none"> - <i>The resolutions concerning items 1, 2, 4-7 were adopted unanimously by all Board members participating in the meeting.</i> - <i>The decision concerning item 3 of the agenda was adopted by the majority of the votes of Board members participating in the meeting.</i> - <i>The decision concerning item 8 was adopted unanimously by all the independent Board members taking part in the meeting.</i> <p>2.2. Decisions of the issuer's board of directors -</p> <p>ITEM 1: Election of the Chairperson of the Board of Directors of PJSC Uralkali and Deputy Chairpersons of the Board of Directors of PJSC Uralkali</p> <p>Resolution:</p> <p>1.1. To elect Mr. Sergei Chemezov – an independent director – as Chairman of the Board of Directors of PJSC Uralkali.</p> <p>1.2. To elect Mr. Dmitry Mazepin as Deputy Chairman of the Board of Directors of PJSC Uralkali</p> <p>1.3. To elect Sir Robert John Margetts – an independent director – as Deputy Chairman of the Board of Directors of PJSC Uralkali.</p> <p>ITEM 2: Secretary of the Board of Directors of PJSC Uralkali</p> <p>Resolution:</p> <p>To appoint Ms. Maria Klimashevskaya as Secretary of the Board of Directors of PJSC Uralkali.</p> <p>ITEM 3. Committees of the Board of Directors of PJSC Uralkali</p> <p>Resolution:</p> <p>3.1. To determine that the Audit Committee of the Board of Directors shall have 3 (three) members. To elect the following individuals to the Audit Committee of the Board of Directors of PJSC Uralkali:</p> <ol style="list-style-type: none"> 1. Sir Robert John Margetts (independent director) 2. Paul James Ostling (independent director) 3. Mikhail Sosnovsky <p>To elect Mr. Paul James Ostling as Chairman of the Audit Committee of the Board of Directors of PJSC Uralkali.</p> | |

3.2. To determine that the Appointments and Remuneration Committee of the Board of Directors shall have 4 (four) members.

To elect the following individuals to the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali:

1. Dmitry Konayev
2. Sir Robert John Margetts (independent director)
3. Paul James Ostling (independent director)
4. Luc Marc J. Maene (independent director)

To elect Mr. Paul James Ostling as Chairman of the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.

3.3. To determine that the Investments and Development Committee of the Board of Directors shall have 6 (six) members.

To elect the following individuals to the Investments and Development Committee of the Board of Directors of PJSC Uralkali:

1. Dmitry Konyaev
2. Sir Robert John Margetts (independent director)
3. Dmitry Osipov
4. Paul James Ostling (independent director)
5. Mikhail Sosnovsky
6. Luc Marc J. Maene (independent director)

To elect Sir Robert John Margetts as Chairman of the Investments and Development Committee of the Board of Directors of PJSC Uralkali.

3.4. To determine that the Corporate Social Responsibility Committee of the Board of Directors shall have 5 (five) members.

To elect the following individuals to the Corporate Social Responsibility Committee of the Board of Directors of PJSC Uralkali:

1. Dmitry Konyaev
2. Sir Robert John Margetts (independent director)
3. Dmitry Osipov
4. Paul James Ostling (independent director)
5. Mikhail Sosnovsky

To elect Sir Robert John Margetts as Chairman of the Corporate Social Responsibility Committee of the Board of Directors of PJSC Uralkali.

ITEM 4: Management Board of PJSC Uralkali

Resolution:

4.1. To determine that as of 23 June 2016 the Management Board of PJSC Uralkali shall have 9 (nine) members.

4.2. To appoint the following individuals to the Management Board of PJSC Uralkali as of 23 June 2016:

1. Dmitry Osipov (Chairman of the Management Board)
2. Anton Vischanenko
3. Vladimir Vershinin
4. Ruslan Ilyasov
5. Nikolai Ivanov
6. Evgeniy Kotlyar
7. Stanislav Seleznev
8. Boris Serebrennikov
9. Marina Shvetsova

4.3. To permit the General Director and the members of the Management Board of PJSC Uralkali to concurrently combine employment in PJSC Uralkali and service in governance bodies of other organizations

(the list is attached).

ITEM 5: Report of the General Director of PJSC Uralkali for 1Q 2016

Resolution:

To note the report of the General Director of PJSC Uralkali for 1Q 2016.

ITEM 6: Determination of the price of auditors' services for 2016

Resolution:

1. To determine that the amount of the payment for the services of the auditor of PJS Uralkali – CJSC Deloitte and Touche CIS – for 2016 shall be 33.5 mln rubles including overhead and other expenses (without VAT).
2. CJSC ENERGY CONSULTING/Audit for 2016 – in the amount of 8.5 mln rubles (without VAT).
3. To authorize the General Director of PJSC Uralkali to execute an agreement (agreements) with the auditors of the Company – CJSC Deloitte and Touche CIS and ENERGY CONSULTING/Audit – for audit services in 2016.

ITEM 7: Approval of appointments of heads of functional subdivisions – direct subordinates of the General Director of PJSC Uralkali

Resolution:

As of 23 June 2016:

- To approve the appointment of Mr. Maxim Kadantsev as IT Director;
- To approve the appointment of Alexei Yashnikov as Director for Capital Construction.

ITEM 10: Interested-party transactions

Resolution:

Work (contractor) agreements.

The description of the transaction is attached (Section 1 Annex 6)

8.1.

1. The price of the property (services) which may be acquired (transferred) as a result of interested-party transactions between PJSC Uralkali and JSC UCC URALCHEM indicated in Section 1 Annex 6 is based on the market price of the property and is less than 2% of the balance-sheet value of the assets of PJSC Uralkali as of the last reporting date.
2. To approve the interested-party transactions between PJSC Uralkali and JSC UCC URALCHEM on the terms and conditions described in Section 1 Annex 6.

Insurance agreement

The description of the transaction is attached (Section 2 Annex 6)

8.2.

1. The price of the property (services) which may be acquired (transferred) as a result of interested-party transactions between PJSC Uralkali and LLC IC Soglasie is based on the market price of the property and is less than 2% of the balance-sheet value of the assets of PJSC Uralkali as of the last reporting date.
2. To approve the interested-party transactions between PJSC Uralkali and LLC IC Soglasie on the terms and conditions described in Section 2 Annex 6.

Lease agreement

The description of the transaction is attached (Section 3 Annex 6)

8.3.

1. The price of the property (services) which may be acquired (transferred) as a result of interested-party transactions between PJSC Uralkali and PJSC Corporation VSMPO-AVISMA is based on the market price of the property and is less than 2% of the balance-sheet value of the assets of PJSC Uralkali as of the last reporting date.
2. To approve the interested-party transactions between PJSC Uralkali and PJSC Corporation VSMPO-AVISMA on the terms and conditions described in Section 3 Annex 6 to these Minutes.

Agency agreement

The description of the transaction is attached (Section 4 Annex 6)

8.4.

1. The price of the property (services) which may be acquired (transferred) as a result of interested-party transactions between PJSC Uralkali and JSC VNII Galurgii is based on the market price of the property and is less than 2% of the balance-sheet value of the assets of PJSC Uralkali as of the last reporting date.

2. To approve the interested-party transactions between PJSC Uralkali and JSC VNII Galurgii on the terms and conditions described in Section 4 Annex 6 to these Minutes.

2.3. Date of the meeting of the board of directors where the indicated resolutions were adopted – **22 June 2016**

2.4. Date and number of the minutes of the meeting of the issuer's board of directors where the indicated resolutions were adopted – **22 June 2016, # 320.**

2.5. Additional information about the individuals elected to the Management Board of the Company:

1. Dmitry Osipov – participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

2. Anton Vischanenko - participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

3. Ruslan Ilyasov - participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

4. Vladimir Vershinin - participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

5. Evgeniy Kotlyar - participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

6. Nikolai Ivanov - participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

7. Stanislav Seleznev - participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

8. Boris Serebrennikov - participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

9. Marina Shvetsova - participation share and percentage of common shares in the charter capital of the issuer belonging to the indicated individual – 0/0;

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 22 June 2016

CORPORATE SEAL