

## Notice of significant fact

### Decisions adopted by the Board of Directors (Supervisory Board) of the issuer

<b>1. General information</b>	
1.1. Full trademark name of the issuer (for non-commercial organizations – name of the organization)	<i>Open Joint Stock Company “Uralkali”</i>
1.2. Short trademark name of the issuer	<i>OJSC “Uralkali”</i>
1.3. Address of the issuer	<i>Russian Federation, 618426, Perm Territory, Berezniki, Pyatiletki Street, 63</i>
1.4. MSRN of the issuer	<i>1025901702188</i>
1.5. TIN of the issuer	<i>5911029807</i>
1.6. Issuer’s unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i><a href="http://www.uralkali.com">http://www.uralkali.com</a></i>

<b>2. Notice content</b>
<p>2.1. Quorum of the meeting of the board of directors (supervisory board) of the issuer – <i>9 of 9 members of the Board of Directors participated in the meeting of the Board of Directors (9 of 9 members of the Board of Directors were present at the meeting of the Board of Directors). Therefore, the meeting of the Board of Directors had a quorum as more than half of the elected members of the Board of Directors participated in the meeting.</i></p> <p>Results of voting on the items of the agenda of the meeting of the Board of Directors: <i>Decisions on items 1-8 of the agenda of the meeting of the Board of Directors were unanimously adopted by all the members of the Board of Directors present at the meeting.</i></p>
<p>2.2. Agenda of the meeting of the board of directors (supervisory board) of the issuer:</p> <ol style="list-style-type: none"><li>1. Election of the Chairperson of the Board of Directors of OJSC “Uralkali” and Deputy Chairpersons of the Board of Directors of OJSC “Uralkali”.</li><li>2. On the Secretary of the Board of Directors of OJSC “Uralkali”</li><li>3. On the Committees of the Board of Directors of OJSC “Uralkali”.</li><li>4. On the Management Board of OJSC “Uralkali”.</li><li>5. On establishment of the amount of compensation of the auditor of the financial statements of OJSC “Uralkali” prepared in compliance with the International Financial Reporting Standards for the year 2012.</li><li>6. On establishment of the amount of compensation of the auditor of the financial statements of OJSC “Uralkali” prepared in compliance with the Russian Standards of Accounting (RSA) for the year 2012.</li><li>7. Adjustment of the annual budget of OJSC “Uralkali” for 2012.</li><li>8. On evaluation of the work of the Board of Directors of OJSC “Uralkali”.</li></ol>
<p>2.3. Content of the decisions adopted by the board of directors (supervisory board) of the issuer:</p> <p><b>AGENDA ITEM No. 1.</b> Election of the Chairperson of the Board of Directors of OJSC “Uralkali” and Deputy Chairpersons of the Board of Directors of OJSC “Uralkali”.</p> <p>1.1. The adopted decision: To elect Alexander Voloshin as Chairman of the Board of Directors of OJSC “Uralkali”.</p> <p>1.2. The adopted decision: To elect Sir Robert John Margetts as Deputy Chairman of the Board of Directors of OJSC “Uralkali”.</p>

1.3.The adopted decision:

To elect Alexander Mosionzhik as Deputy Chairman of the Board of Directors of OJSC “Uralkali”

**AGENDA ITEM No. 2.** On the Secretary of the Board of Directors of OJSC “Uralkali”

2.1.The adopted decision:

To appoint Maria Klimashevskaya as Secretary of the Board of Directors of OJSC “Uralkali”.

**AGENDA ITEM No. 3.** On the Committees of the Board of Directors of OJSC “Uralkali”.

3.1.The adopted decision:

To establish the size of the Audit Committee of the Board of Directors of OJSC “Uralkali” as four (4) people.

To elect the following individuals to the Audit Committee of the Board of Directors of OJSC “Uralkali”:

1. Paul James Ostling.
2. Anna Kolonchina;
3. Sir Robert John Margetts;
4. Gordon Holden Sage

To elect Paul James Ostling as Chairman of the Audit Committee of the Board of Directors of OJSC “Uralkali”.

3.2.The adopted decision:

To establish the size of the Appointments and Remuneration Committee of the Board of Directors of OJSC “Uralkali” as six (6) people.

To elect the following individuals to the Appointments and Remuneration Committee of the Board of Directors of OJSC “Uralkali”:

1. Alexander Mosionzhik.
2. Anna Kolonchina;
3. Alexander Malakh;
4. Sir Robert John Margetts;
5. Paul James Ostling;
6. Gordon Holden Sage.

To elect Alexander Mosionzhik as Chairman of the Appointments and Remuneration Committee of the Board of Directors of OJSC “Uralkali”.

3.3.The adopted decision:

To establish the size of the Investments and Development Committee of the Board of Directors of OJSC “Uralkali” as four (4) people.

To elect the following individuals to the Investments and Development Committee of the Board of Directors of OJSC “Uralkali”:

1. Alexander Malakh;
2. Anton Averin;
3. Anna Kolonchina;
4. Sit Robert John Margetts.

To elect Alexander Malakh as Chairman of the Investments and Development Committee of the Board of Directors of OJSC “Uralkali”.

3.4.The adopted decision:

To establish the size of the Corporate Social Responsibility Committee of the Board of Directors of OJSC “Uralkali” as six (5) people.

To elect the following individuals to the Corporate Social Responsibility Committee of the Board of Directors of OJSC “Uralkali”:

1. Sir Robert John Margetts;
2. Anton Averin;
3. Vladislav Baumgertner
4. Alexander Malakh;
5. Paul James Ostling.

To elect Sir Robert John Margetts as Chairman of the Corporate Social Responsibility Committee of the Board of Directors of OJSC “Uralkali”.

#### **AGENDA ITEM No. 4 On the Management Board of OJSC “Uralkali”**

4.1. The adopted decision:

To establish the size of the Management Board of OJSC “Uralkali” as twelve (12) people as of 08 June 2012.

4.2. The adopted decision:

To approve the following personal composition of the Management Board of OJSC “Uralkali” as of 08 June 2012:

1. Vladislav Baumgertner  
Chairman of the Management Board. Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.
2. Alexander Babinsky  
Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.
3. Vladimir Bezzubov  
Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.
4. Беляков Виктор Николаевич  
Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.
5. Evgeniy Kotlyar  
Share of the indicated person in the charter capital of the issuer – 0.0017%, portion of the ordinary shares of the issuer belonging to the indicated person – 0.0017%.
6. Andrei Motovilov  
Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.
7. Oleg Petrov  
Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.
8. Elena Samsonova  
Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.
9. Stanislav Seleznev  
Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.
10. Boris Serebrennikov  
Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of

the issuer belonging to the indicated person – 0%.

11. Marina Shvetsova

Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.

12. Dmitry Sharapov

Share of the indicated person in the charter capital of the issuer – 0%, portion of the ordinary shares of the issuer belonging to the indicated person – 0%.

4.3. The adopted decision:

To permit the members of the Management Board to concurrently combine their service on the Management Board with gainful employment in other organizations (the list is enclosed).

**AGENDA ITEM No. 5.** On establishment of the amount of compensation of the auditor of the financial statements of OJSC “Uralkali” prepared in compliance with the International Financial Reporting Standards for the year 2012.

5.1. The adopted decision:

1. To establish the amount of compensation of the auditor of the financial statements of OJSC “Uralkali” for the year 2012 prepared in compliance with the IFRS – the Closed Joint Stock Company “PricewaterhouseCoopers Audit” – as 25,480,000 (twenty-five million four hundred and eighty thousand) rubles without VAT, inclusive of overhead costs.
2. To authorize the General Director of OJSC “Uralkali” to conclude an agreement (agreements) with CJSC “PricewaterhouseCoopers Audit” for the audit of the financial statements of the Company prepared in compliance with the IFRS for the year 2012.

**AGENDA ITEM No. 6.** On establishment of the amount of compensation of the auditor of the financial statements of OJSC “Uralkali” prepared in compliance with the Russian Standards of Accounting (RSA) for the year 2012.

9. Adjustment of the annual budget of OJSC “Uralkali” for 2012.

6.1. The adopted decision:

1. To establish the amount of compensation of the auditor (LLC Audit Firm “BAT-Audit”) of the statements of OJSC “Uralkali” prepared in compliance with the RSA as 3,100,000 (three million one hundred thousand) rubles.
2. To authorize the General Director of OJSC “Uralkali” to conclude an agreement for the audit of the financial statements of the Company in 2012 with LLC Audit Firm “BAT-Audit”.

**AGENDA ITEM No. 7.** Adjustment of the annual budget of OJSC “Uralkali” for 2012.

7.1. The adopted decision:

1. To make adjustments to the annual budget of OJSC “Uralkali” for the year 2012 by approving the corrected articles of the budget SCB No. 1 (enclosed).
2. To take the information on the status of execution of the sales plan under advisement.

**AGENDA ITEM No. 8.** On evaluation of the work of the Board of Directors of OJSC “Uralkali”.

8.1. The adopted decision:

To take into consideration the results of evaluation of the work of the Board of Directors of OJSC “Uralkali”.

2.4. Date of the meeting of the board of directors (supervisory board) of the issuer when the indicated decisions were adopted – **07 June 2012;**

2.5. Date and number of the minutes of the meeting of the board of directors (supervisory board) of the issuer when the indicated decisions were adopted – **07 June 2012, No. 267.**

### **3. Signature**

3.1. Director of Legal and Corporate Affairs of OJSC "Uralkali" \_\_\_\_\_ M. Shvetsova  
(signature)

3.2. Date "07" June 2012 SEAL