

**Notice of Essential Fact  
Decisions of the board of directors**

<b>1. General information</b>	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. <a href="http://www.uralkali.com">http://www.uralkali.com</a> 2. <a href="http://www.e-disclosure.ru/portal/company.aspx?id=1233">http://www.e-disclosure.ru/portal/company.aspx?id=1233</a></i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>03.03.2021</i>
<b>2. Notice</b>	
<p>2.1. Quorum of the issuer's board of directors and results of voting at the meeting:</p> <p><i>Nine of ten elected members of the Board of Directors participated in the meeting. The decisions on all agenda items were taken unanimously by all Board members participating in the meeting.</i></p> <p><i>The Board of Directors had quorum to decide all issues put to the vote.</i></p>	
<p>2.2. Decisions of the issuer's board of directors:</p> <p><b>ITEM 1: List of candidates for election to the Board of Directors of PJSC Uralkali at the annual general shareholders meeting of PJSC Uralkali</b></p> <p><b>Decision:</b> To include the individuals listed in Annex 1 to these Minutes in the list of candidates for election to the Board of Directors of PJSC Uralkali at the annual general shareholders meeting of PJSC Uralkali.</p> <p><b>ITEM 2: List of candidates for election to the Revision Commission of PJSC Uralkali at the annual general shareholders meeting of PJSC Uralkali</b></p> <p><b>Decision:</b></p> <p>2.1. In reliance on p. 7 art. 53 of the Federal Law <i>On Joint Stock Companies</i>, in view of the fact that the number of candidates nominated by shareholders to form the Revision Commission of PJSC Uralkali at the annual general shareholders meeting of the Company is insufficient, to include Irina V. Razumova and Yulia V. Lykosova (the information on the indicated candidates and their written consent to be elected to the Revision Commission of PJSC Uralkali are available) in the list of candidates nominated for election to the Revision Commission of PJSC Uralkali.</p> <p>2.2. To include the individuals listed in Annex 2 to these Minutes in the list of candidates for election to the Revision Commission of PJSC Uralkali at the annual general shareholders meeting of PJSC Uralkali.</p> <p><b>ITEM 3: List of candidates for election to the Board of Directors at the extraordinary general shareholders meeting of PJSC Uralkali to be held on 29 March 2021</b></p> <p><b>Decision:</b> To include the individuals listed in Annex 3 to these Minutes in the list of candidates for election to the Board of Directors of PJSC Uralkali at the extraordinary general shareholders meeting of PJSC Uralkali.</p> <p><b>ITEM 4: Selected issues of the extraordinary general shareholders meeting of PJSC Uralkali to be held on 29 March 2021</b></p> <p><b>Decision:</b></p> <ol style="list-style-type: none"> <li>1. To approve the information on the candidates nominated to the Board of Directors of PJSC Uralkali (attached), which is subject to provision to the shareholders at the extraordinary general meeting of PJSC Uralkali to be held on 29 March 2021 (hereinafter the EGM):</li> <li>2. Instructions for voting at the EGM (attached).</li> <li>3. To approve the draft resolutions of the EGM (attached).</li> <li>4. To approve the form and the text of voting ballots for the EGM No. 1-3 as well as the wording of the resolutions of the EGM that must be provided in electronic form (in the form of electronic documents) to the nominal holders of shares registered in the shareholder register of the company (attached)</li> </ol>	

5. To determine that the owners of the following categories (types) of shares have the right to vote on all items on the agenda of the extraordinary general shareholders meeting – common and privileged shares of PJSC Uralkali.

#### **ITEM 5: Convocation of an extraordinary general shareholders meeting of PJSC Uralkali**

##### **Decision:**

5.1. Having considered the request of February 26, 2021 convene an extraordinary general shareholders meeting in compliance with article 55 of the Federal Law No. 208-FZ On Joint Stock Companies dated December 26, 1995, submitted by JSC UCC URALCHEM – a shareholder of PJSC Uralkali that owns more than 10% of voting shares of PJSC Uralkali, received by the Company on December 04, 2019, the Board of Directors has decided as follows:

1. To convene an extraordinary general shareholders meeting of PJSC Uralkali (hereinafter PJSC Uralkali, Company) in the form of absentee voting (without the joint presence of shareholders) (hereinafter the EGM).

2. To determine the final date for the receipt of voting ballots – 07 April 2021.

3. To determine that filled out voting ballots may be sent to the following addresses:

- Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or
- Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or
- Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street.

5. To set the date of identification of persons entitled to participate in the EGM – 16 March 2021.

6. To determine that the owners of the following categories (types) of shares have the right to vote on all items of the agenda of the extraordinary general shareholders meeting – common and privileged shares of PJSC Uralkali.

6. To notify the shareholders of the Company of the EGM in the following way: to publish an announcement not later than on 05 March 2021 on the website of the Company on the Internet at: [www.uralkali.com](http://www.uralkali.com).

7. To approve the following list of materials (information) to be provided to shareholders in preparation for the EGM:

- 1) Announcement of the extraordinary general shareholders meeting of PJSC Uralkali;
- 2) Draft resolutions of the extraordinary general shareholders meeting of PJSC Uralkali;
- 3) Draft of the Charter of PJSC Uralkali;
- 4) Instructions for voting at the extraordinary general shareholders meeting of PJSC Uralkali.

To determine that the information (materials) which must be provided to the persons entitled to participate in the EGM of PJSC Uralkali can be perused by the indicated persons (and copies of the indicated documents can be provided to the shareholders for a fee not exceeding the cost of their production) starting from 17 March 2021 on workdays from 09:00 am until 05:00 pm at the following address: Russian Federation, Perm Region, Berezniki, 63 Pyatiletki Street, Engineering Building 1, office 308, Corporate Relations Department (telephones: (3424) 29-66-56) and/or on the corporate website of the Company at [www.uralkali.com](http://www.uralkali.com).

If a person registered in the share register of the company is a nominal holder of shares, the announcement of the EGM and the information (materials) which must be provided to the persons entitled to participate in the general shareholders meeting in preparation for the general shareholders meeting will be provided to said persons in compliance with the rules on the provision of information and materials to persons exercising their rights to securities established by the laws of the Russian Federation on securities.

5.2. To set the following agenda for the extraordinary general shareholders of PJSC Uralkali:

1. Approval of a new version of the Charter of PJSC Uralkali

5.3.

1. To determine that voting instructions will be enclosed with the voting ballots sent/delivered to the persons entitled to participate in the EGM of PJSC Uralkali by registered mail or by courier.

To determine that voting ballots and instructions for the EGM will be delivered (by registered mail or hand delivery) no later than on 17 March 2021 (inclusive).

To send the wording of the approved draft resolutions on the agenda items of EGM 1 held on December 23, 2020 in electronic form to nominal holders of shares registered in the share register of the Company within the term prescribed for delivery of voting ballots.

To send the wording of the approved draft resolutions of the EGM to be held on 07 April 2021 to the nominal holders of shares registered in the shareholder register of the company in electronic form not later than within the period prescribed for the delivery of voting ballots.

4. To recommend to the EGM to approve the new version of the Charter of PJSC Uralkali (attached).

5. To approve the text of the EGM Announcement (attached).

6. To approve the text of the instructions for voting at the extraordinary general shareholders meeting (attached).

7. To approve the draft resolutions for voting at the EGM (attached).

8. To approve the form and the text of the voting ballot for the EGM as well as the wording of the resolutions of the EGM that must be sent in electronic form (in the form of electronic documents) to the nominal holders of shares registered in the shareholder register of the company (attached).

#### **ITEM 6: Approval of the terms of the additional agreement to the agreement with the registrar of PJSC Uralkali**

**Decision:**

To approve the terms of the additional agreement to the agreement on registrar services with JS VTB Registrar (attached).

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: **March 3, 2021**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: **March 3, 2021 No. 389**

2.5. Type (category), serial number and other identification properties of the issuer's securities:

**Common registered uncertificated shares, 1-01-00296-A assigned on 16.01.2004, ISIN RU0007661302;**

**Preferred registered uncertificated shares, 2-03-00296-A assigned on 15.01.2018, ISIN RU0007661294.**

**3. Signature**

3.1. Director for Legal and Corporate Affairs  
PJSC Uralkali

\_\_\_\_\_ M. Shvetsova  
(signature)

3.2. Date: 3 March 2021

CORPORATE SEAL