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**COMPARATIVE CHART**  
**of amendments and addenda to the Charter of PJSC Uralkali**  
**for approval of the new version of the Charter by the extraordinary general shareholders meeting of PJSC Uralkali**

	#, p. of the Charter	Current version	Proposed version	Comment
1	1.4.	The Company is a corporate commercial organization.	The Company is a corporate commercial organization. <b>The Company has public status.</b>	Adjusted in compliance with p 1 paragraph 7.1 of the Law “On Joint Stock Companies”
2	1.16.	No such provision in the current version	The Company ensures that the information which constitutes state secret (classified information) is protected within the framework of the mission and obligations of the company and within the framework of its terms of reference. Protection of state secrets (classified information) is a core activity of the Company. The General Director of the Company is the person responsible for the organization of protection of information which constitutes state secret (classified information).	<p>This provision was inserted in the Charter in compliance with Art. 20 of the Federal Law “On State Secret” which requires that organizations must ensure that the information which constitutes state secret (classified information) is protected within the framework of the mission, obligations and competence of the company.</p> <p>Directors (heads) of government authorities, enterprises, institutions and organizations are responsible for the organization of protection of the information which constitutes state secret (classified information).</p> <p>Protection of state secrets (classified information) is a type of core activity of a government authority, enterprise, institution or organization.</p>
3	2.2.	The charter capital of the Company is comprised of 2,936,015,891 common <del>registered</del> shares of the Company, the face value of each share being 0.5 rubles, bought by the shareholders of the Company (hereinafter the outstanding shares).	The charter capital of the Company is comprised of 2,936,015,891 common shares of the Company, the face value of each share being 0.5 rubles, bought by the shareholders of the Company (hereinafter the outstanding shares).	Brought in line with the requirements of the Federal Law “On Joint Stock Companies” and the Federal Law “On the Securities Market”

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4	2.4.	The Company has the right to additionally place 1,729,752,095 common registered shares with the face value of 0.5 rubles each (hereinafter the authorized shares).	The Company has the right to additionally place 1,729,752,095 common shares with the face value of 0.5 rubles each (hereinafter the authorized shares).	Brought in line with the requirements of the Federal Law “On Joint Stock Companies” and the Federal Law “On the Securities Market”
5	Paragraph 3 p. 3.1.1.	The shareholders (shareholder) who own a total of at least 2 percent of the voting shares of the Company have the right to propose that items be put on the agenda of the annual general shareholders meeting and to nominate candidates to the Board of Directors of the Company and the Revision Commission of the - the number of the nominated candidates may not exceed the number of the members of the relevant body. The indicated proposals must be received by the Company not later than 2 months after the end of the financial year.	The shareholders (shareholder) who own a total of at least 2 percent of the voting shares of the Company have the right to propose that items be put on the agenda of the annual general shareholders meeting and to nominate candidates to the Board of Directors of the Company and the Revision Commission of the - the number of the nominated candidates may not exceed the number of the members of the relevant body. The indicated proposals must be received by the Company not later than 2 months after the end of the <b>reporting</b> year.	Hereinafter (p.p. 10-11, p.p. 9.3, p. 6.2, p. 13.1) the word “financial” in combination with “year” (financial year) is replaced by the word “reporting” (reporting year)
6	Paragraph 3 p. 3.6	The documents indicated under Clause 1 Article 89 of the Federal Law “On Joint Stock Companies” must be provided by the Company within seven (7) days from the date of the shareholder’s request to peruse these documents at the location of the executive body of the Company.	The documents indicated under Clause 1 Article 89 of the Federal Law “On Joint Stock Companies” must be provided by the Company within seven (7) <b>business</b> days from the date of the shareholder’s request to peruse these documents at the location of the executive body of the Company.	Brought in line with the requirements of the Federal Law “On Joint Stock Companies”
7	paragraph 7 p. 3.6	The Company is obliged to provide the shareholder with copies of the relevant documents not later than five (5) business days following the date of receipt of a document confirming that a payment was made per the relevant invoice of the Company.	To exclude	Excluded in compliance with the requirements of the Instructions of the Bank of Russia # 3388 dated 22.09.2014 “On additional requirements to the procedure of submission of documents specified in paragraph 1 Article 89 of the Federal Law “On Joint Stock Companies” and the procedure of submission of copies of such documents”.

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8	8.11.	<p>The resolutions adopted by the general shareholders meeting of the Company and the results of voting at the general meeting are announced at the general shareholders meeting which voted for these issues or are made known to the persons who have are entitled to participate in the general shareholders meeting of the Company within ten (10) days following the date of preparation of the protocol on the results of voting by publishing a report on the results of voting in the mass media indicated under Clause 8.13 of this Charter.</p>	<p>The resolutions adopted by the general shareholders meeting of the Company and the results of voting may be announced at the general shareholders meeting which voted for the indicated issues and must be made known to the persons listed on the list of persons entitled to participate in the general shareholders meeting in the form of a report on the results of voting in compliance with the procedure of notification of shareholders of the results of general shareholders meetings not later than four business days after the date of completion of the general shareholders meeting or the final date for the receipt of voting ballots in cases when general shareholders meetings are organized in absentia.</p> <p>If on the date of compilation of the list of persons entitled to participate in the general shareholders meeting (record date) a nominal holder is registered in the shareholder register of the company, a report on the results of voting must be mailed in electronic form (in the form of an electronic document signed with an electronic signature) to the nominal holder of the shares. The nominal holder must inform its depositors of the results of voting received by the nominal holder in compliance with this paragraph in accordance with the procedure specified by the regulations of the Russian Federation or in compliance with an agreement between the nominal holder and the relevant depositor.</p>	<p>Brought in line with the requirements of paragraph 4 Article 62 of the Law “On Joint Stock Companies”.</p>
9	8.12	<p>The information about the date of compilation of the list of persons entitled to participate in the general shareholders meeting is disclosed at least 5 days prior to the indicated date.</p>	<p>The information about the date of compilation of the list of persons entitled to participate in the general shareholders meeting is disclosed at least 7 days prior to the indicated date.</p>	<p>It is planned to introduce changes with regard to term of provision of information (notification) of the shareholders of the date of compilation of the list of persons entitled to participate in the general meeting (record date). It is proposed to bring this paragraph in line with the planned changes.</p>

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10	Paragraph 4 p. 8.15	The Company must provide the shareholder with copies of the relevant documents not later than two (2) working days of the date of receipt of documents confirming that the relevant payments was made by the shareholder by the Company.	Excluded	Excluded in compliance with the requirements of the Instructions of the Bank of Russia # 3388 dated 22.09.2014 “On additional requirements to the procedure of submission of documents specified in paragraph 1 Article 89 of the Federal Law “On Joint Stock Companies” and the procedure of submission of copies of such documents”.
11	paragraph 13 p.10.19		Is responsible and must organize work and create such conditions in the Company that would enable the Company to protect the information which constitutes state secret.	This provision was inserted in the Charter in compliance with Art. 20 of the Federal Law “On State Secret” (see above – comment to p. 1.16 of the Charter)
12	13.2.	The Company is obliged to maintain accounting records and submit financial reports in compliance with the requirements of the Federal Law “On Joint Stock Companies”, the Federal Law “On Accounting Records” and other regulations of the Russian Federation.	The Company is obliged to maintain accounting records and submit <b>accounting</b> (financial) reports in compliance with the requirements of the Federal Law “On Joint Stock Companies”, the Federal Law “On Accounting Records” and other regulations of the Russian Federation.	Brought in line with the requirements of the Federal Law “On Joint Stock Companies”.
13	13.3.	In compliance with the Federal Law “On Joint Stock Companies”, this Charter and other regulations of the Russian Federation, the General Director of the Company is responsible for organization, status and reliability of the accounting records and reports of the Company, <del>timely submission of the annual report and other financial reports</del> of the Company to the relevant authorities, and timely provision of information about the Company to its shareholders, creditors and the mass media.	In compliance with the Federal Law “On Joint Stock Companies”, this Charter and other regulations of the Russian Federation, the General Director of the Company is responsible for organization, status and reliability of the accounting (financial) records and reports of the Company to the relevant authorities, and timely provision of information about the Company to its shareholders, creditors and the mass media.	Brought in line with the requirements of the Federal Law “On Joint Stock Companies”.

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14	14.5		In cases when the functions or the form of ownership of the Company is changed, or the Company is liquidated (dissolved), or the Company ceases to work with classified information (state secret), the Company must take measures to ensure that the indicated information and the carriers of such information are protected.	This provision was inserted in the Charter in compliance with Art. 20 of the Federal Law "On State Secret" (see above – comment to p. 1.16 of the Charter)
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