

CORPORATE SOCIAL RESPONSIBILITY POLICY OF OJSC “URALKALI”

OJSC “Uralkali” (*OJSC “Uralkali”, Company,*) is one of the world’s leading potash producers. Our aim is to produce potash fertilizers to satisfy the worldwide demand for the high-quality food; we develop potash deposits in an efficient and responsible manner in order to ensure continuous development of the Company.

We follow the principles of social responsibility and we know how important it is to respect the interests of all our stakeholders (employees, partners, investors, shareholders, government authorities, public organizations, the media and the residents of the regions of Uralkali’s corporate presence). We know that, as a large industrial company, we are expected to be reliable, open and stable. We aspire to fully meet these expectations in full by consistently implementing the strategy of sustainable development.

Planning our work for years ahead, we care about the well-being of the future generations and honor the obligations that we have undertaken voluntarily:

- Securing the well-being and personal development of our employees;
- Taking into account the unique social features of the regions where we work both when solving current problems and when making decisions regarding the Company’s new projects;
- Taking all necessary actions in order to reduce the negative impact on the safety, health and living conditions of our employees, partners and residents of the territories of Uralkali’s corporate presence;
- Maintaining an open dialogue with all the Company’s stakeholders, regularly informing all interested parties of the situation in the Company and the status of the actions taken in order to reduce and eliminate environmental and social risks;
- Taking into account the opinions of the stakeholders when making decisions in the sphere of industrial, environmental and social safety when realizing current and future projects.

Our social policy serves as a guide for each employee of OJSC “Uralkali” and it is reflected in all our programs and plans. We understand how important it is to fulfill our obligations in a full and timely way and we are committed to finding a balance between the interests of the Company, its employees and other stakeholders. We believe that this balance is the only true foundation for the harmonious growth and development of OJSC “Uralkali” and society as a whole.