

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>02.04.2021</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<p><i>Ten of ten elected members of the Board of Directors participated in the meeting. The decisions put to the vote were adopted unanimously by the members of the Board of Directors participating in the voting on the indicated matters. Six members of the Board of Directors participated in the voting on item 1.1 of the agenda. Nine members of the Board of Directors participated in the voting on items 2.1 and 2.2 of the agenda. Ten members of the Board of Directors participated in the voting on all other matters on the agenda. The Board of Directors had quorum to decide all issues put to the vote.</i></p>	
2.2. Decisions of the issuer's board of directors:	
<p>ITEM 1: Election of the Chairperson of the Board of Directors of PJSC Uralkali and Deputy Chairpersons of the Board of Directors of PJSC Uralkali</p> <p>Decision:</p> <p>1.1. To elect Mr. Sergei V. Chemezov – independent director - as Chairman of the Board of Directors of PJSC Uralkali. 1.2. To elect Mr. Dmitry A. Mazepin – non-executive director – as Deputy Chairman of the Board of Directors of PJSC Uralkali. 1.3. To elect Mr. Dmitry A. Lobyak – non-executive director – as Deputy Chairman of the Board of Directors of PJSC Uralkali.</p>	
<p>ITEM 2: Senior Independent Director</p> <p>Decision:</p> <p>2.1. In compliance with the Regulations on the Board of Directors of PJSC Uralkali and in accordance with the director independence criteria applied in the Company, to recognize Mr. Paul James Ostling as an independent director, regardless of the fact that he has served on the Board of Directors of PJSC Uralkali for more than 7 years (since 2011), as this factor does not impact his ability to make independent, objective and good-faith decisions. 2.2. To elect Mr. Paul James Ostling as Senior Independent Director of PJSC Uralkali.</p>	
<p>ITEM 3: Secretary of the Board of Directors of PJSC Uralkali</p> <p>Decision:</p> <p>To appoint Ms. Elena B. Eskina as Secretary of the Board of Directors of PJSC Uralkali.</p>	
<p>ITEM 4: Committees of the Board of Directors of PJSC Uralkali</p> <p>Decision:</p> <p>4.1. To determine that the Audit Committee of the Board of Directors of PJSC Uralkali shall be comprised of 3 (three) members. To elect the following individuals to the Audit Committee of the Board of Directors of PJSC Uralkali:</p> <ol style="list-style-type: none"> 1. Paul James Ostling (Senior Independent Director, financial expert) 2. Luc Marc J. Maene (independent director) 3. Daniel L. Wolfe (independent director) <p>To elect Mr. Paul James Ostling as Chairman of the Audit Committee of the Board of Directors of PJSC Uralkali.</p>	

4.2. To determine that the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali shall be comprised of 5 (five) members.

To elect the following individuals to the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali:

1. Alexander V. Bazarov (non-executive director)
2. Daniel L. Wolfe (independent director)
3. Dmitry A. Lobyak (non-executive director)
4. Luc Marc J. Maene (independent director)
5. Paul James Ostling (senior independent director)

To elect Mr. Paul James Ostling as Chairman of the Appointments and Remuneration Committee of the Board of Directors of PJSC Uralkali.

4.3. To determine that the Committee on Sustainable Development of the Board of Directors of PJSC Uralkali shall be comprised of 5 (five) members.

To elect the following individuals to the Committee on Sustainable Development Committee of the Board of Directors of PJSC Uralkali:

1. Igor V. Bulantsev (non-executive director)
2. Dmitry V. Konayev (non-executive director)
3. Luc Marc J. Maene (independent director)
4. Paul James Ostling (senior independent director)
5. Dmitry V. Tatyatin (non-executive director)

To elect Mr. Luc Marc J. Maene as Chairman of the Committee on Sustainable Development of the Board of Directors of PJSC Uralkali.

4.4. To determine that the Investment and Development Committee of the Board of Directors of PJSC Uralkali shall be comprised of 5 (five) members.

To elect the following individuals to the Investment and Development Committee of the Board of Directors of PJSC Uralkali:

1. Igor V. Bulantsev (non-executive director)
2. Dmitry V. Konyaev (non-executive director)
3. Dmitry A. Lobyak (non-executive director)
4. Luc Marc. J. Maene (independent director)
5. Paul James Ostling (senior independent director)

To elect Mr. Luc Marc J. Maene as Chairman of the Investment and Development Committee of the Board of Directors of PJSC Uralkali.

4.5. To determine that the Strategy Committee of the Board of Directors of PJSC Uralkali shall be comprised of 8 (eight) members.

To elect the following individuals to the Strategy Committee of the Board of Directors of PJSC Uralkali:

1. Alexander V. Bazarov (non-executive director)
2. Igor V. Bulantsev (non-executive director)
3. Anton Vischanenko (Director for Economics and Finance of PJSC Uralkali)
4. Dmitry V. Konyaev (non-executive director)
5. Luc Marc. J. Maene (independent director)
6. Paul James Ostling (senior independent director)
7. Elena S. Papsheva (member of the Board of Directors of JSC UCC URALCHEM)
8. Dmitry V. Tatyatin (non-executive director)

To elect Mr. Igor V. Bulantsev as Chairman of the Strategy Committee of the Board of Directors of PJSC Uralkali.

ITEM 5: Management Board of PJSC Uralkali

Decision:

5.1. To determine that as of 5 April 2021, the Management Board of PJSC Uralkali shall be comprised of 7 (seven) members and to appoint the following individuals to the Management Board of PJSC Uralkali:

1. Vitaly V. Lauk (Chairman of the Management Board)
2. Dmitry N. Boyarkin
3. Anton V. Vischanenko
4. Irina A. Konstantinova
5. Eduard V. Smirnov
6. Igor V. Senokosov

7. Marina V. Shvetsova

5.2. To grant permission to the General Director and the members of the Management Board of PJSC Uralkali to combine their employment in PJSC Uralkali with employment in the governance bodies of other organizations and other paid employment (the list is attached).

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: **2 April 2021**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: **2 April 2021, No. 391**

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 2 April 2021

CORPORATE SEAL