

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>26/06/2020</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting: <i>Ten of ten elected members of the Board of Directors participated in this meeting. The decision on all items on the agenda were adopted unanimously by all members of the Board of Directors participating in this meeting. The Board of Directors had quorum to decide all issues put to the vote.</i>	
2.2. Decisions of the issuer's board of directors: ITEM 1: Approval of the Sustainability Report of PJSC Uralkali Resolution: To approve the Sustainability Report of PJSC Uralkali (attached). ITEM 2: Approval of the Human Rights Policy of PJSC Uralkali Resolution: To approve the Human Rights Policy of PJSC Uralkali (attached).	
22.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: June 26, 2020	
2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: June 26, 2020 No. 378	
3. Signature	
3.1. Director for Legal and Corporate Affairs PJSC Uralkali	_____ M. Shvetsova (signature)
3.2. Date: 26 June 2020	CORPORATE SEAL