

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>20.12.2019</i>
2. Notice	
<p>2.1. Quorum of the issuer's board of directors and results of voting at the meeting:</p> <p><i>The meeting of the Board of Directors was held in the form of absentee voting (by ballot). By the required deadline, voting ballots were received from 9 of 9 elected members of the Board of Directors. The decisions put to the vote were adopted unanimously by the members of the Board of Directors participating in the meeting. The Board of Directors had quorum to decide all issues put to the vote.</i></p> <p>2.2. Decisions of the issuer's board of directors:</p> <p>ITEM 1: Budget of PJSC Uralkali for 2020 Resolution: To approve the consolidated annual budget of PJSC Uralkali for 2020.</p> <p>ITEM 2: Reports of the Board Committee of PJSC Uralkali for 2019 Resolution:</p> <ol style="list-style-type: none"> 1. To note the report of the Audit Committee of the Board of Directors for 2019. 2. To note the report of the Nomination and Remuneration Committee of the Board of Directors for 2019. 3. To note the report of the Investment and Development Committee of the Board of Directors for 2019. 4. To note the report of the Corporate Social Responsibility Committee of the Board of Directors for 2019. 5. To note the report of the Strategy Committee of the Board of Directors for 2019. <p>ITEM 3: Report of the Secretary of the Board of Directors for 2019 Resolution: To note the report of the Secretary of the Board of Directors on the performance of the Board of Directors of PJSC Uralkali in 2019.</p> <p>ITEM 4: Approval of the Work Plan of the Board of Directors and the Board Committee of PJSC Uralkali for 2020 Resolution: To approve the Work Plan of the Board of Directors of PJSC Uralkali and of the Board Committees of PJSC Uralkali for 2020.</p> <p>2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: <i>December 19, 2019</i></p> <p>2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: <i>December 20, 2019, No. 372</i></p>	
3. Signature	
3.1. Director for Legal and Corporate Affairs PJSC Uralkali	<p>_____ M. Shvetsova (signature)</p>

3.2. Date: 20 December 2019

CORPORATE SEAL