

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>10.12.2019</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<p><i>The meeting of the Board of Directors was held in the form of absentee voting (by ballot). By the required time, filled out voting ballots were received from 9 of 9 elected members of the Board of Directors. The decisions put to the vote were adopted unanimously by the members of the Board of Directors participating in the meeting. The Board of Directors had quorum to decide all issues put to the vote.</i></p>	
2.2. Decisions of the issuer's board of directors:	
<p>ITEM 1: Convocation of extraordinary general shareholders meetings of PJSC Uralkali and other matters pertaining to the preparation for, convocation and holding of extraordinary general shareholders meetings</p> <p>Resolution:</p> <p>1.1. Having considered the request of December 04, 2019 to convene an extraordinary general shareholders meeting in compliance with article 55 of the Federal Law No. 208-FZ on Joint Stock Companies dated December 26, 1995, submitted by JSC UCC URALCHEM – a shareholder of PJSC Uralkali that owns more than 10% of voting shares of PJSC Uralkali, received by the Company on December 04, 2019, the Board of Directors has decided as follows:</p> <p>1. To convene an extraordinary general shareholders meeting of PJSC Uralkali (hereinafter PJSC Uralkali, Company) in the form a meeting (joint presence of shareholders to discuss items on the agenda and to adopt resolutions on the issues put to the vote with a preliminary delivery of voting ballots) (hereinafter EGM 1).</p> <p>2. To determine:</p> <ul style="list-style-type: none"> - the date of EGM 1 – January 13, 2020 - opening time of EGM 1: 11:00; - start of the registration of the persons participating in EGM 1: 10:00. <p>3. To determine the following venue of EGM 1 and the place of registration of the persons participating in the EGM: Moscow, 6 Presnenskaya embankment, building 2, 34th floor, Moscow Office of PJSC Uralkali, conference hall No. 3 and to recommend the EGM 1 to approve the procedure of EGM 1 (attached).</p> <p>4. To determine that filled out voting ballots may be sent to the following addresses:</p> <ul style="list-style-type: none"> - Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or - Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or - Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street. <p>5. To set the date of identification of persons entitled to participate in the EGM (the date of compilation of the list of persons entitled to participate in EGM 1) – December 20, 2019</p> <p>6. To notify the shareholders of the Company of EGM 1 in the following way: to publish an announcement not later than on December 12, 2019 on the website of the Company at: www.uralkali.com.</p> <p>7. To determine that filled out voting ballots must be received at the indicated address by January 10, 2020</p> <p>8. To appoint an organizational committee of EGM 1 comprised of 6 persons: D. Osipov, M. Shvetsova, Y. Lykosova, M. Klimashevskaya, R. Kusov, and A. Teslenok. To appoint D. Osipov as chairman of the organizational committee and M. Shvetsova – as deputy chairwoman.</p> <p>9. To approve the following list of materials (information) to be provided to shareholders in preparation for EGM 1:</p> <p>1) Announcement of an extraordinary general shareholders meeting of PJSC Uralkali;</p>	

- 2) Procedure of the extraordinary general shareholders meeting of PJSC Uralkali;
- 3) Draft resolutions concerning the items on the agenda of the extraordinary general shareholders meeting of PJSC Uralkali;
- 4) Draft amendments to the Charter of PJSC Uralkali;
- 5) Instructions for the procedure of voting at the extraordinary general shareholders meeting of PJSC Uralkali

To determine that the information (materials) which must be provided to the persons entitled to participate in EGM 1 of PJSC Uralkali can be perused by the indicated persons (and copies of the indicated documents can be provided to the shareholders for a fee not exceeding the cost of their production) starting from December 21, 2019 on workdays from 09:00 am until 05:00 pm at the following address: Russian Federation, Perm Region, Berezniki, 63 Pyatiletki Street, Engineering Building 1, office 308, Corporate Relations Department (telephones: (3424) 29-66-56) and/or at the following address: Moscow, 6 Presnenskaya Embankment, building 2, 34th floor, and/or on the corporate website of the Company – <http://www.uralkali.com>.

If a person registered in the share register of the company is a nominal holder of shares, the announcement of EGM 1 and the information (materials) which must be provided to the persons entitled to participate in the general shareholders meeting in preparation for the general shareholders meeting will be provided to said persons in compliance with the rules on the provision of information and materials to persons exercising their rights to securities established by the laws of the Russian Federation on securities.

1.2. To set the following agenda for EGM 1:

1. Procedure of the extraordinary general shareholders meeting of PJSC Uralkali
2. Amendments to the Charter of PJSC Uralkali

To appoint the Director for Legal and Corporate Affairs M. Shvetsova as speaker at EGM 1.

1.3.

1. To determine that voting instructions will be enclosed with the voting ballots sent/delivered to the persons entitled to participate in EGM 1 of PJSC Uralkali by registered mail or by courier.
To determine that voting ballots and instructions for EGM 1 (by registered mail or hand delivery) will be delivered no later than on December 23, 2019 (inclusive).
To send the wording of the approved draft resolutions on the agenda items of EGM 1 held on December 23, 2020 in electronic form to nominal holders of shares registered in the share register of the Company within the term prescribed for delivery of voting ballots.
2. To determine that filled out voting ballots may be sent to the following addresses:
 - Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or
 - Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or
 - Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street.
3. To recommend to EGM 1 to approve the amendments to the Charter of the Company (attached).
4. To approve the text of EGM 1 Announcement (attached).
5. To approve the text of the instructions for voting at EGM 1 (attached).
6. To approve the draft resolutions of EGM 1 (attached).
7. To approve the form and text of voting ballots of EGM 1 as well as the wording of the resolution of EGM 1 that must be sent to nominal holders of shares registered in the share register of the company in electronic form (as electronic documents) (attached).
8. To appoint D Osipov as presiding chairperson at the EGM 1 and M. Shvetsova as secretary of EGM 1.
9. In Compliance with p. 8.16 of the Charter of the Company to approve the following composition of the organizational committee of EGM 1: M. Shvetsova, M. Klimashevskaya, R. Kusov, Y. Lykosova, T. Pologova. To appoint D. Osipov as chairman of the organizational committee and M. Shvetsova and A. Vischanenko – as deputy chairpersons of the organizational committee of EGM 1.

1.4. Having considered the request of December 04, 2019 to convene an extraordinary general shareholders meeting in compliance with article 55 of the Federal Law No. 208-FZ On Joint Stock Companies dated December 26, 1995, submitted by JSC UCC URALCHEM – a shareholder of PJSC Uralkali that owns more than 10% of voting shares of PJSC Uralkali, that was received by the Company on December 05, 2019, to convene an extraordinary general shareholders meeting of PJSC Uralkali in the form of a meeting (joint presence of shareholders in order to discuss the items on the agenda and to pass resolutions on the issues put to the vote with a preliminary delivery of voting ballots (hereinafter **EGM 2**)).

1. To determine:
 - The date of EGM 2 – February 17, 2020;
 - opening time of EGM 2: 10:00;
 - start of the registration of the persons participating in EGM 2: 09:00.
2. To determine the following venue of EGM 2 and the place of registration of the persons participating in EGM 2: Moscow, 6 Presnenskaya embankment, building 2, 34th floor, Moscow Office of PJSC Uralkali, conference hall No. 3 and to recommend EGM 2 to approve the procedure of EGM 2 (attached).
3. To determine that filled out voting ballots may be sent to the following addresses:

- Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or
- Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or
- Perm Office of Joint Stock Company VTB Registrar, Russian Federation, 614002, Perm Region, Perm, 94 Sibirskaya Street.

4. To set the date of identification of persons entitled to participate in EGM 2 (the date of compilation of the list of persons entitled to participate in EGM 2) – December 26, 2019

5. To notify the shareholders of the Company of EGM 2 in the following way: to publish an announcement not later than on December 25, 2019 on the website of the Company at: www.uralkali.com.

6. To set the date by which proposals of shareholders to nominate candidates for election to the Board of Directors of the Company will be accepted – January 17, 2020.

7. To determine that filled out voting ballots must be received at the indicated address by February 14, 2020

8. To appoint an organizational committee of EGM 2 comprised of 6 persons: D. Osipov, M. Shvetsova, Y. Lykosova, M. Klimashevskaya, R. Kusov, and A. Teslenok. To appoint D. Osipov as chairman of the organizational committee and M. Shvetsova – as deputy chairwoman.

1.5. To set the following agenda for EGM 2:

1. Procedure of the extraordinary general shareholders meeting of PJSC Uralkali;
2. Early termination of the powers of the members of the Board of Directors of PJSC Uralkali;
3. Election of members of the Board of Directors of PJSC Uralkali.

To appoint the Director for Legal and Corporate Affairs M. Shvetsova as speaker at EGM 2.

1.6. To approve the following list of materials (information) to be provided to shareholders in preparation for EGM 2:

- 1) Announcement of the extraordinary general shareholders meeting of PJSC Uralkali;
- 2) Procedure of the extraordinary general shareholders meeting;
- 3) Draft resolutions of the extraordinary general shareholders meeting;
- 4) Information on the candidates nominated for election to the Board of Directors of PJSC Uralkali, information on availability of written consent to be elected to the Board of Directors of PJSC Uralkali;
- 5) Instructions for the procedure of voting at the extraordinary general shareholders meeting.

To determine that the information (materials) which must be provided to the persons entitled to participate in EGM 2 of PJSC Uralkali can be perused by the indicated persons (and copies of the indicated documents can be provided to the shareholders for a fee not exceeding the cost of their production) starting from January 27, 2020 on workdays from 09:00 am until 05:00 pm at the following address: Russian Federation, Perm Region, Berezniki, 63 Pyatiletki Street, Engineering Building 1, office 308, Corporate Relations Department (telephones: (3424) 29-66-56) and/or at the following address: Moscow, 6 Presnenskaya Embankment, building 2, 34th floor, and/or on the corporate website of the Company – <http://www.uralkali.com>.

If a person registered in the share register of the company is a nominal holder of shares, the information (materials) which must be provided to the persons entitled to participate in EGM 2 in preparation for EGM 2 will be provided to said persons in compliance with the rules on the provision of information and materials to persons exercising their rights to securities established by the laws of the Russian Federation on securities.

1.7.1. To determine that voting instructions will be enclosed with the voting ballots sent/delivered to the persons entitled to participate in EGM 2 of PJSC Uralkali by registered mail or by courier.

2. To determine that voting ballots and instructions for EGM 2 (by registered mail or hand delivery) will be delivered no later than on January 27, 2020.

3. To send the wording of the approved draft resolutions on the agenda items of EGM 2 held on February 17, 2020, in electronic form to nominal holders of shares registered in the share register of the Company within the term prescribed for delivery of voting ballots.

4. To appoint D. Osipov as presiding chairperson at EGM 2, A. Vischanenko and M. Shvetsova as deputy chairpersons at EGM 2 and M. Shvetsova as secretary of EGM 2.

1.8. Within the framework of preparation for EGM 2 to approve:

1. The text of the Announcement of an extraordinary general shareholders meeting of PJSC Uralkali (attached).
2. The text of the instructions for voting at the extraordinary general shareholders meeting of PJSC Uralkali (attached)

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: **December 09, 2019**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: **December 09, 2019, No. 371**

2.5. Type, category, series and other identification properties of the issuer's securities:

Common registered uncertificated shares, 1-01-00296-A dated 16.01.2004, ISIN RU0007661302.

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 10 December 2019

CORPORATE SEAL