

**Notice of Essential Fact
Decisions of the Board of Directors**

| 1. General information | |
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| 1.1. Full trademark name of the issuer | <i>Public Joint Stock Company Uralkali</i> |
| 1.2. Abbreviated trademark name of the issuer | <i>PJSC Uralkali</i> |
| 1.3. Issuer's address | <i>Russian Federation, 618426, Perm Region, Berezniki, Pyatiletki Street, 63</i> |
| 1.4. Issuer's MSRN | <i>1025901702188</i> |
| 1.5. Issuer's TIN | <i>5911029807</i> |
| 1.6. Issuer's unique code assigned by the registration authority | <i>00296-A</i> |
| 1.7. Address of the webpage utilized by the issuer for information disclosure | <i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i> |
| 1.8. Date of the event (essential fact) to which this notice is related (if applicable) | <i>March 14, 2019</i> |
| 2. Notice | |
| <p>2.1. Quorum of the issuer's board of directors and results of voting at the meeting:</p> <p><i>Nine of nine elected members of the Board of Directors participated in the meeting. All decisions were taken unanimously by all members of the Board of Directors participating in the voting on the indicated items. The Board of Directors had quorum to decide all issues put to the vote</i></p> <p>2.2. Decisions of the issuer's Board of Directors:</p> <p>ITEM 1: CEO Report for FY 2018 Resolution: To note the CEO Report for FY 2018 (attached).</p> <p>ITEM 2: Approval of the consolidated financial statements of Uralkali Group for 2018 prepared in compliance with International Financial Reporting Standards (IFRS) Resolution: To approve the consolidated financial statements of Uralkali Group for 2018 prepared in compliance with IFRS Standards in Russian and in English, and to authorize the General Director of PJSC Uralkali - Mr. Dmitry V. Osipov and the Director for Economics and Finance - Mr. Anton V. Vischanenko to sign the indicated statements.</p> <p>ITEM 3: Approval of the consolidated financial statements of Uralkali Group for 2018 prepared in compliance with the requirements of the Federal Law On Consolidated Financial Statements No. 208-FZ Resolution: To approve the consolidated financial statements of Uralkali Group for 2018 prepared in compliance with the requirements of the Federal Law <i>On Consolidated Financial Statements</i> No. 208-FZ and to authorize the General Director of PJSC Uralkali - Mr. Dmitry V. Osipov and the Director for Economics and Finance - Mr. Anton V. Vischanenko to sign the indicated statements.</p> <p>ITEM 4: Approval of the performance scorecard of the General Director of PJSC Uralkali for 2019 Resolution: To approve the performance scorecard of the General Director of PJSC Uralkali for 2019 (attached).</p> <p>ITEM 5: Approval of the appointment of a direct subordinate of the General Director of PJSC Uralkali as director of a functional subdivision Resolution: To approve the appointment of Mr. Igor V. Senokosov as Director for Capital Construction of PJSC Uralkali as of March 15, 2019.</p> <p>2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: <i>March 14, 2019</i></p> <p>2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: <i>March 14, 2019, No.</i></p> | |

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 15 March 2019

CORPORATE SEAL