

INSTRUCTIONS

On the procedure of voting at the Annual General Meeting of Shareholders of the Open Joint Stock Company “Uralkali” (hereinafter OJSC “Uralkali”)

Voting at the Annual General Meeting of Shareholders is based on the principle “one voting share = one vote”, with the exception of cumulative voting to elect the members of the Board of Directors of OJSC “Uralkali”.

At the Annual General Meeting of Shareholders the ordinary shares of OJSC “Uralkali” are the voting shares.

Registered voting ballots are used for voting.

Voting ballots must be clearly filled out utilizing ballpoint pens or ink pens.

In order to vote for a variant one must cross out the remaining variants.

For the purpose of cumulative voting each voting share of OJSC “Uralkali” has nine (9) votes (according to the number of members of the Board of Directors).

During cumulative voting the persons who have the right to participate in the Annual General Meeting of Shareholders may give all their votes to one candidate or to distribute their votes amongst several candidates when voting “FOR”.

Voters may choose only one voting variant with the exception of the cases when voters are voting on behalf of the persons who have acquired their shares after the record date (date of preparation of the list of persons who are entitled to participate in the Annual General Meeting of Shareholders) or when voters are voting in compliance with the instructions of the owners of depository securities.

If voters vote for more than one voting variant, the spaces provided for indication of the number of votes given to each voting variant must contain the number of votes given to each variant; voters must also indicate the fact that they are voting in compliance with the instructions of the owners of shares transferred after the record date (date of preparation of the list of persons who are entitled to participate in the General Meeting) and (or) in compliance with the instructions of the owners of depository securities. This must be indicated in the spaces provided under the heading “To be marked by the voter”.

Those who are voting on the basis of a power of attorney issued in relation to the shares transferred after the record date (date of preparation of the list of persons who are entitled to participate in the General Meeting) must indicate the number of votes given to each voting variant in the spaces provided and indicate the fact that they are voting on the basis of a power of attorney issued in relation to the shares transferred after the record date. This must be indicated in the spaces provided under the heading “To be marked by the voter”

If after the record date (date of preparation of the list of persons who are entitled to participate in the General Meeting), not all shares have been transferred, voters must indicate the number of votes given to each voting variant in the spaces provided and indicate the fact that a portion of the shares has been transferred after the record date (date of preparation of the list of persons who are entitled to participate in the General Meeting). This must be indicated in the spaces provided under the heading “To be marked by the voter”. If in relation to the shares transferred after the record date (date of preparation of the list of persons who are entitled to participate in the General Meeting) instructions coinciding with the chosen voting variant are received from the buyer of these shares, these votes shall be summarized.

Voting ballots must be signed by the shareholder (representative/legal successor of shareholder) (without the signature of the shareholder or their representative/legal successor the voting ballot is invalid!). In cases when voting ballots are signed by representatives/legal successors of shareholders, a document certifying the authority of the representatives/legal successors of shareholder (a copy of these documents certified by a notary public) must be attached to each voting ballot. These documents must be prepared and formalized in compliance with the requirements of the current legislation.

When filling out the voting ballot:

1. Shareholders (individuals) must indicate their surname and initials. Shareholders (legal entities) must indicate their full trademark name and the position, surname and initials of the person who has signed the ballot on behalf of the legal entity if this person is the head of the legal entity.
2. Representatives and legal successors of shareholders must indicate their surnames and initials (if they are legal entities: their full trademark name) and the details of the document certifying their authority. This document must be prepared in compliance with the requirements of the current legislation (if the voter is acting on the basis of a power of attorney – the number of the power of attorney, the date of issue and full information on the issuing authority must be indicated).

Filled out voting ballots must be sent to the following address: Russian Federation, 618426, Perm Territory, Berezniki. Pyatiletki Street, 3.

Final date of receipt of voting ballots – **26 June 2011.**

The votes contained in the voting ballots are not counted in compliance with the cases indicated under the legislation of the Russian Federation and in the following cases:

- If the form of the voting ballot is not in compliance with the form established by the Board of Directors of OJSC “Uralkali”;
- If the voting ballot is not signed – makes it impossible to identify the person (shareholder or representative/legal successor of shareholder) who voted with this ballot;
- If a document prepared in compliance with the requirements of the current legislation certifying the authority of the person who has signed the voting ballot (its copy certified by a notary public) is not attached to the voting ballot in cases when the voting ballots is signed by the representative/legal successor of the shareholder.