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Appendix to the order

Approved
by Order No 1209 dated 1 June 2022
of the Chief Executive Officer of PJSC Uralkali

List of insider information of PJSC Uralkali[1]

The insider information of PJSC Uralkali (hereinafter, the "issuer"), which is an issuer whose issue-grade securities are admitted to organised trading or in respect of whose issue-grade securities an application for admission to organised trading was filed, includes the following information:

1. Information about the convocation and holding of the issuer's general meeting, about declaring the general meeting invalid, as well as about decisions adopted by the general meeting.
2. Information about a meeting of the issuer's board of directors and its agenda.
3. Information about specific decisions adopted by the issuer's board of directors:
   - 3.1. proposal to the general meeting to set, in the decision on the payment (declaration) of dividends, a certain date on which the persons entitled to receive dividends are determined.
   - 3.2. placement or sale of the issuer's securities.
   - 3.3. determination or the procedure for determining the placement price of the issuer's shares or securities convertible into shares.
   - 3.4. establishment of the issuer's executive body and early termination (suspension) of its powers, including the powers of the managing company or manager.
   - 3.5. inclusion of candidates in the list of candidates for voting at the annual general meeting on the election of members of the issuer's board of directors.
   - 3.6. recommendations regarding the amount of dividends on the issuer's shares and the procedure for their payment.
   - 3.7. approval of the issuer's internal documents;
   - 3.8. consent to enter into or subsequent approval of a transaction (a series of interconnected transactions) classified under the Russian legislation as a major transaction and (or) a related party transaction, as well as any other transaction (a series of interconnected transactions) whose value is 10 per cent or more of the book value of the issuer's assets based on the issuer's accounting (financial) statements as of the latest reporting date (the end date of the latest reporting period as per sub-clause 26 of clause 1 of article 2 of the Federal Law "On the securities market", preceding the date of the decision on giving consent to the transaction or the date of the transaction if a decision is made to grant subsequent approval).
   - 3.9. transfer of powers of the sole executive body of the issuer to a managing company or manager, or approval of a managing company or manager and terms of their engagement.
   - 3.10. approval of a registrar administering the register of holders of the issuer's securities, and terms of its engagement and termination.

[1] Based on the Bank of Russia's Directive No 5946-U dated 27 September 2021 "On the list of insider information of legal entities specified in clauses 1, 3, 4, 11 and 12 of article 4 of Federal Law No 224-FZ dated 27 July 2010 "On counteracting unlawful use of insider information and market manipulation and on amendments to certain legislative acts of the Russian Federation", as well as on the insider information disclosure procedure and timing".

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4. Information about the adoption of a decision on the reorganisation or liquidation of the person who provided security for the issuer's bonds.
5. Information about whether the issuer or the person who provided security for the issuer's bonds demonstrates signs of bankruptcy as provided for by Federal Law No 127-FZ dated 26 October 2002 "On insolvency (bankruptcy)".
6. Information about the admittance by an arbitrazh court of an application for declaring the issuer insolvent (bankrupt), as well as about the adoption by an arbitrazh court of a decision on declaring the issuer insolvent (bankrupt) and about the introduction of one of the bankruptcy proceedings against the issuer, and the termination of bankruptcy proceedings against it.
7. Information about the date on which the persons entitled to exercise rights attached to the issuer's issue-grade securities are determined.
8. Information about stages of the procedure for issuing the issuer's securities.
9. Information about the suspension and resumption of the issue of the issuer's securities.
10. Information about the recognition of a bond programme as failed, about the recognition of an issue (additional issue) of the issuer's securities as failed or invalid.
11. Information about the redemption of the issuer's securities.
12. Information about the registration of changes to the decision to issue securities in terms of changes in the scope of rights attached to the securities and (or) the nominal value of the securities, including in the event of their consolidation or splitting.
13. Information about the issuer's decision to acquire (the occurrence of grounds for acquisition of) the securities placed by the issuer.
14. Information about the accrued (declared) and (or) paid yield on the issuer's securities, as well as about the intention to fulfil the obligation to make payments on the issuer's bonds, the rights to which are recorded in the register of holders of the issuer's securities.
15. Information about the inclusion of the issuer's securities by the Russian trade organiser in the list of securities admitted to organised trading for making sale and purchase agreements, including the inclusion of the issuer's securities by a Russian stock exchange in the quotation list, or about the exclusion of the issuer's securities from the list by the Russian trade organiser of securities admitted to organised trading for making sale and purchase agreements, including about the exclusion of the issuer's securities by a Russian stock exchange from the quotation list, as well as about the transfer of the issuer's securities from one quotation list to another (about the exclusion of the issuer's securities from one quotation list and their inclusion in another quotation list).
16. Information about the inclusion of the issuer's securities (securities of a foreign organisation certifying rights in respect of securities of Russian issuers (hereinafter, depository securities) in the list of securities admitted to trading on a foreign organised (regulated) financial market, including the inclusion of specified securities by a foreign exchange in the quotation list, and about the exclusion of the issuer's securities (depository securities) from the list of securities admitted to trading on a foreign organised (regulated) financial market, including the exclusion of these securities by a foreign exchange from the quotation list.
17. Information about the issuer's failure to meet its obligations to the owners of its securities.
18. Information about the acquisition by a person or about the termination of this person's right to directly or indirectly (through persons controlled by this person), independently or jointly with other persons related to this person by virtue of a fiduciary management agreement and (or) a simple partnership and (or) instructions and (or)

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shareholder agreement and (or) another agreement, the subject of which is the exercise of the rights certified by the issuer's shares, to dispose of a certain number of votes attributable to voting shares constituting the issuer's authorised capital, if the specified number of votes is 5 per cent or became more or less than 5, 10 , 15, 20, 25, 30, 50, 75 or 95 per cent of the total number of votes attributable to voting shares constituting the authorised capital of the issuer.

19. Information about a voluntary offer, including a competing offer, or a mandatory offer received by the issuer in accordance with Chapter XI.1 of the Federal Law "On joint stock companies" to purchase its securities, as well as about changes made to these offers.
20. Information about a notice received by the issuer in accordance with Chapter XI.1 of the Federal Law "On joint stock companies" of the right to request redemption of the issuer's securities or of the request to redeem the issuer's securities.
21. Information about the identification of errors in previously disclosed statements of the issuer (accounting (financial) statements, consolidated financial statements, financial statements).
22. Information about the entry by the issuer or an entity, which is controlled by the issuer and which is material to the issuer as per clause 1.14 of the Bank of Russia's Regulation No. 714-P (hereinafter, a material controlled entity of the issuer) into a transaction amounting to 10 or more per cent of the book value of assets of the issuer or of a material controlled entity of the issuer, according to the accounting (financial) statements of the issuer or the specified entity as of the latest reporting date (the end date of the last completed reporting period preceding the date of the transaction).
23. Information about the entry by issuer or a material controlled entity of the issuer into a related party transaction as per clause 35.1 of the Bank of Russia's Regulation No. 714-P.
24. Information about changes in the composition and (or) size of the subject of collateral for the issuer's collateralised bonds, and in the event of a change in the composition and (or) size of the subject of collateral for the issuer's mortgage-backed bonds – information about such changes if they are caused by replacement of any claim secured by mortgage and constituting the mortgage coverage of the bonds, or by replacement of other property constituting the mortgage coverage of the bonds and whose value (monetary evaluation) is 10 or more per cent of the mortgage coverage of the bonds.
25. Information about the receipt by the issuer or the termination of the issuer's right directly or indirectly (through persons controlled by it) independently or jointly with other persons related to the issuer by a property trust agreement, and (or) a simple partnership, and (or) instructions, and (or) shareholder agreement, and (or) other agreement, the subject of which is the exercise of the rights, certified by shares (stakes) of an organisation whose issuance securities are admitted to organised trading, to dispose of a certain number of votes attributable to voting shares (stakes) that make up its authorised capital, if the specified number of votes is 5 per cent or has become more or less than 5, 10, 15, 20, 25, 30, 50, 75 or 95 per cent of the total number of votes attributable to voting shares (stakes) that make up the authorised capital of such an organisation.
26. Information about the entry by the person controlling the issuer or an entity controlled by the issuer into an agreement providing for an obligation to acquire the issuer's issue-grade securities.
27. Information about the emergence and (or) termination of the right of holders of the issuer's bonds to request the issuer for an early redemption of the issuer's bonds owned by them.
28. Information about the assignment of a rating to securities and (or) their issuer, as well as about changes in the rating by a credit rating agency or other organisation on the basis of an agreement with the issuer.

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29. Information about the initiation of judicial proceedings for a dispute related to the establishment of the issuer, management of the issuer or participation in the issuer (hereinafter, a corporate dispute), or for another dispute in which the issuer is a plaintiff or a defendant and the amount of claims in which is 10 per cent or more of the book value of assets determined according to the accounting (financial) statements of the issuer as of the latest reporting date (the end date of the last completed reporting period preceding the date on which the court accepted a statement of claim for proceedings) (hereinafter, a material dispute), as well as about the adoption of a judicial act ending consideration on the merits of a corporate dispute or a material dispute, with the exception of the information specified in clause 41.6 of the Bank of Russia's Regulation No 714-P.
30. Information about the placement outside the Russian Federation of bonds or other financial instruments certifying loan obligations, the execution of which is carried out at the expense of the issuer.
31. Information about the decision of the Bank of Russia to provide exemption to the issuer from the obligation to disclose information in accordance with article 30 of the Federal Law "On the securities market".
32. Information about the acquisition (disposal) of the issuer's voting shares or depository securities certifying the rights in respect of the issuer's voting shares by the issuer or an entity controlled by the issuer, except for acquisition of the issuer's voting shares (depository securities certifying the rights in respect of the issuer's voting shares) in the process of placement of the issuer's voting shares or acquisition (disposal) of the issuer's voting shares (depository securities certifying the rights in respect of the issuer's voting shares) by a broker and (or) trustee acting on its own behalf but at the expense of the client in pursuance of the client's instructions.
33. Information about the holding and agenda of the general meeting of the issuer's bondholders, about the decisions taken by the general meeting of the issuer's bondholders, as well as the announcement of the general meeting of the issuer's bondholders as invalid.
34. Information about the appointment by the bond issuer of a representative of the bondholders after the registration of the bond issue.
35. Information about the date from which the bondholders' representative exercises its powers.
36. Information about the entry by the issuer into a novation or compensation agreement entailing the termination of obligations under the issuer's bonds.
37. Information about whether the holders of the issuer's convertible securities have the right to request from the issuer the conversion of the issuer's convertible securities owned by them.
38. Information constituting the annual consolidated financial statements (financial statements) of the issuer, semi-annual interim consolidated financial statements (financial statements) of the issuer, as well as information contained in the audit reports prepared in relation to these statements, or in another document drawn up based on the results of an audit of interim consolidated financial statements (financial statements) in accordance with auditing standards.
39. Information contained in the issuer's annual reports, with the exception of information that has already been previously disclosed.
40. Information constituting the 3-month, 6-month or 9-month interim accounting (financial) statements of the issuer together with the information contained in the audit reports prepared in relation to these statements, if audited, as well as the information contained in the audit reports prepared in relation to the said financial statements, if audited, as well as information constituting the issuer's annual accounting (financial) statements together with the auditor's report in relation to these statements, if audited.
41. Information contained in the reports of issuers of issue-grade securities for 6 months and 12 months, with the exception of information that has already been previously disclosed.

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42. Information contained in the issuer's securities prospectus, with the exception of information that has already been previously disclosed.

43. Information constituting the conditions for the placement of securities specified by the issuer in a separate document, with the exception of information that has already been previously disclosed (in the absence of a securities prospectus or the conditions for their placement in the securities prospectus).

44. Information about the entry by the issuer into a strategic partnership agreement or another agreement (transaction), with the exception of agreements provided for in clauses 22, 23, 28this List, if the entry into such agreement may have a significant impact on the price of the issuer's issue-grade securities admitted to organised trading (for which an application for admission to organised trading was filed).

45. Information about the adoption by a court, an arbitrazh court, the Federal Bailiff Service of interim measures (including seizure) in respect of funds or other property owned by the issuer, an entity controlling the issuer, a material controlled entity of the issuer, or by the person, which provided collateral for the issuer's bonds admitted to organised trading (in respect of which an application for admission to organised trading was filed), which is not the Russian Federation that provided a state guarantee of the Russian Federation, and not a constituent entity of the Russian Federation that provided a state guarantee of a constituent entity of the Russian Federation, and not a municipal entity that has provided a municipal guarantee for the issuer's bonds amounting to 10 or more per cent of the book value of the assets of these persons as of the end date of the last completed reporting period preceding the adoption of interim measures.

46. Information about the acquisition by a person or about the termination of this person's right to directly or indirectly (through persons controlled by this person), independently or jointly with other persons related to this person by virtue of a fiduciary management agreement and (or) a simple partnership and (or) instructions and (or) shareholder agreement and (or) another agreement, the subject of which is the exercise of the rights certified by shares (stakes) of an organisation that provided a surety, guarantee or pledge on the issuer's bonds admitted to organised trading (in respect of which an application for admission to organised trading was filed), if the person that provided such surety, guarantee or pledge on such bonds is not the Russian Federation that provided the state guarantee of the Russian Federation, a constituent entity of the Russian Federation that provided the state guarantee of a constituent entity of the Russian Federation, or a municipal entity that provided a municipal guarantee, to dispose of a certain amount of votes attributable to voting shares (stakes) constituting its authorised capital, if the specified number of votes is 5 per cent or became more or less than 5, 10, 15, 20, 25, 30, 50, 75 or 95 per cent of the total number of votes attributable to for voting shares (stakes) constituting the authorised capital of the said organisation.

47. Information about the circumstances provided for by paragraph two of sub-clause 23 of clause 1 of Article 2 of the Federal Law "On the securities market", depending on the occurrence or non-occurrence of which, payments are made or not made on the issuer's structured bonds admitted to organised trading (in respect of which an application for admission to organised trading was filed) (including payments from redemption of structured bonds) (hereinafter, the circumstances), indicating the numerical values (parameters, conditions) of the circumstances or the procedure for their determination, as well as the amount of payments on a structural bond (including the amount of payments from redemption of a structural bond) or the manner in which it is determined, except for the information that has already been previously disclosed.

48. Information about the numerical values (parameters, conditions) of the circumstances or the procedure for determining them, as well as on the amount of payments on a structured bond (including the amount of payments from redemption of a structured bond) or the procedure for determining it, if they are established by an authorised body of the issuer prior to the placement of structured bonds in accordance with sub-clauses 1 and 2 of clause 3 of article 27.1-1 of the Federal Law "On the securities market", except for the information that has already been previously disclosed (if such information is not contained in the decision to issue structured bonds).

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49. Information about the initiation of criminal proceedings (which was received by the issuer from preliminary investigation or inquiry bodies) against a member of the board of directors of the issuer, the sole executive body of the issuer, an entity controlling the issuer, a material controlled entity of the issuer, or a person that provided security for the issuer's bonds admitted to organised trading (in respect of which an application for admission to organised trading was filed).
50. Information contained in the materials on the basis of which the issuer's governance bodies, with the exception of the general meeting, make decisions that may have a significant impact on the price of the issuer's securities admitted to organised trading (in respect of which an application for admission to organised trading was filed), except for the information that has already been previously disclosed.
51. Information about other events (actions) that the issuer believes have a significant impact on the value or price of its securities.