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Approved by the resolution
of the Board of Directors of PJSC Uralkali
Minutes No 394 dated 08.07.2021

**REGULATIONS
ON THE INFORMATION POLICY OF PJSC URALKALI**

New version

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1. GENERAL

These Regulations on the information policy of Public Joint Stock Company Uralkali (hereinafter the “Regulations”) were developed in line with the applicable Russian legislation, the Charter of PJSC Uralkali (hereinafter “the Company”), the Company’s Code of Corporate Governance and other local regulations, and based on the best international corporate governance practices and recommendations of the Bank of Russia.

These Regulations represent a local regulatory document of the Company and define the objectives of the Company’s Information Policy, principles of disclosure of information including insider information, provision of access to information about activities of the Company for shareholders, creditors, potential investors and other professional participants of the securities market, state authorities and other interested parties.

Compliance with the Information Policy of the Company is monitored by the Board of Directors.

The responsibility for the reliability and completeness of the disclosed information about the Company and its activities lies with the sole executive body of the Company.

2. TERMS AND DEFINITIONS

Insider Information – accurate and precise information, which had not been disclosed by the Company (including commercial, business, communications secrets (including information about wire transfers) and any other legally protected secrets) and disclosure of which may have a significant impact on the prices for financial instruments and/or products of the Company and which is included in the Company’s List of Insider Information.

Federal Law on Insider Information: Russian Federal Law No 224-FZ dated 27 July 2020 “On countering unlawful use of insider information and market manipulations and on amendments to certain legal acts of the Russian Federation”.

List of Insiders – In accordance with Federal Law No 224-FZ, the Company is an insider and is obliged to maintain a list of its insiders.

Insiders – persons listed in Federal Law No 224-FZ.

Insider-Related Persons – spouses, partners or similar, children of or legal entities, trusts / partnerships managed (directly or indirectly controlled) by an Insider of their spouses, partners or similar.

List of Insider Information – list of confidential information, which was compiled in line with Federal Law No 224-FZ and which includes insider information from a list approved through a decree by the Bank of Russia.

Financial Instruments – freely circulated or exchange-traded shares or other financial (debt) instruments of the Company including associated derivatives.

Obligor – PJSC Uralkali as the economy entity, which is obliged by applicable Russian legislation to disclose information about its regulated activities.

Regulated Activities – activities subject to state regulation by applicable Russian legislation.

Newsfeed – the newsfeed of the Interfax agency, which is authorised to disclose information in the securities market (<http://www.e-disclosure.ru>).

Company’s Web Page – a web page on the site of the Interfax agency (<http://www.e-disclosure.ru/portal/company.aspx?id=1233>).

Central Depository – a depository, which is a non-bank credit institution and which was assigned the status of the central depository in accordance with Federal Law No 414-FZ dated 7 December 2011 “On the central depository”.

Federal Resource – the single federal register of legally important information about activities of legal entities, private entrepreneurs and other economic entities published on the internet at <https://fedresurs.ru/>.

Corporate Website – the Company’s web site, whose domain name is owned by the Company (<http://www.uralkali.com/ru/>).

Federal Portal – the website of the Russian Federal Anti-Monopoly Service where the Obligor publishes information in accordance with the Russian legislation (<http://ri.eias.ru>).

Website of the Unified Procurement Information System – a website used to provide free and unhindered access to full and reliable information about the contractual system for purchases of goods and services by certain types of legal entities (www.zakupki.gov.ru).

State Information System of the Fuel and Energy Complex – the state information system of the fuel and energy complex (<https://gis-tek.ru>).

3. OBJECTIVES OF THE REGULATIONS

3.1. These Regulations were developed for the following purposes:

- Protect the legal rights and interests of the owners of securities of the Company;
- Comply with the requirements of the law of the Russian Federation concerning mandatory disclosure of information by a public joint-stock company in securities markets and mandatory disclosure of information as an Obligor and in relation to its Regulated Activities;
- Provide access to the shareholders and other interested parties to the complete and reliable information about activities of the Company;
- Increase the level of transparency and trust between the Company and its shareholders and other interested parties;
- Provide the shareholders of the Company with information sufficient to make decisions connected to their right to participate in the management of the Company;
- Improve corporate governance in the Company;
- Increase the shareholder value of the Company;
- Strengthen economic ties between the Company and its counterparties;
- Ensure confidentiality of relevant categories of information.

4. PRINCIPLES OF INFORMATION DISCLOSURE

The Company abides by the following principles when disclosing information:

4.1. Regularity and promptness

The Company regularly provides its shareholders and other interested parties with information on the Company’s activities by utilising all types of information tools available to the Company.

The Company promptly informs its shareholders and other interested parties of any significant events and facts which affect financial and economic activities of the Company and which affect their interests, and realises that the disclosed information is only valuable to its recipients if timely disclosed.

4.2. Availability of information

The Company utilises the channels and means of information distribution which provide the shareholders and other interested parties with free, unhindered and non-selective access to disclosed information.

4.3. Completeness and reliability of disclosed information

The Company provides all interested parties with reliable and truthful information and does not evade disclosing any negative information about itself to the degree sufficient for a full understanding of the Company and the results of its activities.

4.4. Maintenance of a reasonable balance between the openness of the Company and protection of its commercial interests

The Information Policy of the Company aims to allow to the fullest degree its shareholders and investors to receive information about activities of the Company provided that:

- The information which constitutes commercial, state or other legally protected secrets is protected by the Company;
- The rules for distributing and using insider information established under these Regulations and other internal documents of the Company are observed.

5. DISCLOSURE (PROVISION) OF INFORMATION

5.1. Mandatory disclosure of information by the Company

5.1.1. The Company carries out mandatory information disclosure in compliance with the procedure and the terms indicated by the laws of the Russian Federation

The procedure of mandatory information disclosure in the Company is regulated by the Regulations on mandatory information disclosures of PJSC Uralkali and the Regulations on disclosure of information about Regulated Activities, both of which are approved by the CEO of the Company.

5.1.2. Officers of the Company responsible for information disclosure may initiate disclosure of other information that may substantially affect the price of the securities of the Company, including the information which is subject to disclosure in other jurisdictions, if applicable.

5.2. Additional information disclosed by the Company

In addition to the information which must be disclosed by law, the Company also discloses the following:

- Mission, strategy, corporate values, goals and policies of the Company;
- Capital structure of the Company;
- Composition of the Board of Directors, directors' biographical details and compliance with independence criteria;
- Composition of committees of the Board of Directors including chairs and independent directors in the committees;
- Composition of the Management Board, biographical details of its members;
- Anti-corruption activities of the Company;
- Social and environmental responsibility activities of the Company;
- Procurement activities of the Company including publication of information about tenders on the Corporate Website of the Company;
- Sustainability Report of the Company;
- Other information at the discretion of the Company.

5.3. Ways of disclosing (providing) information

The Company also discloses information in the following ways:

- In the Newsfeed and on the Company's Web Page as notices of material events (substantial facts), as textual documents (including documents containing insider information), notices about access to insider information;
- On the Company's Corporate Website as textual documents, press releases, announcements, news and other information;

- On the Federal Resource as notices of events;
- In the Central Depository by means of providing information related to exercise of rights associated with securities of the Company;
- Via trade organisers (an exchange) in a stock market;
- At the physical office of the Company by providing access to information that the Company is obliged to store and provide to shareholders and other interested parties in accordance with applicable laws of the Russian Federation;
- By means of press conferences, telephone conferences, briefings and meetings, and comments and statements by official spokespersons of the Company;
- On the Federal Portal;
- On the Website of the Unified Procurement Information System;
- On the official website of the State Information System of the Fuel and Energy Complex.

The Company discloses information in Russian. The Company may also disclose information in English, if this is permitted by current laws and does not contradict the purpose of disclosure in each specific case. The Company strives to disclose all material and essential information in the Russian and English languages simultaneously.

Information which the Company discloses (by means of publications) in accordance with the Russian legislation shall be available for a legally prescribed period.

5.4. Comments and statements by officers of the Company

5.4.1. The Chairman of the Board of Directors or any member of the Board of Directors authorised by the Chairman has the right to provide official comment on the decisions adopted by the Board of Directors and to provide the official opinion of the Board of Directors on the issues reviewed at meetings of the Board of Directors of the Company.

5.4.2. The sole executive body of the Company and other officers of the Company (in accordance with their authority granted by the sole executive body) have the right to address the public on behalf of the Company and speak in public on the issues connected with the activities of the Company.

5.4.3. Members of the Board of Directors have the right to publicly express their opinions on the issues reviewed at the meetings of the Board of Directors and on the resolutions adopted by the Board of Directors.

5.4.4. Chairpersons of the committees of the Board of Directors, members of the committees and he persons authorised by them have the right to comment and to transfer the information on the decisions adopted at the committee meetings to interested parties unless otherwise provided for by resolutions of the committees and/or unless there other limitations for making such comments taking into account the requirements given in Item 5.4.5 hereof.

5.4.5. The persons listed under Items 5.4.1-5.4.4 of these Regulations shall be reasonable and responsible when disclosing information and take into account the restrictions set by the law of the Russian Federation and any other jurisdiction (if applicable) regarding the disclosure of insider information and information constituting commercial or state secret and other types of confidential information protected by the law.

5.5. Publication of information in brochures and booklets

The Company orders printing of annual reports and information materials of the Company (brochures, booklets and other materials). Copies of annual reports and the indicated information materials and/or their copies are provided to the shareholders of the Company upon their request within 20 business days from the receipt of the relevant request by the Company; these materials can also be distributed during public events. Electronic versions of annual reports are published on the Corporate Website.

5.6 Press conferences, telephone conferences, briefings and meetings with shareholders and other interested parties, participation in activities of international organisations

5.6.1. Through its departments authorised to handle media relations, the Company provides official commentary to the mass media about its activities and development plans, replies to the questions from the mass media, arranges interviews, briefings and press conferences with participation of the officers of the Company.

5.6.2. The Company holds meetings with shareholders (representatives of shareholders), potential investors, and arranges panel discussions with analysts and other interested parties. The Company participates in the work of Russian and international conferences and exhibitions and in activities of international organisations.

5.6.3 Representatives of the Company participating in the events where information on the activities of the Company is expected to be disclosed, and the topic of such disclosed information must be approved by the departments of the Company authorised to handle relations with mass media, shareholders and investors, state authorities, non-governmental organisations including international organisations, and by the head of the Anti-Monopoly and Trade Regulation Unit of the Corporate Department of the Directorate for Legal and Corporate Affairs.

5.7. Person responsible for disclosure (provision) of information by the Company

The sole executive body of the Company is responsible for the procedure of preparation, approval and monitoring of the content and timing of disclosure (provision) of information, the documentation storage system, the functionality and safe-keeping of the Company's information resources by distributing relevant authority among officers of the Company acting within their professional duties.

6. INSIDER INFORMATION

6.1. Access to, protection of confidentiality and monitoring of insider information

6.1.1. The Company protects the Insider Information in accordance with the Federal Law "On insider information" and with internal documents of the Company designed pursuant to said law.

6.1.2 The procedure of providing access to the Insider Information and monitoring compliance with the Federal Law "On insider information" and associated internal documents of the Company is determined by internal regulations of the Company, in particular, by internal rules to prevent, identify and discontinue unauthorised use of insider information and/or market manipulations.

6.1.3. In accordance with the Federal Law "On insider information", the Company appoints an officer reporting to the sole executive body of the Company who is responsible for the Company's compliance with the Federal Law "On insider information".

6.2. List of insider information of the Company

6.2.1 The Company develops its own List of Insider Information, which includes, inter alia, the insider information stipulated by the Bank of Russia.

6.2.2. The List of Insider Information is approved by the sole executive body of the Company.

6.2.3. The Company discloses the List of Insider Information on the Corporate Website.

6.3. List of Insiders

6.3.1. The Company maintains the List of its Insiders.

6.3.2. The List of Insiders includes the following persons (Insiders):

- Persons who have access to the Insider Information by virtue of agreements with relevant persons, including auditors (auditing firms), appraisers (legal entities with which appraisers have employment agreements), professional participants of the securities market, credit institutions, insurance organisations;
- Members of the Company's Board of Directors, members of the collective executive body, the persons exercising the role of the sole executive body (including a management company or an administrator or a temporary sole executive body), members of the Revision Commission or the management company of the Company);
- The information agency disclosing information of the Company;
- Persons assigning credit ratings to the Company and its securities;
- Individuals with access to the Insider Information by virtue of employment and/or civil agreements with the Company.

6.4. Conditions for transactions with Financial Instruments for certain categories of Insiders and Insider-Related Persons.

6.4.1. The persons indicated under this Item (the Insiders):

- Members of the Board of Directors,
- The sole executive body,
- Members of the collective executive body,
- Members of the Revision Commission,
- Deputy Chief Financial Officer, heads of subdivisions (departments and units) in the Finance Directorate, their deputies, chief accountant, his/her deputy, manager of financial operations,
- Corporate Secretary,
- Secretary of the Board of Directors,
- Head of Internal Audit, and heads of subdivisions the Internal Audit Directorate,

and other employees and individuals having access to the insider information of the Company in the course of discharging their official duties and/or obligations under agreements/contracts with the Company, have the right to enter into transactions with Financial Instruments strictly in compliance with the procedure set forth in Item 6.4.2.

6.4.2. Due to the fact that financial results of the Company comprise information which, if disclosed, may have a significant impact on the value of Financial Instruments and in order to prevent unlawful use of insider information, the Company imposes a restriction to enter into transactions involving Financial Instruments on the Insiders and Insider-Related Persons indicated in Item 6.4.1 of these Regulations during certain time periods (hereinafter – Black-Out Periods). Black-out periods are established in relation to publication of financial statements prepared in compliance with the Russian Accounting Standards (RAS) and the International Financial Reporting Standards (IFRS).

6.4.3. The following Black-Out Periods for transactions with Financial Instruments are established:

Publication of annual statements: the shortest of the following (a) during a 30-day period preceding the date of publication of the annual statements including the date of publication; (b) from the end of the relevant financial year and until the date of publication of annual statements including the date of publication.

Publication of semi-annual statements: the shortest of the following (a) during a 30-day period preceding the date of publication of the semi-annual statements including the date of publication; (b) from the end of the relevant period and until the date of publication of semi-annual statements including the date of publication.

Publication of quarterly statements (if applicable): the shortest of the following: (a) during a 15-day period preceding the date of publication of the quarterly statements including the date of publication; or (b) from the end of the relevant quarter until the date of publication of the quarterly statements including the date of publication.

6.4.4. Having received information on the planned date of publication of the financial statements of the Company from the CFO, the Corporate Secretary of the Company notifies the insiders indicated in Item 6.4.1

by e-mail of the fact that the Company has entered a Black-Out Period for transactions involving Financial Instruments.

6.4.5. If events occur in the Company, which, if disclosed, may significantly impact the value of the securities of the Company, the Board of Directors may establish additional (special) periods when Insiders and Insider-Related Persons specified in Item 6.4.1 are prohibited from entering into transactions involving Financial Instruments (Special Black-Out Periods).

6.4.6. Prior to entering into transactions involving Financial Instruments, the Insiders and Insider-Related Persons must confirm that the Company has/has not entered a Black-Out Period.

6.4.7. If the Insiders have any questions related to the procedure of entering into transactions involving Financial Instruments and/or other questions related to insider information, the Insiders may address such questions and concerns to Corporate Secretary for explanations.

6.4.8. The restrictions to enter into transactions involving Financial Instruments as per Item 6.4.2 do not apply to:

- Financing transactions with securities of the Company pledged as collateral and repo transactions with securities of the Company;
- Transactions where the ultimate beneficiary of the securities remains the same;
- Transactions to purchase securities of the Company through an additional issuance of securities of the Company which has been approved by an authorised governance body of the Company;
- Transactions to purchase/sell securities of the Company as part of conversion, exchange or buyback of securities of the Company which have been approved by an authorised governance body of the Company or as part of a mandatory offer or in other instances provided for by the Federal Law “On Joint Stock Companies”;
- Transactions between insiders and their spouses, parents (including adoptive parents), children (including adopted children), full-blood and half-blood siblings.

6.4.9. The Corporate Secretary informs the insiders indicated in Item 6.4.1 about the rules set under this Chapter and receives from them a written acknowledgement confirming that they have read and understood the rules, agree with these rules and undertake to comply with the imposed restrictions.

6.4.10. Members of the Board of Directors, members of the collective executive body and the person discharging the functions of the sole executive body of the Company including the management company and its officers, administrator or a temporary sole executive body, members of the Revision Commission must in writing and electronic form inform the Company of their ownership of Financial Instruments, including Global Depository Receipts (if applicable), within 14 (fourteen) days from their election (appointment) to the relevant governing or control body of the Company or, if applicable, from the date of their employment or civil contract.

7. PROVISION OF ACCESS TO THE DOCUMENTS AND INFORMATION OF THE COMPANY

7.1. The Company provides access to information which the Company must keep and provide in accordance with Russian legislation.

7.2. The Company ensures provision of information in preparation and during the general meeting of shareholders in compliance with the procedure and the terms established under the laws of the Russian Federation and the Charter of the Company.

7.3. The Company provides documents for a review upon a request from a shareholder or another person exercising rights associated with shares of the Company to provide access to documents of the Company. The request must meet legal requirements and must be addressed to the person performing the functions of the sole executive body of the Company or the Chairman of the Board of Directors or the Corporate Secretary.

7.4. The Company provides for review by the shareholders and other persons exercising rights associated with

shares of the Company the requested documents, which constitute the information that must be provided to the shareholders and other persons exercising rights associated with shares of the Company in accordance with the Russian legislation within seven business days from the date of the relevant request. The requested documents can be reviewed in the office of the sole executive body of the Company.

7.5. Upon a request of a shareholder or another person exercising rights associated with shares of the Company, the Company will provide them with copies (for a fee) of the documents, which must be provided in line with the Russian legislation. The fee charged by the Company for providing such copies cannot exceed the actual cost of making such copies. The size of the fee is published on the Company's Corporate Website.

7.6. The expenses of the Company related to the production and mailing of copies of documents are to be paid upfront. The copy delivery time starts after a full payment of such expenses.

7.7. Access to documents of the Company that constitute a commercial secret can be provided to a shareholder or another person exercising rights associated with shares of the Company only if they sign a non-disclosure agreement based on the form given in Annex 1 to these Regulations (NDA). The non-disclosure conditions are published by the Company on its Corporate Website. The period of performance of the obligation to provide access to documents of the Company that constitute a commercial secret shall be calculated from the following dates:

- Entry into the NDA between the Company and the relevant shareholder or another person exercising rights associated with shares of the Company;
- Receipt by the Company of a copy of the NDA signed by to a shareholder or another person exercising rights associated with shares of the Company.

If so requested, the NDA may be signed by to a shareholder or another person exercising rights associated with shares of the Company on the date of reviewing the documents of the Company.

If the Company has not received the NDA, the Company shall, within seven business days from the date of the request, send to and the relevant shareholder or another person exercising rights associated with shares of the Company who signed the document access request a notice that the requested documents of the Company constitute a commercial secret together with two copies of the NDA signed by the Company or an electronic form of the NDA (a scanned copy of the paper document) if the notice is e-mailed or delivered to the registrar of the Company for a subsequent forwarding to a nominal holder that keeps records of the rights associated with shares of the Company. The notice with the attached NDA must be sent by the Company using the means of communication indicated in the relevant request.

7.8. The documents of the Company (copies of such documents) that constitute a state, banking or other legally protected secret (except for the information indicated in Item 7.7) must be provided by the Company to shareholder or another person exercising rights associated with shares of the Company without the information that constitutes a legally protected secret and with explanations containing a list of excluded information and a description of why such information constitutes a legally protected secret.

8. FINAL PROVISIONS

These Regulations are approved by the Board of Directors. Any amendments or supplements hereto must be based on a resolution of the Board of Directors.

Non-Disclosure Agreement

Berezniki, [date]

Public Joint Stock Company Uralkali (hereinafter the Transferring Party or the Company), registered under the laws of the Russian Federation (main state registration number 1025901702188) and located at Berezniki, Perm Region, Russia, represented by [], acting on the basis of [], on one side, and

(full name, passport details of shareholders-natural persons; name, registration information for shareholders-legal entities; if applicable – provide a reference to authorisation documents of the representative (constitutive documents / details of a power of attorney) (hereinafter– the Receiving Party or the Shareholder), on the other side, hereinafter together referred to as the Parties and individually as the Party,

WHEREAS:

- (i) The Shareholder has applied to the Company with a request to provide information in compliance with the provisions of Article 91 of Federal Law No 208-FZ “On Joint Stock Companies” dated 26 December 1995 (hereinafter the JSC Law),
- (ii) The requested information contains Confidential Information (as defined below herein),

The Parties have entered into this Non-Disclosure Agreement (hereinafter the NDA) in compliance with Item 12 of Article 91 of the JSC Law as follows:

Article 1. Confidential Information

1.1. The term “Confidential Information” used in this NDA means any information that is communicated and/or transferred to the Receiving Party including, but not limited to, information concerning any business activity of the Company, any financial data, business plans, business transactions, scientific, technical, technological, production, financial, economic, organisational and other information (including proprietary production information (know-how)), material information on the activities of the Company, its shares and other securities of the Company and transactions therewith, that is not publicly available and has current or potential value due to the fact that it is not known by third parties and to which there is no free legal access.

1.2. Confidential Information also includes all information obtained from copying, processing, generalizing and analysing elements of Confidential Information.

1.3. Any information marked as confidential by the Transferring Party or referenced as confidential shall be considered as Confidential Information. For the avoidance of any doubt, if Confidential Information is not defined and/or marked as confidential when transferred to the Receiving Party by the Transferring Party, it shall also be considered as Confidential Information for the purposes of this NDA.

Article 2. Subject Matter

2.1. Pursuant to the terms of this NDA the Transferring Party has the right to transfer Confidential Information to the Receiving Party, and the Receiving Party shall make every effort to protect Confidential Information from disclosure.

2.2. The Receiving Party shall receive information solely for the purpose of exercising the Receiving Party’s rights as the Company’s shareholder.

2.3. The information under this NDA shall be provided by means of provision of requested documents for perusal or by provision of copies of the requested documents.

2.4. The following information is not subject to protection and non-disclosure in compliance with this NDA:

- information contained in the communications and reports that are officially published by the Company in compliance with current Russian laws;
- information that cannot constitute confidential information in compliance with current Russian laws.

2.5. If access is granted to the insider information of the Transferring Party, the Receiving Party shall observe the requirements of the Federal Law No. 224-FZ ““On countering unlawful use of insider information and market manipulations and on amendments to certain legal acts of the Russian Federation” dated 27 July 2010.

Article 3. Obligation Not to Disclose Confidential Information

3.1. The Receiving Party must not disclose Confidential Information to third parties without a preliminary written consent of the Transferring Party, with the exception of the cases indicated in p. 3.3 of this NDA.

3.2. The Receiving Party must not communicate, transfer, otherwise make Confidential Information known or grant its permission to use Confidential Information to any third parties (including, but not limited to, any affiliated persons, representatives and consultants of the Receiving Party) without a preliminary written consent of the Transferring Party. If the Transferring Party provides its consent to the Receiving Party, the Receiving Party must arrange for such third parties to sign a written document undertaking not to disclose information prior to gaining access to Confidential Information. The scope of the indicated obligation not to disclose must be the same or greater than that indicated in the NDA. The Receiving Party must provide the Transferring Party with a copy of the non-disclosure agreement (confidentiality agreement) between the Receiving Party and such third party in a timely fashion.

The Receiving Party shall be liable for any breach of confidentiality in relation to Confidential Information by parties that received Confidential Information from the Receiving Party. The Receiving Party shall be liable for the acts (omissions) of the party to whom the Receiving Party transferred Confidential Information as if such acts (omissions) were committed by the Receiving Party itself.

3.3. Confidential Information may be provided without the consent of the Transferring Party upon request of authorised government bodies, but only to the extent required under current laws. If the Receiving Party receives such a request, the Receiving Party must inform the Transferring Party of this fact within 2 (two) business days from the date of the relevant request.

3.4. Confidential Information shall remain confidential even after it is received by law enforcement agencies or other government bodies as a result of non-illegal actions in relation to Confidential Information.

3.5. The Receiving Party shall immediately inform the Company of all fact of loss of any data storage devices that contain Confidential Information. If it is discovered that Confidential Information was disclosed to third parties, the Receiving Party shall within 1 (one) business days of the date of such discovery inform the Company of the indicated facts in writing and implement measures to reduce damages.

Article 4. Liability and Dispute Resolution

4.1. The Receiving Party shall be liable for confidentiality breaches in relation to Confidential Information in compliance with the laws of the Russian Federation and this NDA and shall compensate the Transferring Party for any losses incurred by the Transferring Party in full, including lost opportunities and profits.

4.2. Should Confidential Information be disclosed to third parties by the Receiving Party without a preliminary written consent of the Transferring Party, the Receiving Party shall pay a penalty to the Transferring Party in the amount of 1,000,000 (one million) roubles for each case of disclosure of Confidential Information. The payment of the indicated penalty shall not relieve the Receiving Party of the obligation to compensate the Transferring Party for any losses caused by the disclosure of Confidential Information to third parties without the relevant consent of the Transferring Party.

4.3. All disputes and disagreements between the Parties in relation to the NDA that cannot be settled in consultations and negotiations shall be submitted to the Arbitration Court of Perm Region. Any relations of the Parties not regulated under the present NDA shall be regulated by the laws of the Russian Federation.

Article 5. Other Provisions

5.1. The present NDA shall take effect on the date when it is signed by the Parties and shall remain effective for 5 (five) years. The confidentiality obligations of the parties remain valid and binding for 5 (five) years from the moment when Confidential Information is received or until the moment when Confidential Information becomes public.

5.2. This NDA constitutes the entire agreement of the Parties concerning the subject matter of the NDA. Once this NDA is signed by the Parties, all previous negotiations, agreements, communications and correspondence regarding it shall become null and void.

5.3. None of the Parties has the right to assign its rights or obligations under this NDA to third parties, whether fully or partially, without a preliminary written consent of the other Party hereto.

5.4. Should any provision of this NDA become invalid or unenforceable, this shall not affect the legality and enforceability of the remaining provisions of the NDA or the NDA in its entirety.

5.5. This NDA shall be interpreted and regulated in compliance with the laws of the Russian Federation.

5.6. All notices and communications from one Party to another under this NDA or in connection therewith must be made in writing and must be sent by registered mail, delivered by courier or hand-delivered by an authorised representative to the following addresses:

Transferring Party: 63, Pyatiletki Street, Berezniki, 618426, Perm Region, Russia.

Receiving Party: _____

5.7. This NDA was prepared in the Russian language in two equally valid copies, one copy for each of the Parties.

Article 6. Addresses and Signatures of the Parties

| Transferring Party | Receiving Party |
|---|--|
| Public Joint Stock Company Uralkali | Full name/Corporate name |
| 63, Pyatiletki Street, Berezniki, 618426, Perm Region, Russia | Address: |
| OGRN / INN / KPP: 1025901702188 / 5911029807 / 997550001 | Passport information / Registration details (OGRN / INN / KPP) |
| Signed: | Signed: |