

**Notice of Significant Fact
Decisions of the Board of Directors**

| 1. General information | |
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| 1.1. Full trademark name of the issuer | <i>Public Joint Stock Company Uralkali</i> |
| 1.2. Abbreviated trademark name of the issuer | <i>PJSC Uralkali</i> |
| 1.3. Issuer's address | <i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i> |
| 1.4. Issuer's MSRN | <i>1025901702188</i> |
| 1.5. Issuer's TIN | <i>5911029807</i> |
| 1.6. Issuer's unique code assigned by the registration authority | <i>00296-A</i> |
| 1.7. Address of the webpage utilized by the issuer for information disclosure | <i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i> |
| 2. Notice | |
| <p>2.1. Quorum of the board of directors – <i>Nine of nine elected members of the Board of Directors participated in the meeting. The Board of Directors voted unanimously to add the item “Approval of the appointment of a direct subordinate of the General Director of PJSC Uralkali – a functional subdivision manager” to the agenda of this meeting. The Board of Directors had quorum to decide all issues put to the vote. All decisions at this meeting of the Board of Directors were unanimous.</i></p> <p>2.2. Decisions of the issuer's board of directors:</p> <p>ITEM 1: CEO Report for 10m 2017 Resolution: To note the CEO Report for 10m 2017.</p> <p>ITEM 2: Approval of the annual consolidated budget of PJSC Uralkali for 2018 Resolution: To approve the annual consolidated budget of PJSC Uralkali for 2018.</p> <p>ITEM 3: Approval of the appointment of a direct subordinate of the General Director of PJSC Uralkali – a functional subdivision manager Resolution: To approve the appointment of Ms. Irina Konstantinova as HR Director of PJSC Uralkali as of December 19, 2017.</p> <p>ITEM 4: Management Board of PJSC Uralkali Resolution:</p> <p>4.1. In compliance with paragraph 9 clause 1 article 65 of the Federal Law <i>On Joint Stock Companies</i>, paragraph 13 clause 9.3 and clause 10.5 of the Charter of the Company to terminate the appointment of Stanislav Seleznev as member of the Management Board of PJSC Uralkali as of December 18, 2017.</p> <p>4.2. In compliance with paragraph 9 clause 1 article 65 of the Federal Law <i>On Joint Stock Companies</i>, paragraph 13 clause 9.3 and clause 10.7 of the Charter of the Company to appoint Ms. Irina Konstantinova to the Management Board of PJSC Uralkali as of December 19, 2017.</p> <p>4.3. As of December 19, 2017, to determine that the Management Board of PJSC Uralkali will be comprised of 7 (seven) members and to approve the following personal composition of the Management Board of PJSC Uralkali:</p> <p>1. Dmitry Osipov (Chairman)</p> | |

2. Anton Vischanenko
3. Irina Konstantinova
4. Alexander Kulbitsky
5. Vitaly Lauk
6. Marina Shvetsova
7. Alexei Yashnikov

ITEM 5: Changes in the organizational structure of PJSC Uralkali

Resolution:

In view of the fact that matters of health, safety and environmental protection have been transferred to the Technical Directorate, to make the following changes to the organizational structure of the Company as of January 1, 2018:

- To abolish the HSE Directorate;
- To abolish the position of HSE Director.

ITEM 6: Reports of the committees of the Board of Directors of PJSC Uralkali for 2017

Resolution:

1. To note the report of the Audit Committee of the Board of Directors of PJSC Uralkali (attached).
2. To note the report of the Nomination and Remuneration Committee of the Board of Directors of PJSC Uralkali (attached).
3. To note the report of the Investment and Development Committee of the Board of Directors of PJSC Uralkali (attached).
4. To note the report of the Corporate Social Responsibility Committee of the Board of Directors of PJSC Uralkali (attached).

ITEM 7: Report of the Secretary of the Board of Directors for 2017

Resolution:

To note the report of the Secretary of the Board of Directors of PJSC Uralkali for 2017 (attached).

ITEM 8: Approval of the Work Plan of the Board of Directors and Board Committees of PJSC Uralkali for 2018

Resolution:

To approve the Work Plan of the Board of Directors and Board Committees of PJSC Uralkali for 2018 (attached).

ITEM 9: Participation of PJSC Uralkali in a commercial organization

Resolution:

To approve the increase of the share of PJSC Uralkali in the charter capital of Joint Stock Company NII Galurgii (hereinafter JSC NII Galurgii), PSRN 1027802752526, by acquiring 10% of the voting shares of JSC NII Galurgii on the terms described in Supplement 9.

2.3. Date of the meeting of the issuer's board of directors where the indicated resolutions were adopted:
December 18, 2017.

2.4. Date of compilation and number of the minutes of the indicated meeting of the issuer's board of directors:
December 18, 2017/ # 3341

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 18 December 2017

CORPORATE SEAL