

Notice of Essential Fact
Certain resolutions passed by the issuer's board of directors

1. General Information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Berezniki, Perm Region, Russian Federation</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.5. Issuer's TIN	<i>00296-A</i>
1.7. Address of the webpage used by the issuer for information disclosures	1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>17 August 2021</i>

2. Notice
<p>2.1. Quorum of the meeting and voting results: <i>10 out of 10 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on all agenda items were passed unanimously by the voting Directors except for Item 7, for which a resolution has not been passed.</i> <i>9 Directors voted on Items 1, 6 and 7.</i> <i>The quorum was present for all agenda items put to vote.</i></p> <p>2.2. Resolutions passed by the issuer's board of directors:</p> <p>AGENDA ITEM 1: List of candidates for election to the Board of Directors at the EGM of PJSC Uralkali. Wording of the resolution: Include the individuals indicated in Appendix 1 to these Minutes in the list of candidates nominated for election to the Board of Directors of PJSC Uralkali at the EGM of PJSC Uralkali.</p> <p>AGENDA ITEM 2: EGM-related matters. Wording of the resolution:</p> <ol style="list-style-type: none"> Approve the information about the candidates nominated to the Board of Directors of PJSC Uralkali (as attached) to be provided to the shareholders at the EGM meeting of PJSC Uralkali to be held on 8 September 2021. Approve the draft resolutions of the EGM (as attached). Approve the form and the text of the Voting Ballots 1 and 2 for the EGM, as well as the wording of the resolutions of the EGM to be provided in electronic form (as electronic documents) to the nominal holders of shares registered in the shareholders' register of the Company (as attached). Approve the instruction for voting at the EGM (as attached). <p>AGENDA ITEM 3. Approval of the organisational structure of PJSC Uralkali. Wording of the resolution: Effective from 18 August 2021:</p> <ul style="list-style-type: none"> Create a new functional subdivision: the Sustainability and Investor Relations Directorate; Create a new position of Head of Sustainability and Investor Relations directly reporting to the CEO of PJSC Uralkali. <p>AGENDA ITEM 4. Certain appointments in PJSC Uralkali. 4.1. Wording of the resolution: Approve the appointment of Natalia Soboleva as the CFO of PJSC Uralkali effective from 18 August 2021. 4.2. Wording of the resolution: Approve the appointment of Angelina Verba as Head of Sustainability and Investor Relations of PJSC Uralkali effective from 18 August 2021.</p> <p>AGENDA ITEM 5. Management Board of PJSC Uralkali. 5.1. Wording of the resolution: Effective from 18 August 2021, set the number of members of the Management Board of PJSC Uralkali at 7 persons as follows:</p> <ol style="list-style-type: none"> Vitaly Lauk as Chairman Dmitry Boyarkin Irina Konstantinova

4. Eduard Smirnov
5. Igor Senokosov
6. Natalia Soboleva
7. Marina Shvetsova.

5.2. Wording of the resolution:

Allow the CEO and other members of the Management Board of PJSC Uralkali to hold positions in governance bodies of other organisations and other paid positions in other organisations (as attached).

AGENDA ITEM 6. Determination of the value of property, which is the subject of a major transaction (a series of interconnected transactions).

Wording of the resolution:

In accordance with Sub-Item 29, Item 9.3 of the Charter of PJSC Uralkali and Articles 77-79 of Federal Law No 208-FZ dated 26 December 1995 “On joint stock companies”, establish that the value of the property, which is the subject of a previous major transaction and a proposed major transaction (a series of interconnected transactions) with PJSC Sberbank:

- Non-Revolving Credit Facility Agreement No 7345 dated 2 March 2020 as amended by Addendum 2 dated 30 November 2020 and subject to Addendum 1 dated 28 August 2020 **previously concluded** between PJSC Uralkali as the Borrower and PJSC Sberbank as the Creditor;
- Amendment Agreement to the Revolving Credit Facility Framework Agreement with a total limit of up to \$1,250,000,000 dated 19 April 2017 (as amended as of the date of the Amendment Agreement) **proposed for conclusion** between, among others, PJSC Uralkali as the Borrower, PJSC Sberbank as the mandated lead arranger, original lender, security agent and joint and several creditor, and Sberbank (Switzerland) AG as the credit agent, creditor and the existing hedge provider (the Framework Credit Facility Agreement),

interconnected with the existing Revolving Credit Facility Framework Agreement dated 19 April 2017 (as further amended as of the date of the Revolving Credit Facility Framework Agreement) between, among others, PJSC Uralkali as the Borrower, PJSC Sberbank as the mandated lead arranger, original lender, security agent and joint and several creditor, and Sberbank (Switzerland) AG as the credit agent, creditor and the existing hedge provider (duly approved by resolutions of the general shareholders’ meeting of PJSC Uralkali (Minutes No 55 dated 20 June 2017 of the AGM and Minutes No 58 dated 26 December 2018 of the EGM)), will be determined on the basis of the market value of the Company’s assets and thus cumulatively amounts to over 25% but less than 50% of the book value of the Company’s assets based on the latest financial statements preceding the date of the first of the interconnected transactions (i.e. the date of the Revolving Credit Line Framework Agreement with a total limit of up to \$1,250,000,000 dated 19 April 2017 as mentioned above).

2.3. Date of the meeting: **17 August 2021.**

2.4. Date and number of the minutes of the meeting: **Minutes No 395 dated 17 August 2021.**

2.5. Type, category, series and other identification properties of securities of the issuer: **Ordinary registered uncertificated shares, 1-01-00296-A assigned on 16 January 2004, ISIN RU0007661302; Preferred registered uncertificated shares, 2-03-00296-A assigned on 15 January 2018, ISIN RU0007661294.**

3. Signature

3.1. Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 18 August 2021.