

Notice of Essential Fact
Certain resolutions passed by the board of directors of the issuer

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Berezniki, Perm Region, Russian Federation</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage used by the issuer for information disclosures	1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>28 May 2021</i>

2. Notice	
<p>2.1. Quorum of the meeting of the issuer's board of directors (supervisory board) and voting results: <i>8 out of 10 elected members of the Board of Directors took part in the meeting of the Board of Directors. Resolutions on all agenda items were passed unanimously by the members of the Board of Directors who voted on the agenda items listed below.</i> <i>5 members of the Board of Directors voted on Agenda Items 1.1 and 1.2.</i> <i>8 members of the Board of Directors voted on the other agenda items.</i> <i>The quorum was present for all items put to vote.</i></p>	
<p>2.2. Resolutions passed by the issuer's board of directors: ITEM 1 OF THE AGENDA. Election of the Chairman and Deputies Chairman of the Board of Directors. Wording of the resolutions: 1.1. In accordance with the Regulations on the Board of Directors and the director independence criteria adopted by the Company, acknowledge Mr Sergey Chemezov as an independent director despite his sitting on Uralkali's Board for over 7 years (since 2014) on the grounds that this factor does not influence his ability to make independent, unbiased and responsible judgements. 1.2. Elect the independent director Mr Sergey Chemezov the Chairman of the Board of Directors. 1.3. Elect the non-executive director Mr Dmitry Mazepin a Deputy Chairman of the Board of Directors. 1.4. Elect the non-executive director Mr Dmitry Konyaev a Deputy Chairman of the Board of Directors.</p> <p>ITEM 2 OF THE AGENDA. Election of the Senior Independent Director. Wording of the resolutions: 2.1. In accordance with the Regulations on the Board of Directors and the director independence criteria adopted by the Company, acknowledge Mr Paul Ostling as an independent director despite his sitting on Uralkali's Board for over 7 years (since 2011) on the grounds that this factor does not influence his ability to make independent, unbiased and responsible judgements. 2.2. Elect Mr Paul Ostling the Senior Independent Director.</p> <p>ITEM 3 OF THE AGENDA. Appointment of the Secretary of the Board of Directors. Wording of the resolutions: Appoint Ms Elena Eskina as the Secretary of the Board of Directors.</p> <p>ITEM 4 OF THE AGENDA. Composition of the Committees of the Board of Directors. Wording of the resolutions: 4.1. Set the number of members of the Audit Committee at 3 persons. Approve the following members of the Audit Committee: 1. Daniel Wolfe (Independent Director);</p>	

2. Luc Maene (Independent Director);
3. Paul Ostling (Senior Independent Director, an expert in finance).

Elect Mr Paul Ostling the Chairman of the Audit Committee.

4.2. Set the number of members of the Appointments and Remuneration Committee at 3 persons.

Approve the following members of the Appointments and Remuneration Committee:

1. Daniel Wolfe (Independent Director);
2. Luc Maene (Independent Director);
3. Paul Ostling (Senior Independent Director).

Elect Mr Paul Ostling the Chairman of the Appointments and Remuneration Committee.

4.3. Set the number of members of the Sustainable Development Committee at 6 persons.

Approve the following members of the Sustainable Development Committee:

1. Igor Bulantsev (Non-Executive Director);
2. Dmitry Konyaev (Independent Director);
3. Luc Maene (Independent Director);
4. Paul Ostling (Senior Independent Director);
5. Dimitry Tatyatin (Non-Executive Director).
6. Elena Eskina (Non-Executive Director).

Elect Mr Luc Maene the Chairman of the Sustainable Development Committee.

4.4.

1. Effective from 28 May 2021, rename the Strategy Committee as the Strategy and Investment Committee (of the Board of Directors of PJSC Uralkali).
2. Approve the new version of the Regulations on the Strategy and Investment Committee as presented.

4.5. Set the number of members of the Strategy and Investment Committee at 6 persons.

Approve the following members of the Strategy and Investment Committee:

1. Igor Bulantsev (Non-Executive Director);
2. Dmitry Konyaev (Independent Director);
3. Luc Maene (Independent Director);
4. Paul Ostling (Senior Independent Director);
5. Dimitry Tatyatin (Non-Executive Director).
6. Daniel Wolfe.

Elect Mr Luc Maene as the Chairman of the Strategy and Investment Committee.

4.6. In accordance with Sub-item 27 of Item 9.9 of the Charter, terminate the Investment and Development Committee.

ITEM 5 OF THE AGENDA. Composition of the Management Board.

Wording of the resolutions:

5.1. Effective from 31 May 2021, the number of members of the Management Board at 7 persons and approve the following members of the Management Board:

1. Vitaly Lauk (Chairman of the Management Board)
2. Dmitry Boyarkin
3. Anton Vischanenko
4. Irina Konstantinova
5. Eduard Smirnov
6. Igor Senokosov
7. Marina Shvetsova.

5.2. To grant permission to the CEO and members of the Management Board to combine their employment in PJSC Uralkali with membership in governing bodies of other organisations and with paid positions in other organisations as presented.

ITEM 6 OF THE AGENDA. CEO's Report for Q1 2021.

Wording of the resolution:

Take note of the CEO's Report for Q1 2021 as presented.

ITEM 7 OF THE AGENDA. Approval of the Sustainability Report.

Wording of the resolution:

Approve the Sustainability Report as presented.

ITEM 8 OF THE AGENDA. Participation of PJSC Uralkali in a commercial organisation.

Wording of the resolutions:

Create Uralkali Trading DMCC (Dubai, UAE) as a wholly-owned subsidiary of PJSC Uralkali.

ITEM 9 OF THE AGENDA. Approval of performance scorecards of the CEO, Corporate Secretary and certain key officers of PJSC Uralkali.

Wording of the resolutions:

- 9.1. Approve the performance scorecard of the CEO of PJSC Uralkali for 2021 as presented.
- 9.2. Approve the performance scorecard of the CFO of PJSC Uralkali for 2021 as presented.
- 9.3. Approve the performance scorecard of a member of the Board of Uralkali Trading SIA for 2021 as presented.
- 9.4. Approve the performance scorecard of the Corporate Secretary of PJSC Uralkali for 2021 as presented.

ITEM 10 OF THE AGENDA. Approval of certain appointments.

Wording of the resolution:

Approve the appointment of Mr Artyom Yamschikov as the Head of PR Department effective from 1 June 2021.

2.3. Date of the meeting of the issuer's board of directors where the resolutions were passed: **28 May 2021**.

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors where the resolutions were passed: **28 May 2021, Minutes No 393**.

3. Signature

3.1. Director for Legal and Corporate Affairs, PJSC Uralkali _____ M. Shvetsova
(signed)

3.2. Date: 31 May 2021.