

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>14.08.2020</i>
2. Notice	
2.1. Quorum of the issuer's board of directors and results of voting at the meeting:	
<i>The meeting of the Board of Directors was held in the form of absentee voting (by ballot). By the required deadline, filled out voting ballots were received from 10 of 10 elected members of the Board of Directors.</i>	
<i>The Board of Directors had quorum to decide all issues put to the vote.</i>	
<i>All decisions were adopted were adopted unanimously by all members of the Board of Directors.</i>	
2.2. Decisions of the issuer's board of directors:	
ITEM 1: Convocation of the annual general shareholders meeting of PJSC Uralkali	
Resolution:	
1.	
1. To convene an annual general shareholders meeting of PJSC Uralkali (PJSC Uralkali, Company) in the form of absentee voting (without the joint presence of shareholders) (hereinafter the AGM).	
2. To set the date of the AGM – September 30, 2020.	
3. To determine that filled out voting ballots may be sent to the following addresses:	
<ul style="list-style-type: none"> - Public Joint Stock Company Uralkali, Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street; or - Joint Stock Company VTB Registrar, Russian Federation, 127015, Moscow, 23 Pravdy Street, building 10; or - Perm Office of Joint Stock Company VTB Registrar, Russian Federation, Perm Region, Perm, 94 Sibirskaya Street. 	
4. To set the date of identification of persons entitled to participate in the AGM – September 06, 2020.	
5. To determine the following procedure of notification of the Company's shareholders of AGM convocation: to publish an announcement on the website of the Company at www.uralkali.com not later than on August 17, 2020.	
6. To set the final date for the receipt of proposals from shareholders to put items on the agenda of the AGM and shareholders' proposals to nominate candidates for election to the Board of Directors and other bodies of the Company indicated in <u>p. 1 article 54</u> of the Federal Law No. 208-FZ <i>On Joint Stock Companies</i> of 26 December 1995 – August 27, 2020.	
1.2.	
To set the following agenda for the annual general shareholders meeting of PJSC Uralkali:	
1. Distribution of the profit of PJSC Uralkali	
2. Election of members of the Board of Directors of PJSC Uralkali	
3. Election of members of the Revision Commission of PJSC Uralkali	
4. Approval of the auditor of the financial statements of PJSC Uralkali for Y2020 prepared in compliance with International Financial Reporting Standards (IFRS)	
5. Approval of the auditor of the consolidated statements of PJSC Uralkali for Y2020 prepared in compliance with IFRS as required by the Federal Law On Consolidated Financial Statements No. 208-FZ	
6. Approval of the auditor of the financial statements of PJSC Uralkali for 2020 prepared in compliance with Russian Accounting Standards (RAS)	
1.3.	

Within the framework of preparation for the annual general shareholders meeting of PJSC Uralkali to approve the text of the announcement of the annual general shareholders meeting of PJSC Uralkali (attached).

ITEM 2: Auditor of the financial statements of PJSC Uralkali for Y2020 prepared in compliance with International Financial Reporting Standards (IFRS) and auditor of the consolidated statements of PJSC Uralkali for Y2020 prepared in compliance with IFRS as required by the Federal Law On Consolidated Financial Statements No. 208-FZ of 27 July 2010

Resolution:

2.1. In reliance on the recommendation of the Audit Committee of PJSC Uralkali, to propose to the annual general shareholders meeting of PJSC Uralkali to approve JSC Deloitte and Touche CIS as auditor of the consolidated statements of PJSC Uralkali for 2020 prepared in compliance with International Financial Reporting Standards (IFRS).

2.2. In reliance on the recommendation of the Audit Committee of PJSC Uralkali, to propose to the annual general shareholders meeting of PJSC Uralkali to approve JSC Deloitte and Touche CIS as auditor of the consolidated statements of PJSC Uralkali for 2020 prepared in compliance with International Financial Reporting Standards (IFRS) as required by the Federal Law *On Consolidated Financial Statements* No. 208-FZ.

2.3. Should the annual general shareholders meeting approve the auditor indicated in p. 1.1 and p. 1.2 above, to determine that the overall amount of the remuneration of JSC Deloitte and Touche CIS for 2020 will not exceed 39,900,000 rubles including overhead and other expenses (exclusive of VAT).

ITEM 3: Auditor of the financial statements of PJSC Uralkali for 2020 prepared in compliance with Russian Accounting Standards (RAS)

Resolution:

3.1. In reliance on the recommendation of the Audit Committee of PJSC Uralkali, to propose to the annual general shareholders meeting of PJSC Uralkali to approve JSC Energy Consulting as auditor of the statements of PJSC Uralkali for 2020 prepared in compliance with Russian Accounting Standards (RAS).

3.2. Should the annual general shareholders meeting approve the auditor indicated in p. 2.1 above, to determine that the overall amount of the remuneration of JSC Energy Consulting for 2020 will be 7.3 million rubles (exclusive of VAT).

ITEM 4: Approval of an investment project

Resolution:

In reliance on the recommendation of the Investments and Development Committee of the Board of Directors of PJSC Uralkali to approve the investment project "Construction of Ust-Yayva Mine (1st start-up complex)" (the passport of the investment project is attached).

2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: **August 14, 2020**

2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: **August 14, 2020 No. 380**

2.5. Type (category), serial number and other identification properties of the issuer's securities:
Common registered uncertificated shares, 1-01-00296-A of 16.01.2004, ISIN RU0007661302;

Preferred registered uncertificated shares, 2-03-00296-A of 15.01.2018, ISIN RU0007661294.

3. Signature

3.1. Director for Legal and Corporate Affairs
PJSC Uralkali

_____ M. Shvetsova
(signature)

3.2. Date: 17 August 2020

CORPORATE SEAL