

**Notice of Essential Fact
Decisions of the board of directors**

1. General information	
1.1. Full trademark name of the issuer	<i>Public Joint Stock Company Uralkali</i>
1.2. Abbreviated trademark name of the issuer	<i>PJSC Uralkali</i>
1.3. Issuer's address	<i>Russian Federation, 618426, Perm Region, Berezniki, 63 Pyatiletki Street</i>
1.4. Issuer's MSRN	<i>1025901702188</i>
1.5. Issuer's TIN	<i>5911029807</i>
1.6. Issuer's unique code assigned by the registration authority	<i>00296-A</i>
1.7. Address of the webpage utilized by the issuer for information disclosure	<i>1. http://www.uralkali.com 2. http://www.e-disclosure.ru/portal/company.aspx?id=1233</i>
1.8. Date of the event (essential fact) to which this notice is related (if applicable)	<i>23.01.2020</i>
2. Notice	
<p>2.1. Quorum of the issuer's board of directors and results of voting at the meeting: <i>The meeting of the Board of Directors was held in the form of absentee voting (by ballot). By the required deadline, voting ballots were received from 9 of 9 elected members of the Board of Directors. The decisions put to the vote were adopted unanimously by the members of the Board of Directors participating in the meeting. The Board of Directors had quorum to decide all issues put to the vote.</i></p> <p>2.2. Decisions of the issuer's board of directors: ITEM 1: Approval of the report on the results of the submission of share redemption requests by shareholders of PJSC Uralkali Resolution: To approve the Report on the results of the submission of share redemption requests by shareholders of PJSC Uralkali (Annex 1).</p> <p>ITEM 2: List of candidates to the Board of Directors of PJSC Uralkali for election at the extraordinary general shareholders meeting of PJSC Uralkali Resolution: To include the individuals indicated in Annex 2 to these Minutes in the list of candidates for election to the Board of Directors of PJSC Uralkali at the extraordinary general shareholders meeting of PJSC Uralkali.</p> <p>ITEM 3: Certain matters pertaining to the extraordinary general shareholders meeting of PJSC Uralkali Issue put to the vote:</p> <ol style="list-style-type: none"> 1. To approve the information on the candidates nominated to the Board of Directors of PJSC Uralkali that must be provided to shareholders at the extraordinary general shareholders meeting of PJSC Uralkali (hereinafter the EGM) to be held on February 17, 2020 (attached). 2. To approve the draft resolutions for voting at the EGM (attached). 3. To approve the form and text of the ballots # 1-3 for voting at the EGM as well as the wording of the resolutions of the EGM that must be provided to nominal holders of shares registered in the share register of the Company in electronic form (as electronic documents) (attached). <p>2.3. Date of the meeting of the issuer's board of directors where the indicated decisions were adopted: <i>January 22, 2020</i></p> <p>2.4. Date of compilation and number of the minutes of the meeting of the issuer's board of directors: <i>January 23, 2020, No. 373</i></p> <p>2.5. Type, category, series and other identification properties of the issuer's securities: <i>Common registered uncertificated shares, 1-01-00296-A assigned on January 16, 2004, ISIN RU0007661302</i></p>	
3. Signature	
3.1. Director for Legal and Corporate Affairs PJSC Uralkali	_____ M. Shvetsova (signature)
3.2. Date: 23 January 2020	CORPORATE SEAL

